

Ms. Maria Teresa Rojas, Chair

SUBJECT: ADDENDUM TO EMPLOYMENT AGREEMENT DATED AUGUST 9, 2023, BETWEEN THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, AND JOSE L. DOTRES – ADDITIONAL ONE YEAR TERM

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, & COMMUNITY SUPPORT

LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS, & STAFF

At the School Board Meeting of June 21, 2023, the School Board Chair proffered Agenda Item H-1, which was unanimously co-sponsored and approved by the Board authorizing the Chair to obtain written confirmation by August 1, 2024, from the Superintendent of Schools of his intention to extend the DROP participation for up to an additional 36 months, until February 14, 2027. The official written confirmation was received by the Chair and forwarded to the Board members on August 1, 2023. Furthermore, the Board also authorized the Chair to negotiate and execute an addendum to the Superintendent's employment contract, providing for an additional two (2) years extension, ending February 14, 2026. The term of this addendum extension of two years shall automatically extend and continue in full force and effect for an additional one (1) year term, until February 14, 2027, unless one party shall deliver a notice of nonrenewal to the other party at least ninety (90) days prior to the end of the original term or the extension term then in effect (February 14, 2026).

Given the continued success of Miami-Dade County Public Schools (M-DCPS) under the leadership of the current Superintendent of Schools, Dr. José L. Dotres, it is both appropriate and advantageous to extend his contract for one additional year, pursuant to the addendum executed on August 9, 2023. Our district has consistently maintained its status as an A-rated school district, achieved high graduation rates, and remained one of the most stable districts in the nation. These accomplishments are a direct reflection of the Superintendent's strategic leadership, dedication to academic excellence, and the ability to foster a positive, forward-thinking educational environment. Extending the Superintendent's contract to February 14, 2027, will provide the continuity and stability needed to build on this momentum and ensure M-DCPS's ongoing success.

This item has been reviewed and approved by the Office of the General Counsel as to form and legal sufficiency.

**ACTION PROPOSED BY CHAIR
MS. MARIA TERESA ROJAS**

That The School Board of Miami-Dade County, Florida, pursuant to the addendum to the Superintendent's employment agreement dated August 9, 2023, extend this agreement and continue in full force for an additional one (1) year term, until February 14, 2027.