

Mr. Danny Espino, Board Member

**SUBJECT: EXPLORING THE FEASIBILITY OF EXPANDING THE PARTNERSHIP WITH THE CHAPMAN PROJECT TO INCLUDE CP WORKS**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT**

**LINK TO STRATEGIC**

**PLAN: INFORMED, ENGAGED, & EMPOWERED STAKEHOLDERS**

Miami-Dade County Public Schools (M-DCPS) currently partners with Chapman Partnership through an affiliation agreement coordinated by the Office of Post-Secondary and Technical Education and Assistant Superintendent Rene Mantilla. This collaboration brings on-site Adult Education opportunities, GED preparation, ESOL courses, pre-apprenticeship and apprenticeship pathways, and industry certifications—such as Unarmed Security Officer certification—directly to Chapman clients. Chapman has further supported this effort by building dedicated classrooms at its centers to ensure accessibility and success for program participants.

Chapman Partnership also operates CP Works, a bridge employment and transitional work program designed to provide individuals experiencing homelessness with paid work experience, job training, and essential life skills. CP Works has successfully partnered with municipalities and organizations like The Underline to provide maintenance, landscaping, beautification, and security services while helping participants develop workplace skills, financial literacy, and long-term self-sufficiency.

Building on these efforts, M-DCPS extends its educational offerings beyond clients to include Chapman staff, providing access to professional development, certification programs, and continuing education courses. This ensures that both employees and clients benefit from robust learning pathways that support skill development, career advancement, and long-term economic mobility.

Strengthening this collaboration aligns with M-DCPS's commitment to providing pathways to economic mobility, workforce readiness, and community engagement. Additionally, integrating CP Works into the District's staffing strategy can help address labor shortages in critical areas while providing Chapman clients with meaningful employment, income, and skills development - creating a mutually beneficial model for both the District and the community.

This item asks the Superintendent to look at the feasibility of enhancing and expanding M-DCPS's current partnership with Chapman Partnership to include CP Works and explore opportunities for CP Works participants to help meet the District's staffing needs in areas such as: custodial and facilities maintenance support, landscaping and beautification projects, event and logistics support, and other transitional work opportunities aligned with District priorities. It further directs the Superintendent to evaluate potential funding mechanisms, operational considerations, and compliance requirements, and report back to the School Board with findings and recommendations at the Personnel, Student, School, and Community Support Committee by December 10, 2025.

This item has been reviewed and approved by the Office of the General Counsel as to form and legal sufficiency.

**ACTION PROPOSED BY  
MR. DANNY ESPINO:**

That the School Board of Miami-Dade County, Florida, request that the Superintendent of Schools:

1. explore the feasibility of enhancing and expanding M-DCPS's current partnership with Chapman Partnership to include CP Works, and explore opportunities for CP Works participants to help meet the District's staffing needs, as may be deemed appropriate, in areas such as: custodial and facilities maintenance support, landscaping and beautification projects, event and logistics support, and other transitional work opportunities aligned with District priorities; and
2. evaluate potential funding mechanisms, operational considerations, and compliance requirements; and
3. report back to the School Board with findings and recommendations at the Personnel, Student, School, and Community Support Committee by December 10, 2025.