

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: COMPENSATION ADJUSTMENTS FOR CONFIDENTIAL EXEMPT
PERSONNEL**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to Board Policy 4120.01, Confidential Exempt Personnel (CEP) Classification Plan, compensation adjustments must be approved by the Board. Recognizing the work of our Confidential Exempt Personnel, the following compensation adjustments are recommended for 2024-2025:

- Effective July 1, 2024, increase the base salary of all CEP employees by 3% and adjust the salary schedule minimums by 2.5% and maximums by 3.0% to include all salaries within range.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the base salary increase of all CEP employees by 3% effective July 1, 2024, and adjust the salary schedule minimums by 2.5% and maximums by 3.0% to include all salaries within range.