

Office of the General Counsel
Walter J. Harvey, General Counsel

SUBJECT: IN RE: MIAMI-DADE COUNTY SCHOOL BOARD v. PABLO MIRET

On October 8, 2025, the School Board took action to suspend Respondent without pay and initiate dismissal proceedings against him for just cause including, but not limited to, Misconduct in Office, and violation of School Board Policies 3121.01, *Employment Standards and Fingerprinting of All Employees*, 3210, *Standards of Ethical Conduct*, and 3210.01, *Code of Ethics*, in accordance with §§ 1001.32(2), 1012.22(1)(f), 1012.32, 1012.33, 435.04, 435.06 and 447.209, Florida Statutes, and State Board Rules 6A-5.056 and 6A-10.081, F.A.C. The incident that formed the basis of the discipline involved an arrest and accompanying criminal case.

Respondent timely requested an administrative hearing before the Division of Administrative Hearings (“DOAH”) to challenge his termination from employment. Since that time and prior to the transmittal to DOAH, the criminal case was resolved as the charges against the Respondent were “no actioned” and the matter closed. As such, the just cause for Respondent’s dismissal from employment no longer exists.

Accordingly, prior to a hearing being scheduled, the parties were able to reach a proposed settlement of this matter. Pursuant to the terms of the proposed settlement, the Respondent shall be returned to work with backpay from the date the criminal case was resolved to the date of his reinstatement. The proposed settlement obviates the need for further litigation and is in the best interests of the School Board. Administration is in agreement with the proposed settlement. A copy of the proposed Settlement Agreement will be provided to the Board under separate cover.

RECOMMENDED: That the School Board of Miami-Dade County, Florida adopt the proposed settlement agreement in the matter of The School Board of Miami-Dade County, Florida v. Pablo Miret, issuing the Respondent back pay from the time his criminal case was resolved to the date Respondent is reinstated to his employment.