

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR  
2024-2025 AND JOB DESCRIPTION(S)**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

Furthermore, authorization of the Board is requested to establish and classify and update job description(s) made in accordance with School Board Policy 1600 and with Florida Statutes 1001.42 and 1012.22. A copy of the job description described below will be forwarded to Board Members under separate cover and will be placed on file in the offices of Citizen Information Center and the Board Recording Secretary.

**D-21**

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Daniel E. Barreras	Senior Assistant Principal Miami Palmetto Senior High School	AP	Interim Middle Principal Southwood Middle School (Effective 08/05/2024)	PR

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Shanika Y. Brown	Teacher Georgia Jones-Ayers Middle School	--	Temporary K-8 Center Assistant Principal Charles R. Drew K-8 Center (Effective 08/05/2024)	AP
Daniel Guerra	Teacher Morningside K-8 Academy	--	Temporary Senior Assistant Principal Miami Senior High School (Effective 08/05/2024)	AP
Keon N. Lewis	Teacher iTech@Thomas A. Edison Educational Center	--	Temporary Senior Assistant Principal William H. Turner Technical Arts High School (Effective 08/05/2024)	AP
Isaiah E. Thomas	Teacher Carrie P. Meek/Westview K-8 Center	--	K-8 Center Assistant Principal Paul Laurence Dunbar K-8 Center (Effective 08/05/2024)	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Michelle M. Zawie	Teacher Wesley Matthews Elementary School	--	Temporary Senior Assistant Principal Miami Palmetto Senior High School (Effective 08/05/2024)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Latoya S. Barnes	Temporary Elementary Assistant Principal Early Childhood Programs (Grant Funded)	AP	Elementary Assistant Principal Early Childhood Programs (Grant Funded)	AP
Steven Herrera	Temporary Senior Assistant Principal Alonzo and Tracy Mourning Senior High School	AP	Temporary Senior Assistant Principal Hialeah Gardens Senior High School (Effective 08/05/2024)	AP
Adalys Homma	Senior Assistant Principal Hialeah Gardens Senior High School	AP	Senior Assistant Principal Alonzo and Tracy Mourning Senior High School (Effective 08/05/2024)	AP
Betsy Knight	Elementary Assistant Principal Parkview Elementary School	AP	Elementary Assistant Principal Crestview Elementary School (Effective 08/01/2024)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Christina C. Mendez	Temporary Elementary Assistant Principal Miami Gardens Elementary School	AP	Temporary Elementary Assistant Principal North Beach Elementary School (Effective 08/05/2024)	AP
Lisa E. Monica	K-8 Center Assistant Principal Charles R. Drew K-8 Center	AP	K-8 Center Assistant Principal Linda Lentin K-8 Center (Effective 08/05/2024)	AP
Tewana Y. Reddick	Elementary Assistant Principal Shadowlawn Elementary School	AP	Elementary Assistant Principal Holmes Elementary School (Effective 08/01/2024)	AP
Jani Rodriguez	Temporary Elementary Assistant Principal North Beach Elementary School	AP	Elementary Assistant Principal Miami Gardens Elementary School (Effective 08/05/2024)	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Raul F. Garcia	Middle Principal Southwood Middle School	PR	District Director, Leadership Development Office of Professional Learning and Career Development (Effective 08/05/2024) (Transition through September 2024)	23

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Roberto Y. Bermudez	Foreperson - Project Specialist (Electrical/ Communications) Capital Task Force	--	Coordinator I, Facilities Operations Facilities Maintenance and Operations	40
McWilliams Brizard	Coordinator I, Facilities Operations Facilities Maintenance and Operations	40	Senior Project Manager Facilities Maintenance and Operations	45
Shamzaad A. Hoosain	Foreperson-Painters Facilities Maintenance and Operations	--	Coordinator I, Facilities Operations Facilities Maintenance and Operations	40
Arnaldo A. Texidor	Coordinator, Construction Facilities Maintenance and Operations	40	Senior Project Manager Facilities Maintenance and Operations	45
Luis E. Torres	A/C and Refrigeration Mechanic II Facilities Maintenance and Operations	--	Coordinator I, Facilities Operations Facilities Maintenance and Operations	40

**RECOMMENDED:** That effective August 14, 2024, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:

1. establish and classify Executive Director, Demography Research, MEP pay grade 22
2. approve the change of the minimum qualifications to the following:
  - a. Coordinator III, Textbook Support Services, DCSAA pay grade 42
  - b. Coordinator II, Materials Acquisition and Distribution, DCSAA pay grade 41
3. approve the recommendation for appointments and lateral transfers to be effective August 14, 2024, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

<b>SALARY RANGES</b>					
<a href="http://salary.dadeschools.net">http://salary.dadeschools.net</a>					
	<b>MEP</b>		<b>DCSAA</b>		<b>SCHOOL POLICE</b>
26	\$120,762 - \$213,033	47	\$ 75,912 - \$129,070	S3	\$113,869 - \$157,984
25	\$111,622 - \$188,398	46	\$ 72,300 - \$122,932	S2	\$ 92,295 - \$136,940
24	\$106,463 - \$178,764	45	\$ 68,857 - \$117,072		
PR	\$103,631 - \$162,417	44	\$ 65,579 - \$111,503		
23	\$ 95,957 - \$170,130	43	\$ 62,452 - \$106,187		
22	\$ 85,799 - \$162,417	42	\$ 59,487 - \$101,146		
21	\$ 79,499 - \$145,835	41	\$ 56,656 - \$ 96,331		
VP	\$ 82,896 - \$124,352	40	\$ 53,950 - \$ 91,737		
AP (12m)	\$ 80,678 - \$118,430	39	\$ 51,386 - \$ 87,371		
AP (10m)	\$ 75,491 - \$110,390	38	\$ 48,944 - \$ 83,222		
20	\$ 73,683 - \$135,228	37	\$ 46,605 - \$ 79,246		
19	\$ 68,549 - \$125,596	36	\$ 44,290 - \$ 75,466		
18	\$ 63,702 - \$104,580	35	\$ 41,200 - \$ 71,884		
17	\$ 57,635 - \$ 93,946				
16	\$ 54,432 - \$ 82,312				