

**THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA**  
**Miami, Florida**

<b>Excerpts from Unofficial Minutes of September 10, 2025, School Board Meeting &amp; 2<sup>nd</sup> Budget Public Hearing</b>
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		<b>APPROVED</b>	Bid Opening Lists of July 29, 2025, and August 7, 2025.
		<b>APPROVED</b>	Minutes of August 12, 2025, Regular School Board Meeting.
124,003	<b><u>A-1</u></b>	<b>HEARD</b>	<p>Superintendent’s Informational Reports to the Board on Selected Topics</p> <ul style="list-style-type: none"> <li>• Expanding Career and Technical Education (CTE) Dual Enrollment for High School Students through M-DCPS Technical Colleges</li> </ul>
124,004	<b><u>B-2</u></b>	<b>APPROVED</b>	<p>Resolution No. 25-041 of The School Board of Miami-Dade County, Florida, recognizing Ms. Sally J. Alayon, former Assistant Superintendent, Office of Mental Health Services in Miami-Dade County Public Schools.</p> <p><small>*Amended to include <u>Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Mr. Daniel Espino, Mr. Joseph S. Geller, Ms. Luisa Santos</u>, Board Members, as co-sponsors on this item.</small></p>
124,005	<b><u>B-3</u></b>	<b>APPROVED</b>	<p>Resolution No. 25-038 of The School Board of Miami-Dade County, Florida, recognizing Ms. Tabitha G. Fazzino.</p> <p><small>*Amended to include <u>Ms. Maria Teresa “Mari Tere” Rojas, Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Mr. Daniel Espino, Ms. Luisa Santos</u>, Board Members, as co-sponsors on this item.</small></p>
124,006	<b><u>B-4</u></b>	<b>APPROVED</b>	<p>Resolution No. 25-039 of The School Board of Miami-Dade County, Florida, recognizing Bob Graham K-8 Education Center for 20 years consecutive “A” rating.</p> <p><small>*Amended to include <u>Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Dr. Dorothy Bendross-Mindingall, Mr. Joseph S. Geller, Ms. Luisa Santos</u>, Board Members, as co-sponsors on this item.</small></p>
124,007	<b><u>B-5</u></b>	<b>APPROVED</b>	<p>Resolution No. 25-040 of the School Board of Miami-Dade County, Florida, recognizing Dexter A. Bridgeman.</p> <p><small>*Amended to include <u>Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Mr. Joseph S. Geller, Ms. Luisa Santos</u>, Board Members, as co-sponsors on this item.</small></p>
124,008	<b><u>D-20</u></b>	<b>APPROVED</b>	<p>The Personnel Action Listing 1195 for Instructional and Support Personnel appointments, reassignments, leaves, separations, retirements, and resignations from July 25, 2025 through August 13, 2025.</p>
124,009	<b><u>D-21</u></b>	<b>APPROVED</b>	<p>The recommendation for appointments and lateral transfers to be effective September 11, 2025, or as soon thereafter as can be</p>

facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

124,010

**D-55**

**APPROVED**

1. the Superintendent's recommendation for disciplinary action, which has been agreed to by the employees.

A. Jenetia M. Carter: suspension without pay from her position as Teacher at South Miami Community Middle School, for five (5) workdays, effective September 11, 2025, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A5.056 and 6A-10.081, FAC.

B. Jacqueline M. Gil-Abarzua: suspension without pay from her position as Teacher at Thomas Jefferson/Biscayne Gardens K-8 Academy, for fifteen (15) workdays, effective September 11, 2025, for just cause, including, but not limited to: misconduct in office; gross insubordination; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; 3213, Student Supervision and Welfare; and 3380, Threatening Behavior Toward Staff Members. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

2. That the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, which has been agreed to by the employees.

A. Morgane Alexis: suspension without pay and initiation of dismissal proceedings from her position as Teacher at Arcola Lake Elementary School, effective September 11, 2025, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3121.01, Employment Standards and Fingerprinting of All Employees; 3210, Standards

of Ethical Conduct; and 3210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.33, 435.04, 435.06, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A10.081, FAC.

B. Jada Antoine: suspension without pay and initiation of dismissal proceedings from her position as Teacher at North Miami Middle School, effective September 11, 2025, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3121.01, Employment Standards and Fingerprinting of All Employees; 3210, Standards of Ethical Conduct; and 3210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.33, 435.04, 435.06, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A10.081, FAC.

C. David T. Francis: suspension without pay and initiation of dismissal proceedings from his position as School Security Monitor at North Miami Senior High School, effective September 11, 2025, for just cause, including, but not limited to: violation of School Board Policies 4121.01, Employment Standards and Fingerprinting of All Employees; 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.40, 435.04, 435.06, and 447.209, Florida Statutes.

D. Beatriz Mejia: suspension without pay and initiation of dismissal proceedings from her position as Teacher at Citrus Grove K-8 Center, effective September 11, 2025, for just cause, including, but not limited to: misconduct in office; continued gross insubordination; and violation of School Board Policies 3121.01, Employment Standards and Fingerprinting of All Employees; 3210, Standards of Ethical Conduct; and 3210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2),

1012.22(1)(f), 1012.32, 1012.33, 435.04, 435.06, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

E. Reynaldo D. Motley: suspension without pay and initiation of dismissal proceedings from his position as School Security Monitor at Lawton Chiles Middle School, effective September 11, 2025, for just cause, including, but not limited to: violation of School Board Policies 4121.01, Employment Standards and Fingerprinting of All Employees; 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.40, 435.04, 435.06, and 447.209, Florida Statutes.

F. Orlando P. Taboada: suspension without pay and initiation of dismissal proceedings from his position as Custodian 12 Month at Miami Springs Middle School, effective September 11, 2025, for just cause, including, but not limited to: violation of School Board Policies 4121.01, Employment Standards and Fingerprinting of All Employees; 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.40, 435.04, 435.06, and 447.209, Florida Statutes; and Articles II and XI of the Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME).

124,011	<b><u>D-65</u></b>	<b>APPROVED</b>	One (1) charter school contract amendment with Renaissance Charter School, Inc., d/b/a Keys Gate Charter High School (MSID 7050) to extend their current charter contract by three (3) months, until December 30, 2025.
124,012	<b><u>D-67</u></b>	<b>AUTHORIZED</b>	The Superintendent to submit a renewal application to the Florida Center for Students with Unique Abilities seeking approval to continue implementation of the TOPS program as an approved Florida Postsecondary Comprehensive Transition Program.
124,013	<b><u>E-1</u></b>	<b>APPROVED/ AUTHORIZED</b>	1. The Annual Financial Report for the Fiscal Year Ended June 30, 2025; and

			2. The Superintendent to submit the approved report to the Florida Department of Education.
124,014	<u>E-2</u>	<b>APPROVED</b>	The Non-Expendable Personal Property Inventory Deletions and Recoveries Report containing 5,678 deletions with a depreciated cost of \$1,042,955 and 33 recoveries with a depreciated cost of \$951 to update the records for Fiscal Year 2024-2025.
124,015	<u>E-14</u>	<b>AUTHORIZED</b>	The Superintendent to: <ol style="list-style-type: none"> <li>1. Adopt the millage rates below: <ol style="list-style-type: none"> <li>a) locally levied Discretionary Operating millage levy of .748 mills and Capital Outlay millage levy of 1.500 mills;</li> <li>b) state established Required Local Effort millage levy of 3.251 mills;</li> <li>c) Additional Operating voted levy of 1.000 mills; and</li> <li>d) Debt Service levy of .134 mills.</li> </ol> </li> <li>2. Adopt the millage resolution for FY 2025-26 for a total of 6.633 mills.</li> </ol>
124,016	<u>E-15</u>	<b>ADOPTED/ AUTHORIZED</b>	<ol style="list-style-type: none"> <li>1. The Educational Facilities Plan and the Five-Year Facilities Work Program for FY 2025-26 through FY 2029-30 and all required supporting documentation, including the Project Priority list.</li> <li>2. The Superintendent to make minor budget, project and schedule adjustments, if necessary, and report in writing to the Board.</li> </ol>
124,017	<u>E-16</u>	<b>ADOPTED</b>	The FY 2025-26 Annual Budget by approving changes from the Tentative Adopted Budget as enumerated on pages 2 through 13 (as delineated on the item) and the revenues and appropriations delineated on the official state budget forms and including any amendments approved by the Board following the public hearing on September 10, 2025.
124,018	<u>E-17</u>	<b>ADOPTED</b>	<ol style="list-style-type: none"> <li>1. Resolution No. 3, FY 2024-25 General Fund Final Budget Review, increasing revenues and appropriations by \$43,036,551; and</li> <li>2. Summary of Revenues and Appropriations and the Summary of Appropriations by Function.</li> </ol>
124,019	<u>E-18</u>	<b>APPROVED</b>	Resolution No. 3, FY 2024-25 Debt Service Funds Final Budget Review increasing (1) revenue, other financing sources, and fund balance from prior year, and (2) appropriations, other financing uses and year end fund balance by the amount of \$8,215,143.
124,020	<u>E-19</u>	<b>ADOPTED/ AUTHORIZED</b>	<ol style="list-style-type: none"> <li>1. Resolution No. 3, FY 2024-25 Capital Outlay Funds Final Budget Review, accepting donations, adjusting revenues, appropriations, and reserves by \$(1,573,019) and documenting estimated changes in object codes, as described on page 4 and summarized</li> </ol>

on page 5 (as delineated in the Agenda Item.)

2. Changes to the Five-Year Facilities Work Program which result from Resolution No. 3, FY 2024-25 Capital Outlay Funds Final Budget Review.

124,021	<b><u>E-20</u></b>	<b>APPROVED</b>	Resolution No. 3, FY 2024-25 Food Service Fund Final Budget Review, decreasing revenues by \$3,000,421, decreasing appropriations by \$19,855,999 and increasing ending fund balance by \$16,855,578.
124,022	<b><u>E-21</u></b>	<b>ADOPTED</b>	<ol style="list-style-type: none"><li>1. Resolution No. 3, FY 2024-25 Special Revenue Funds - Other Federal Programs (Contracted Programs) Fund Final Budget Review, decreasing revenues and appropriations by (\$2,651,720); and</li><li>2. the Summary of Revenues and Appropriations (page 2) and the Summary of Appropriations by Function (page 4) (as delineated in the Agenda Item.)</li></ol>
124,023	<b><u>E-22</u></b>	<b>ADOPTED</b>	<ol style="list-style-type: none"><li>1. Resolution No. 1, FY 2024-25 Special Revenue Funds – Other CARES Act Relief (Including GEER) Fund Final Budget Review, updating the budgeted appropriations; and</li><li>2. the Summary of Revenues and Appropriations (page 2) and the Summary of Appropriations by Function (page 3) (as delineated in the Agenda Item.)</li></ol>
124,024	<b><u>E-23</u></b>	<b>ADOPTED</b>	<ol style="list-style-type: none"><li>1. Resolution No. 2, FY 2024-25 Special Revenue Funds – Elementary and Secondary School Emergency Relief III (ESSER III) Fund Final Budget Review, decreasing revenues and appropriations by (\$5,112,015); and</li><li>2. the Summary of Revenues and Appropriations (page 2) and the Summary of Appropriations by Function (page 4) (as delineated in the Agenda Item.)</li></ol>
124,025	<b><u>E-24</u></b>	<b>ADOPTED</b>	<ol style="list-style-type: none"><li>1. Resolution No. 1, FY 2024-25 Special Revenue Funds – Other ARP Act Relief Fund Final Budget Review, updating the budgeted appropriations; and</li><li>2. the Summary of Revenues and Appropriations (page 2) and the Summary of Appropriations by Function (page 3) (as delineated in the Agenda Item.)</li></ol>
124,026	<b><u>E-25</u></b>	<b>ADOPTED</b>	<ol style="list-style-type: none"><li>1. Resolution No. 1, the FY 2024-25 Miscellaneous Special Revenue – School Board Law Enforcement Trust Fund – Final Budget Review, increasing revenues by \$166,100, decreasing appropriations by \$39,174 and increasing ending fund balance by</li></ol>

\$205,274 as shown on the schedule on page 4 of 6; and

2. Resolution No. 1, the FY 2024-25 Miscellaneous Special Revenue – School Board Special Events Trust Fund - Final Budget Review, increasing revenues by \$34,368, decreasing appropriations by \$4,791 and increasing ending fund balance by \$39,159 as shown on the schedule on page 5 of 6.
3. Resolution No. 1, the FY 2024-25 Miscellaneous Special Revenue – Internal Funds - Final Budget Review, decreasing revenues by \$1,068,755, decreasing appropriations by \$1,091,429 and increasing ending fund balance by \$22,674 as shown on the schedule on page 6 of 6. (as delineated on the Agenda Item).

124,027      **E-26**      **ADOPTED**

1. Resolution No. 3, FY 2024-25 Internal Service Fund Final Budget Review, decreasing revenues, expenses and net position by \$2,747,530; and
2. the Summary of Revenues and Expenses (page 3) (as delineated on the Agenda Item.)

124,028      **E-27**      **ADOPTED**

Resolution No. 1, the FY 2024-25 Fiduciary Fund - Pension Trust - Final Budget Review, increasing additions by \$1,409,597, decreasing deductions by \$1,283,178 and increasing net position by \$2,692,775 as shown on the schedule on page 2 of 2. (as delineated on the Agenda Item.)

124,029      **E-141**      **AWARDED/  
AUTHORIZED**

1. INVITATION TO BID NO. ITB-24-031-PM – TEMPORARY COOLING SYSTEMS RENTAL SUPPLY AND INSTALL, to establish a contract with an approved pool of vendors to rent temporary cooling systems and/or various components thereof, including but not limited to package units, cooling towers, chillers, portable air conditioning units and any other related equipment, with an initial effective date of September 10, 2025 through September 9, 2028, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidders, be extended for two (2) additional one (1) year extension periods thereto, as follows:
  - A. AMERICAN PORTABLE AIR CONDITIONING, INC.  
3355 NW 154TH TERRACE  
MIAMI GARDENS, FL 33054  
OFFICER: ALBA CHEAS
  - B. BLIZZARD AIR CONDITIONING LLC  
12201 SW 128TH COURT, UNIT 107  
MIAMI, FL 33186  
OFFICER: ROBERTO VILLAVERDE
  - C. COOLING POWER CORP  
5620 NW 161ST STREET  
MIAMI GARDENS, FL 33014  
OFFICER: MARY C. GIL
  - D. DAIKIN APPLIED AMERICAS INC. DBA DAIKIN APPLIED

13600 INDUSTRIAL PARK BOULEVARD  
MINNEAPOLIS, MN 55441  
OFFICER: YU NISHIWAKI

E. PREMIER AIRCONDITIONING &  
REFRIGERATION, INC.  
2165 WEST 10TH COURT  
HIALEAH, FL 33010

OFFICER: JOSE L. HERNANDEZ, JR.

F. TRANE U.S. INC.  
800-E BEATY STREET  
DAVIDSON, NC 28036

OFFICER: DONALD E. SIMMONS

2. The Superintendent to award the contract for the rental and installation of temporary cooling systems as outlined in the ITB, for the initial contract term, and each subsequent extension period. Board authorization of this recommendation does not guarantee any estimated amount will be purchased.

124,030

**E-142**

**APPROVED**

the supplemental award on the following contract, inasmuch as the estimated requirements, previously awarded by the Board, will be exceeded before the contract term(s) expires:

INVITATION TO BID NO. ITB-20-063-EV – PAINTING AND RELATED INCIDENTAL WORK, to establish a contract, with preapproved vendors, to furnish all labor, supervision, equipment and materials necessary for painting and related incidental work, during the term of the contract, with an initial effective date of January 13, 2022 through January 12, 2025, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidders, be extended for two (2) additional one (1) year extension periods.

- A. ALFONSO ALL SERVICES LLC  
1310 WEST 38TH STREET  
HIALEAH, FL 33012  
OFFICER: ARIEL RAUL ALFONSO HERRERA
- B. ALL COUNTIES PAINTING, LLC DBA PEOPLES CHOICE PRESSURE CLEANING AND PAINTING  
4341 SW 73RD TERRACE  
DAVIE, FL 33314  
OFFICER: STEVE LANDIS
- C. CUNANO BUILDERS CORPORATION  
15420 SW 136TH STREET, 32  
MIAMI, FL 33196  
OFFICER: ORLANDO FERNANDEZ
- D. FSN CONTRACTING SERVICES, LLC  
14680 SW 141ST PLACE  
MIAMI, FL 33186  
OFFICER: KIMBERLY D. NAVIA
- E. INCLAN PAINTING AND WATERPROOFING, CORP.  
12252 SW 128TH STREET  
MIAMI, FL 33186  
OFFICER: LUIS INCLAN
- F. KESOKI PAINTING LLC  
12935 SW 133RD COURT  
MIAMI, FL 33186  
OFFICER: MONICA PATRICIA VERDUCI
- G. PRESSURE CLEANING SERVICE ENTERPRISE, INC.  
128 NW 27TH COURT  
MIAMI, FL 33125  
OFFICER: KENIA BURIEL
- H. QUICK PAINTING GROUP CORP  
9867 S ORANGE BLOSSOM TRAIL, SUITE 109  
ORLANDO, FL 32837  
OFFICER: ANDRES SANCHEZ
- I. RELYC CONTRACTOR CORP.  
7547 WEST 24TH AVENUE, SUITE # 200

ORIGINAL AWARD AMOUNT	\$3,750,000 for initial contract period
ORIGINAL RENEWAL AWARD	\$2,500,000 for renewal period
PREVIOUS SUPPLEMENTAL	\$3,840,000 one-time supplemental for initial contract period only
THIS SUPPLEMENTAL	\$2,500,000 for renewal period
NEW TOTAL AWARD AMOUNT	\$12,590,000 (total contract period including renewals)

124,031

**E-201**

**AUTHORIZED**

The Superintendent to:

1. accept four grant awards from:
  - a. Florida Department of Education (FLDOE) for funding under Individuals with Disabilities Education Act (IDEA), Part B, in the approximate amount of \$85,522,496, for the grant period of July 1, 2025, through June 30, 2026;
  - b. Florida Department of Education (FLDOE) for funding under Individuals with Disabilities Education Act (IDEA), Part B, Preschool, in the approximate amount of \$1,682,511, for the grant period of July 1, 2025, through June 30, 2026;
  - c. Florida Department of Education (FLDOE) for funding under Florida Diagnostic and Learning Resources System Associate Center (FDLRS), in the approximate amount of \$1,920,002, for the grant period of July 1, 2025, through June 30, 2026; and
  - d. Miami-Dade County for funding under Miami-Dade County Peace and Prosperity: Youth Development and Empowerment Initiative, in the approximate amount of \$300,000, for the grant period of July 1, 2025, through September 30, 2028.
2. enter into contractual service agreements with the agencies prescribed in the grant, with whom the School Board must contract, pursuant to Board Policy 6320 – Purchase Approval and Competitive; Bidding Process Requirements:
  - a. Best Buddies, in the approximate amount of \$70,000, in support of the Individuals with Disabilities Act (IDEA), Part B grant program;
  - b. Signtalk, in the approximate amount of \$850,000, in support of the Individuals with Disabilities Education Act (IDEA), Part B grant program;
  - c. Sonja Biggs Educational Services, in the approximate amount of \$155,000, in support of the Individuals with Disabilities Education Act (IDEA), Part B grant program;

- d. NIR Interpreter Services, in the approximate amount of \$250,000, in support of the Individuals with Disabilities Education Act (IDEA), Part B grant program;
  - e. FreshStarts Behavioral Therapy, in the approximate amount of \$230,000, in support of the Individuals with Disabilities Education Act (IDEA), Part B grant program; and
  - f. The School Board of Monroe County, Florida, in the approximate amount of \$226,218, in support of the Florida Diagnostic and Learning Resources System Associate Centers (FDLRS).
3. extend these programs and contractual agreements as authorized through official notification from the granting agency in order to complete the goals of the program;
  4. retain funds from the grant in an amount not to exceed the annually negotiated indirect cost rate, as allowed and approved by the FLDOE;
  5. direct Financial Services to establish appropriations in the amount approved or as amended by the granting agency; such Page 4 of 4 appropriations to be reported periodically to the Board; and
  6. authorize travel out-of-state as required by the grant parameters; and
  7. eliminate any grant-funded position upon cessation of the grant funds, and place the impacted employee(s) on the Personnel Action Listing of Instructional and Non-Instructional Appointments, Reassignments, Leaves and Separations for the relevant period.

124,032      **E-202**      **ADOPTED/  
AUTHORIZED**

1. the proposed 2026 State and Federal Legislative programs; and
2. the Superintendent to use District resources and to advocate in the best interest of the District on issues at the state and federal levels that may have academic, fiscal, local control, and/or governance impact on operations of Miami-Dade County Public Schools, but does not have major policy implications, provided such issues are reported to the Board.

124,033      **F-80**      **APPROVED**

The prequalification applications for educational facilities as listed in Attachment A of the Agenda Item.

124,034      **G-1**      **AMENDED**

School Board Policies 2410, School Health Services, and 8510, Wellness and Physical Education Policy, and authorize the Superintendent to file the policies with The School Board of

Miami-Dade County, Florida, to be effective September 10, 2025.

124,035	<b><u>G-2</u></b>	<b>AMENDED</b>	School Board Policies 5500, Student Conduct and Discipline, 7540, Computer Technology and Networks, and 7540.03, Student Responsible Use of Technology, Social Media, and District Network Systems & Internet Safety, and authorize the Superintendent to file the policies with The School Board of Miami-Dade County, Florida, to be effective September 10, 2025.
124,036	<b><u>G-3</u></b>	<b>REPLACED</b>	Policy 6320.02, Small/Micro, Minority/Women, and Veteran Business Enterprise Programs; amend Policy 6465, Commercial Anti-Discrimination in Business Operations and Practices; and repeal Policy 6320.06, Diversity, Equity, and Inclusion in Business Operations and Practices, and authorize the Superintendent to file the policies with The School Board of Miami-Dade County, Florida, to be effective September 10, 2025.
124,037	<b><u>G-4</u></b>	<b>AMENDED</b>	Policy 9142, Diversity Equity and Excellence Advisory Committee, and authorize the Superintendent to file the policy with The School Board of Miami-Dade County, Florida, to be effective September 10, 2025.
124,038	<b><u>G-5</u></b>	<b>AUTHORIZED</b>	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Policies 5200, Attendance, and 8462.01, Human Trafficking and Domestic Violence.
124,039	<b><u>G-6</u></b>	<b>AUTHORIZED</b>	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Policies 8405, School Safety, 8410, Emergency Management, Preparedness, and Response, 8452, Use of Automatic External Defibrillators, and 8330, Student Information, Records, and Privacy Rights.
124,040	<b><u>G-7</u></b>	<b>AUTHORIZED</b>	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend School Board Bylaw 0165.1, Agendas.
124,041	<b><u>G-8</u></b>	<b>AUTHORIZED</b>	The Office of the General Counsel to provide or secure legal representation for the legal defense of the current School Board employees who are individually-named as defendants in the matter of Johanna Velez o/b/o S.B, a minor v. The School Board of Miami-

124,042      **G-9**      **GOOD CAUSE**

Authorize its General Counsel to retain outside legal counsel including, but not limited to, Mr. Roberto Martinez and colleagues of the law firm of Colson Hicks Eidson, P.A., to represent and file claim(s) on behalf of the Board in litigation to protect its assets in its role as the licensee, owner, and operator of the WLRN Radio and TV stations, and in any related matters, and to execute any necessary contracts to effectuate such legal representation.

124,043      **H-2**      **DIRECTED**

The Superintendent of Schools to:

1. effectively address declining student enrollment, by conducting a thorough review, analysis, and evaluation of internal actions, alliances, partnerships, recruitment and retention strategies, and determine both strengths and areas for improvement;
2. authorize M-DCPS Office of Assessment, Research and Data Analysis, as feasible, to begin conducting a comprehensive internal analysis of the factors contributing to declining student enrollment within Miami-Dade County Public Schools (M-DCPS), including state and national declining enrollment data, focusing on identifying trends, challenges, and opportunities that are influencing enrollment patterns across the district;
3. present the Board with options and possible partnerships with specialized recruitment or marketing firms to help attract new students, at no upfront cost to the district, typically compensated based on the number of students who enroll, allowing M-DCPS to see a clear return on investment through increased enrollment and the additional funding it brings;
4. investigate all possible options for student recruitment and retention, considering both internal and external solutions including the possibility of partnering with a research firm or a university to offer services, cost neutral.
5. assess the data from M-DCPS School Climate Surveys for the past five years and provide a report to the Board by December 5, 2025; and

6. present the Board with all options and possible solutions based on recommendations 1, 2, 3, 4, and 5 pursuant to the comprehensive analysis of the reasons for declining enrollment in M-DCPS; and
7. schedule a workshop/presentation at the December 10, 2025, Personnel, Student, School, Community Support Committee meeting for the Board to discuss the results of these directives and provide possible and feasible actions to be considered for implementation.

\*Amended to include Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,044      **H-3**              **ENDORSED/  
CELEBRATED**

Wednesday, October 2, 2025, as National Custodial Worker’s Recognition Day in Miami-Dade County Public Schools.

\*Amended to include Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,045      **H-4**              **ENDORSED**

The celebration of the thirteenth anniversary of Fathers in Education Day, Thursday, September 18, 2025; and Fathers in Action and Advocacy Week, September 15 through September 19, 2025.

\*Amended to include Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,046      **H-5**              **DIRECTED/  
PROVIDED/  
SUBMITTED**

1. The Superintendent of Schools to update or develop a Succession Management Plan annually for identified managerial exempt employees, pay grades 24, 25, and 26;
2. The General Counsel to update or develop a Succession Management Plan annually for identified legal counsel employees;
3. The Chief Auditor to update or develop a Succession Management Plan annually for identified exempt employees under the leadership of the Chief Auditor;
4. The 2025-2026 Succession Management Plan to the School Board by October 4, 2025; and
5. Effective September 1, 2026, and annually thereafter, submit to the School Board a revised or updated plan, or a memorandum indicating that no updates or changes have been made to the previous annual plan.

\*Amended to include Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,047

H-6

**DIRECTED**

The Superintendent to:

1. Review, in consultation with the Office of General Counsel, Board Policies, procedures, and status updates regarding the planning, use, reuse, purposing and repurposing of Board-owned property to ensure the educational mission and fiduciary duties of the Board are observed through open, fair and transparent procedures, and if deemed appropriate, update the applicable procedures to ensure that the Board's properties are being optimally and responsibly utilized in support of the educational mission of the Board;
2. When new planning, use, reuse, purposing and repurposing of Board-owned properties is deemed optimal, feasible and appropriate, require an evaluation of the financial implications for the District and Board approval prior to implementation;
3. Provide quarterly updates to the Board regarding all projects concerning the planning, use, reuse, purposing and repurposing of Board-owned properties currently under consideration; and
4. Present findings and recommendations to the Board on or before October 24, 2025, prior to the School Board's scheduled educational enterprise workshop.

\*Amended to include Ms. Maria Teresa "Mari Tere" Rojas, Chair, Ms. Monica Colucci, Vice Chair, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,048

H-7

**AUTHORIZED**

The Superintendent to:

1. Explore the feasibility of developing and implementing sanitary pantries across all Miami-Dade County Public Schools to address student hygiene needs in a manner consistent with Florida law;
2. If deemed feasible, initiate a pilot program in select schools, followed by a phased districtwide rollout;
3. As appropriate, establish partnerships with community organizations, nonprofits, and local stakeholders to support implementation and sustainability, displaying any such partnerships in a manner consistent with Florida law; and
4. If the program is deemed feasible and is implemented, provide a detailed fiscal and implementation report to the Board at the December 10, 2025, Personnel, Student, School & Community Committee Meeting.

\*Amended to include Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,049      **H-9**      **ENDORSED**

October 2025 as College Application Month in Miami-Dade County Public Schools.

\*Amended to include Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,050      **H-10**      **DIRECTED**

The Superintendent to:

1. Conduct a comprehensive review and evaluation of targeted curriculum and instructional resources for English Language Learners, including deployment of support staff, professional development opportunities for staff, and alignment with state and national standards; and
2. Include an assessment of current language service offerings and identification of potential gaps in student access; and
3. Explore the feasibility of expanding or adjusting services to meet student needs; and
4. Provide a report to the Board at the Academics, Innovation, Evaluation & Technology Committee Meeting on October 1, 2025.

\*Amended to include Ms. Maria Teresa “Mari Tere” Rojas, Chair, Dr. Dorothy Bendross-Mindingall, and Ms. Mary Blanco, Members, as co-sponsors on this item.

124,051      **H-11**      **DIRECTED**

The Superintendent to:

1. Review existing State and District rules, policies, practices, and statutory requirements regarding seat-time and credit allocation to identify areas of flexibility and innovation;
2. Conduct a feasibility study to explore piloting Competency-Based Education (CBE) models in select schools and grade levels, with a particular focus on secondary schools and alternative pathways;
3. Engage stakeholders, including students, parents, teachers, and community members, to gather input and assess interest in competency-based models;
4. Benchmark best practices from other states and districts that have successfully implemented CBE initiatives; and
5. Provide a report to the School Board with findings and recommendations regarding the feasibility, costs, potential savings, and phased implementation of Competency-Based Education in M-DCPS no later than December 18, 2025.

\*Amended to include Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,052      **H-12**      **AUTHORIZED**

The Superintendent to:

1. Recognize October as Domestic Violence month.

\*Amended to include Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,053      **H-13**      **AUTHORIZED**

The Superintendent to:

1. Review the feasibility of establishing and implementing a comprehensive Third Grade Readiness Initiative that targets second grade students in order to ensure their academic preparedness for the critical transition into Third grade, with an emphasis on Mathematics and English Language Arts (ELA);
2. Create a report with data concerning:
  - a. The number and percentage of second grade students identified below the 10th percentile on STAR Reading at each administration (Fall 2025, Winter 2025, Spring 2026) by voting district and school, and providing that information to the Board; and
  - b. The number of second grade students enrolled in literacy interventions courses during October and February FTE; and
  - c. The Individualized Progress Monitoring Plans (IPMPs) developed for second grade students, including strategies for parent involvement; and
3. Review the feasibility of requiring quarterly reports to be submitted by principals on interventions and student progress; and
4. Provide a report concerning the findings and recommendations regarding the feasibility of a comprehensive Third Grade Readiness Initiative at the November 12, 2025, Academics Committee Meeting.

\*Amended to include Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,054      **H-14**      **ENDORSED**

The month of October 2025 in Miami-Dade County Public Schools as National Breast Cancer Awareness Month.

\*Amended to include Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, Ms. Luisa Santos, Board Members, as co-sponsors on this item.

/slm