

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:** RECOMMENDED ACCEPTANCE OF AGREED UPON DISCIPLINARY ACTION

**LINK TO STRATEGIC PLAN:** HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

This item seeks the Board's approval for employee disciplinary actions that are agreed upon by the employees. The employees listed herein were provided written notice of the recommended disciplinary action in their respective cases.

REVISED

**RECOMMENDED:** That the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, which has been agreed to by the employees.

- A) Lakatriona T. Brunson: suspension without pay from her position as Teacher at Miami Central Senior High School, for five (5) workdays, effective October 17, 2024, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

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- B) Nathan A. Greene: suspension without pay from his position as Custodian 12 Month at Miami Norland Senior High School, for three (3) calendar days, effective October 17, 2024, for just cause, including, but not limited to: insubordination; and violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; and 4213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME).
- C) Amber L. Kraft: suspension without pay from her position as Teacher at Kenwood K-8 Center, for five (5) workdays, effective October 17, 2024, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.
- D) Cristopher R. Lagos: suspension without pay from his position as Teacher at David Lawrence, Jr. K-8 Center, for thirty (30) workdays, effective October 17, 2024, for just cause, including, but not limited to: misconduct in office; insubordination; and violation of School Board Policies 3129.01, Tutoring; 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.
- E) Yamile L. Vazquez: suspension without pay from her position as Teacher at Miami Beach Nautilus Middle School, for three (3) workdays, effective October 17, 2024, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

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