

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR
2025-2026**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Veronica Bello	Elementary Principal Frederick Douglass Elementary School	PR	K-8 Center Principal Citrus Grove K-8 Center (Effective 07/28/2025)	PR
Robert M. Megias	K-8 Center Principal Citrus Grove K-8 Center	PR	Elementary Principal Frederick Douglass Elementary School (Effective 07/28/2025)	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Daisy Li-Morell	Community School Assistant Principal Fairlawn Elementary School	AP	Elementary Assistant Principal Fairlawn Elementary School	AP
Gigi D. Morera	Community School Assistant Principal iPreparatory Academy	AP	K-12 Center Assistant Principal iPreparatory Academy (Effective 07/24/2025)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Valeria Barraza	External Candidate	--	District Analyst ERP HR Support	17

RECOMMENDED: That effective August 13, 2025, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the recommendation for appointments and lateral transfers to be effective August 13, 2025, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

SALARY RANGES					
http://salary.dadeschools.net					
	MEP		DCSAA		SCHOOL POLICE
26	\$123,782 - \$219,424	47	\$ 77,810 - \$132,943	S3	\$116,716 - \$162,724
25	\$114,413 - \$194,050	46	\$ 74,108 - \$126,620	S2	\$ 94,603 - \$141,049
24	\$109,125 - \$184,127	45	\$ 70,579 - \$120,585		
PR	\$112,334 - \$167,290	44	\$ 67,219 - \$114,849		
23	\$ 98,356 - \$175,234	43	\$ 64,014 - \$109,373		
22	\$ 87,944 - \$167,290	42	\$ 60,975 - \$104,181		
21	\$ 81,487 - \$150,211	41	\$ 58,073 - \$ 99,221		
VP	\$ 92,207 - \$132,652	40	\$ 55,299 - \$ 94,490		
AP (12m)	\$ 87,816 - \$126,336	39	\$ 52,671 - \$ 89,993		
AP (10m)	\$ 82,500 - \$113,702	38	\$ 50,168 - \$ 85,719		
20	\$ 75,526 - \$139,285	37	\$ 47,771 - \$ 81,624		
19	\$ 70,263 - \$129,364	36	\$ 45,398 - \$ 77,730		
18	\$ 65,295 - \$107,718	35	\$ 42,230 - \$ 74,041		
17	\$ 59,076 - \$ 96,765				
16	\$ 55,793 - \$ 84,782				