

Office of the General Counsel  
Walter J. Harvey, General Counsel

**SUBJECT:                    PURSUANT TO THE GENERAL COUNSEL'S SUCCESSION  
MANAGEMENT PLAN, IT IS REQUESTED THAT THE  
SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA  
APPROVE THE EMPLOYMENT OF AN ASSOCIATE  
GENERAL COUNSEL TO FILL THE VACANCY CREATED  
BY THE RESIGNATION OF AN ASSOCIATE GENERAL  
COUNSEL**

**COMMITTEE:                PERSONNEL,    STUDENT,    SCHOOL    &    COMMUNITY  
SUPPORT**

**LINK TO  
STRATEGIC PLAN:        EFFECTIVE AND SUSTAINABLE BUSINESS PRACTICES**

In accordance with the Office of the General Counsel's ("OGC") approved organizational structure, the position of Associate General Counsel in separate areas of practice was established and classified by the Board. The establishment of these positions has served to produce substantial savings to the Board, and their continuation is expected to do the same as more and more previously outsourced legal services are being handled by in-house counsel.

As a result of a vacancy in the position of Associate General Counsel created by the resignation of one of the OGC's attorneys (who has accepted employment with the Federal government), General Counsel is requesting the approval of the employment of an Associate General Counsel to fill this vacancy.

Having completed the screening and interview process, the General Counsel is requesting authorization to enter into a contractual agreement with Ms. Ileana York. The proposed contract, the job description, and Ms. York's resume will be forwarded to the Board under separate cover.

**RECOMMENDED:**    That The School Board of Miami-Dade County, Florida, approve the employment contract for Ms. Ileana York, Esq., to the position of Associate General Counsel (General Litigation I) under Job Code 8105/Paygrade A3.