

Office of Superintendent of Schools
Board Meeting of December 18, 2025

December 11, 2025

Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2025-2026 TENTATIVE AGREEMENT
REOPENER CONTRACT BETWEEN MIAMI-DADE COUNTY
PUBLIC SCHOOLS AND THE DADE COUNTY SCHOOL
MAINTENANCE EMPLOYEE COMMITTEE**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY
SUPPORT**

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the Dade County School Maintenance Employee Committee (DCSMEC), the parties commenced the 2025-2026 reopener contract negotiations on July 21, 2025, and reached a Tentative Agreement on November 24, 2025. DCSMEC bargaining unit members ratified the Tentative Agreement on December 9, 2025.

Copies of the Tentative Agreement have been forwarded to Board Members under separate cover and were placed on file in the Citizen Information Center and the Board Recording Secretary's Office. The Tentative Agreement is also available at this link <https://hrinfo.dadeschools.net/web/2025-DCSMEC-TA.pdf>.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as the Tentative Agreement with M-DCPS and DCSMEC had not been finalized prior to the publication of the Agenda.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2025-2026 Tentative Agreement Addendum to the DCSMEC labor contract effective July 1, 2025 through June 30, 2027.

**Good Cause
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