

**THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA**  
**Miami, Florida**

**Excerpts from Unofficial Minutes of December 17, 2025, Regular School Board Meeting**

		<b>APPROVED</b>	Bid Opening Lists of October 28, 2025, and November 6, 2025.
		<b>APPROVED</b>	Minutes of November 19, 2025, Organizational Meeting and Regular School Board Meeting.
124,173	<b><u>A-1</u></b>	<b>HEARD</b>	<p>Superintendent’s Informational Reports to the Board on Selected Topics</p> <ul style="list-style-type: none"> <li>• Purple Star Schools of Distinction 2025</li> <li>• Miami Loves Teachers Region Competition (Recruit to Rise)</li> </ul>
124,174	<b><u>B-3</u></b>	<b>APPROVED*</b>	<p>Resolution No. 25-057 of The School Board of Miami-Dade County, Florida, recognizing the retirement of Miami-Dade County Public Schools (M-DCPS) former Chief Communications Officer, Ms. Vivian Santiesteban-Pardo.</p> <p><small>*Amended to include <u>Ms. Monica Colucci, Vice Chair, Mr. Daniel Espino, Mr. Joseph S. Geller, and Ms. Luisa Santos</u>, School Board Members, as co-sponsors on this item.</small></p>
-----	<b><u>B-4</u></b>	<b>WITHDRAWN</b>	
124,175	<b><u>B-5</u></b>	<b>APPROVED*</b>	<p>Resolution No. 25-059 of The School Board of Miami-Dade County, Florida, recognizing Mr. Israel Sosa for his decades of service, leadership, and dedication to public education.</p> <p><small>*Amended to include <u>Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Daniel Espino, and Ms. Luisa Santos</u>, Board Members, as co-sponsors on this item.</small></p>
124,176	<b><u>D-19</u></b>	<b>AUTHORIZED</b>	The Superintendent to enter into a contractual services agreement between The School Board of Miami-Dade County, Florida, and Citizen’s Crime Watch of Miami-Dade County, Inc., in an amount of \$71,000.
124,177	<b><u>D-20</u></b>	<b>APPROVED</b>	The Personnel Action Listing 1198 for Instructional and Support Personnel appointments, reassignments, leaves, separations, retirements, and resignations from October 10, 2025, through November 20, 2025.
124,178	<b><u>D-21</u></b>	<b>APPROVED</b>	<p>That effective December 18, 2025, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:</p> <ol style="list-style-type: none"> <li>1. title change for Assistant Superintendent, School Choice and Parental Options, MEP pay grade 25 to Assistant Superintendent, Innovation and Advancement, MEP pay grade 25; and laterally appoint Daniel M. Mateo, Assistant Superintendent, School Choice and Parental Options, MEP pay grade 25 to Assistant Superintendent, Innovation and Advancement, MEP pay grade 25</li> </ol>

2. recommendation for appointments and lateral transfers to be effective December 18, 2025, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

124,179      **D-24**      **RATIFIED**      The 2025-2026 Tentative Agreement Addendum to the DCSMEC labor contract effective July 1, 2025, through June 30, 2027.

124,180      **D-55**      **APPROVED**      1. The Superintendent’s recommendation for disciplinary action, which has been agreed to by the employees.

A) Shalon T. Anderson: suspension without pay from her position as Para I-PreK at Irving & Beatrice Peskoe K-8 Center, for fifteen (15) workdays, effective December 18, 2025, for just cause, including, but not limited to: gross insubordination; and violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; and 4380, Threatening Behavior Toward Staff Members. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

B) Krista J. Isaza: suspension without pay from her position as Teacher at Jorge Mas Canosa Middle School, for ten (10) workdays, effective December 18, 2025, for just cause, including, but not limited to: misconduct in office; insubordination; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

C) Shernide Joseph: suspension without pay from her position as Teacher at Crestview Elementary School, for seven (7) workdays, effective December 18, 2025, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; 3213, Student Supervision and Welfare; and 5630, Corporal Punishment and Use of Reasonable Force. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

- D) Bennie T. Ross: suspension without pay from his position as Teacher at Liberty City Elementary School, for ten (10) workdays, effective December 18, 2025, for just cause, including, but not limited to: misconduct in office; insubordination; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.
  - E) Carolina F. Seiglie: suspension without pay from her position as Teacher at Howard D. McMillan Middle School, for ten (10) workdays, effective December 18, 2025, for just cause, including, but not limited to: misconduct in office; insubordination; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.
- 2) That the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested.
- A) Vally J. Bastien: suspension without pay from her position as Teacher at Frank Crawford Martin K-8 Center, for ten (10) workdays, effective December 18, 2025, for just cause, including, but not limited to: misconduct in office; insubordination; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.
  - B) Ruth Gutierrez: suspension without pay from her position as Teacher at Maritime & Science Technology Academy, for ten (10) workdays, effective December 18, 2025, for just cause, including, but not limited to: misconduct in office; insubordination; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; 3213, Student Supervision and Welfare; and 5517,

Prohibition on Discrimination and Harassment Against Students Based on Protected Categories. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

C) Luis A. Hernandez: suspension without pay from his position as Teacher at Campbell Drive K-8 Center, for five (5) workdays, effective December 18, 2025, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

D) Bruce Perez-Varela: suspension without pay from his position as Teacher at Arvida Middle School, for ten (10) workdays, effective December 18, 2025, for just cause, including, but not limited to: misconduct in office; insubordination; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

124,181

**D-65**

**APPROVED**

The School Board of Miami-Dade County, Florida:

Six (6) charter school contract amendments with:

1. The Doral Academy, Inc, d/b/a Doral Academy Technology (MSID 3029) to extend the current charter contract by an additional three (3) months, through March 31, 2026;
2. Renaissance Charter School, Inc., d/b/a Keys Gate Charter High School (MSID 7050) to extend the current charter contract by an additional three (3) months, through March 31, 2026;
3. Mater Academy, Inc., d/b/a Mater International Academy (MSID 3000) to extend the current charter contract by an additional three (3) months, through March 31, 2026;

4. Somerset Academy, Inc., d/b/a Somerset Academy Charter High School (South Homestead) (MSID 7034) to extend the current charter contract by an additional three (3) months, through March 31, 2026;
5. Somerset Academy, Inc., d/b/a Somerset Oaks Leadership & Innovation (SOLI) (MSID 3033) to extend the current charter contract by an additional three (3) months, through March 31, 2026; and,
6. Somerset Academy, Inc., d/b/a Somerset Preparatory Academy (Homestead) (MSID 0754) to extend the current charter contract by three (3) months, through March 31, 2026.

124,182	<b><u>D-68</u></b>	<b>EXPELLED/ PROVIDED</b>	<p>That the School Board of Miami-Dade County, Florida:</p> <ol style="list-style-type: none"> <li>1. The students specified in supplemental material *SM-15, furnished under separate cover to School Board members from the regular, specialized centers and adult programs of Miami-Dade County Public Schools. Expulsion assignments to an alternative school/program will be for the maximum time permitted under law, which is the 2025-2026 school year, the 2026 summer session, and the 2026-2027 school year.</li> <li>2. Continuing educational services in an alternative school/program during the term of the expulsion.</li> </ol>
124,183	<b><u>E-1</u></b>	<b>RECEIVED/ FILED</b>	The Monthly Financial Report for the period ending October 2025.
124,184	<b><u>E-86</u></b>	<b>RECEIVED/ FILED</b>	The Annual Comprehensive Financial Report (ACFR), and Required Communication of Audit Results, Management Letter and Independent Accountant's Report In Accordance with Chapter 10.800 of The Rules of the Auditor General for the Fiscal Year Ended June 30, 2025.
124,185	<b><u>E-87</u></b>	<b>RECEIVED/ FILED</b>	The Audit of The School Board of Miami-Dade County, Florida, Educational Facilities Impact Fee Fund, Special-Purpose Financial Statements and Required Communication of Audit Results as of June 30, 2025.
124,186	<b><u>E-88</u></b>	<b>RECEIVED/ FILED</b>	The Internal Audit Report – Selected Schools/Centers.
124,187	<b><u>E-89</u></b>	<b>RECEIVED/ FILED</b>	The Internal Audit Report – Property Inventory for Selected Schools/Centers.
124,188	<b><u>E-90</u></b>	<b>RECEIVED/ FILED</b>	The Internal Audit Report – Audit of Inventories as of June 30, 2025.
124,189	<b><u>E-91</u></b>	<b>RECEIVED/</b>	

**FILED**

The Review of Fiscal Year 2024-2025 Audited Financial Statements For 18 of the 160 Charter Schools in Operation at Year End.

124,190

**E-141**

**AWARDED/  
AUTHORIZED**

The School Board of Miami-Dade County, Florida:

1. INVITATION TO BID NO. ITB-24-021-MF – MICROSOFT LICENSING, to establish a contract for the purchase of Microsoft licenses at Miami-Dade County Public Schools, during the term of the bid, with an effective date of July 1, 2026 through June 30, 2029, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidder, be extended for two (2) additional one (1) year extension periods thereto, as follows:

SOFTCHOICE CORPORATION  
314 WEST SUPERIOR STREET,  
SUITE 400  
CHICAGO, IL 60654  
OFFICER: ANDREW CAPRARA

2. The Superintendent to purchase up to the total estimated amount of \$12,000,000 for the initial contract term and an amount not to exceed \$4,000,000 for each subsequent one (1) year extension period. Board authorization of this recommendation does not mean the amount shown will be expended.

124,191

**E-142**

**AWARDED/  
AUTHORIZED**

That The School Board of Miami-Dade County, Florida:

1. AWARD INVITATION TO BID NO. ITB-24-038-VF – DESIGN, INSTALLATION, MAINTENANCE & REPAIR OF EMERGENCY RESPONDER COMMUNICATION SYSTEMS (ERCES), to establish a contract with a pre-approved vendors pool of vendors, to furnish all labor, supervision, equipment and materials necessary to inspect, maintain, repair, design, perform any warranty/emergency work as needed, and install a turn-key Emergency Responder Communication Enhancement System (ERCES) for Miami-Dade County Public Schools, with an initial effective date of December 17, 2025 through December 16, 2028, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidders, be extended for two (2) additional one (1) year extension periods thereto, as follows:

A. AEGIS CONTROLS LLC DBA  
ALLSTATE POWER

3650 CORAL RIDGE DRIVE, UNIT  
111  
CORAL SPRINGS, FL 33065  
OFFICER: ALBERT ESPINOSA

B. BASS-UNITED FIRE & SECURITY  
SYSTEMS, INC.  
3000 GATEWAY DRIVE  
POMPANO BEACH, FL 33069  
OFFICER: BRAD APRES HIGDON

C. COMMUNICATIONS  
INTERNATIONAL, INC.  
2150 15TH AVENUE  
VERO BEACH, FL 32960  
OFFICER: JEANA QUINTANA

D. DAS INSTALLERS LLC DBA BDA  
SYSTEMS COMPANY  
7765 SW 87TH AVENUE, SUITE  
102  
MIAMI, FL 33173  
OFFICER: RAUL G. PLA

E. ECONO-COMM, INC. DBA MOBILE  
COMMUNICATIONS  
5218 NE 12 AVENUE  
OAKLAND PARK, FL 33334  
OFFICER: THOMAS LLOYD  
SULLIVAN, JR.

F. INDUSTRIAL COMMUNICATIONS  
AND ELECTRONICS, INC.  
40 LONE STREET  
MARSHFIELD, MA 02050  
OFFICER: MICHAEL J. UMANO

G. MOTOROLA SOLUTIONS, INC.  
500 WEST MONROE STREET  
CHICAGO, IL 60661  
OFFICER: GREGORY BROWN

H. NAUTILUS RF, LLC  
5399 NE 14TH AVENUE, BAY 5  
FORT LAUDERDALE, FL 33334  
OFFICER: MICHAEL GRATZ

I. PIERSON WIRELESS CORP  
5205 HOVIS ROAD  
CHARLOTTE, NC 28208  
OFFICER: ROSS K. PIERSON

2. The Superintendent to purchase up to the total estimated amount of \$1,800,000 for the initial contract term and an amount not to exceed \$600,000 for each subsequent one (1) year extension period. Board authorization of this recommendation does not mean the amount shown will be expended.

124,192

**E-143**

**AWARDED/  
AUTHORIZED**

That the School Board of Miami-Dade County, Florida:

1. INVITATION TO BID NO. ITB-24-045-  
YG – WATER-BASED FIRE

PROTECTION SYSTEMS, INSPECTIONS, MAINTENANCE AND SERVICE CONTRACT , to establish: (1) a contract for the comprehensive inspection, testing, servicing, repair, correction, and maintenance of water-based fire protection systems at various Miami-Dade County Public Schools' facilities, and (2) a list of pre-approved vendors to provide quotes on a time and materials basis, at established hourly labor rates and parts mark-up percentage, for water-based fire protection system repairs and replacements as needed, during the term of the bid, with an effective date of January 1, 2026 through December 31, 2028, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidder, be extended for two (2) additional one (1) year extension periods thereto, as follows:

**PART I: BASE MONTHLY SERVICE AGREEMENT**

**BASS-UNITED FIRE & SECURITY SYSTEMS, INC.**  
3000 GATEWAY DRIVE  
POMPANO BEACH, FL 33069  
OFFICER: BRAD APRES HIGDON

Total Low Meeting Specifications:

Group A – Sprinklers & fire pump stations: Items 1 through 81  
Group B – Sprinklers with no fire pump: Items 82 through 247  
Group C – Sprinklers and deluge systems with control panels: Items 248 through 262  
Group D – Standpipe systems: Items 263 through 276

**PART II: PRE-APPROVED VENDORS FOR TIME & MATERIALS – ADDITIONAL SERVICES**

**BASS-UNITED FIRE & SECURITY SYSTEMS, INC.**  
3000 GATEWAY DRIVE  
POMPANO BEACH, FL 33069  
OFFICER: BRAD APRES HIGDON

2. The Superintendent to purchase up to the total estimated amount of \$7,500,000 for the initial contract term and an amount not to exceed \$2,500,000 for each subsequent one (1) year extension period. Board authorization of this recommendation does not mean the amount shown will be expended.

1. INVITATION TO BID NO. ITB-24-050-VF – ACCESSIBILITY SERVICES FOR DEAF AND HARD OF HEARING INDIVIDUALS, to establish a contract with one or more qualified agencies to provide essential communication access services, during the term of the bid, with an effective date of December 17, 2025 through December 16, 2028, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidders, be extended for two (2) additional one (1) year extension periods thereto, as follows:

- A. SIGNTALK, LLC DBA SIGNTALK FLORIDA  
1663 E. 17<sup>TH</sup> STREET  
BROOKLYN, NY 11229  
OFFICER: JOSEPH GELIEBTER

GROUP 1 – Students:  
Interpretation/Transliteration  
Services with RID (All Certifications)  
@ \$63.45 per hour  
Interpretation/Transliteration  
Services with EIPA (Level 3.2 - 5.0)  
@ \$63.45 per hour  
Computer Assisted Transcription  
Services (CART) @ \$10.00 per hour  
C-Print Services @ \$10.00 per hour

GROUP 2 – School Board Meeting,  
M-DCPS Employees, Parents:  
Interpretation/Transliteration  
Services with RID (All Certifications)  
@ \$67.73 per hour  
Interpretation/Transliteration  
Services with EIPA (Level 3.2 - 5.0)  
@ \$67.73 per hour  
Interpretation/Transliteration  
Services with RID (All Certifications)  
and EIPA (Level 3.2-5.0) - Trilingual  
Capability @ \$69.73 per hour

GROUP 3 – Video Remote  
Interpreting (VRI) for School Board  
Meeting, M-DCPS Employees,  
Parents:  
Video Remote Interpreting (VRI)  
communications @ \$67.73 per hour  
Video Remote Interpreting (VRI)  
communications – Trilingual  
Capability @ \$69.73 per hour

- B. NATIONWIDE INTERPRETER  
RESOURCE, INC.  
1570 ISABEL ROAD OESTE  
BOCA RATON, FL 33486  
OFFICER: JUNE B. GORDON

GROUP 1 – Students:  
Interpretation/Transliteration  
Services with RID (All Certifications)  
@ \$100.00 per hour

Interpretation/Transliteration  
Services with EIPA (Level 3.2 - 5.0)  
@ \$100.00 per hour

GROUP 2 – School Board Meeting,  
M-DCPS Employees, Parents:  
Interpretation/Transliteration  
Services with RID (All Certifications)  
@ \$100.00 per hour  
Interpretation/Transliteration  
Services with EIPA (Level 3.2 - 5.0)  
@ \$100.00 per hour  
Interpretation/Transliteration  
Services with RID (All Certifications)  
and EIPA (Level 3.2-5.0) - Trilingual  
Capability @ \$125.00 per hour

GROUP 3 – Video Remote  
Interpreting (VRI) for School Board  
Meeting, M-DCPS Employees,  
Parents:  
Video Remote Interpreting (VRI)  
communications @ \$100.00 per  
hour  
Video Remote Interpreting (VRI)  
communications – Trilingual  
Capability @ \$125.00 per hour

2. The Superintendent to purchase up to the total estimated amount of \$6,150,000 (\$5,400,000 for the Office of Educational Services & Exceptional Student Education, \$450,000 for the Office of Post-Secondary, Career and Technical Education and \$300,000 for the Office of Human Capital Management) for the initial contract term and an amount not to exceed \$2,050,000 (\$1,800,000 for the Office of Educational Services & Exceptional Student Education, \$150,000 for the Office of Post-Secondary, Career and Technical Education and \$100,000 for the Office of Human Capital Management) for each subsequent one (1) year extension period. Board authorization of this recommendation does not mean the amount shown will be expended.

124,194

**E-145**

**AWARDED/  
AUTHORIZED**

That the School Board of Miami-Dade County, Florida:

1. INVITATION TO NEGOTIATE NO. ITN-24-026-YG – CUSTOMIZABLE CLOUD-BASED ASYNCHRONOUS PROFESSIONAL LEARNING PLATFORM, to provide a customizable cloud-based 24/7 asynchronous professional learning platform that will deliver online self-paced and virtually facilitated course content and professional learning resources, inclusive of AI-powered features to enhance the learning experience, for an initial term of three (3) years effective

upon contract execution, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidder, be extended for two (2) additional one (1) year renewal periods thereto and if needed, an additional ninety (90) days beyond the expiration of the renewal period, pending contract execution as follows:

Most Responsive and Qualified Proposer:

A. AGNI CORPORATION, INC. DBA  
FULL POTENTIAL LEARNING  
ACADEMY (FPLA)

9021 SW 94<sup>TH</sup> STREET, UNIT 510  
MIAMI, FL 33176  
OFFICER: SUBBARAYAN R.  
POCHI

SUBCONTRACTOR: QUADRIC IT,  
LLC  
18316 SW 4<sup>TH</sup> STREET  
PEMBROKE PINES, FL 33029  
OFFICER: DIVYA JAYASRI  
THATAVARTHY

Second Most Responsive and Qualified Proposer:

B. FOCALPOINTK12, LLC  
7901 4<sup>TH</sup> STREET NORTH, SUITE  
300  
ST. PETERSBURG, FL 33702  
OFFICER: KIRANKUMAR ATHOTA

2. The Superintendent to purchase up to an estimated total of \$500,000 for Year 1 of the contract, and \$200,000 for Years 2 and 3, for a total of \$900,000 for the initial three (3) year contract term, and an estimated annual amount not to exceed \$200,000, for each subsequent one (1) year extension period(s). Board authorization of this recommendation does not mean the amounts shown will be expended.

124,195

E-146

**AWARDED/  
AUTHORIZED/  
REJECTED**

1. INVITATION TO NEGOTIATE NO. ITN-24-035-CM - GROUP TERM LIFE INSURANCE AND FLEXIBLE BENEFITS PROGRAM, for an initial term of five (5) years effective January 1, 2027 through December 31, 2031, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidders, be extended for one additional two (2) year renewal period, and if needed, an additional ninety (90) days beyond the expiration of the renewal period, pending contract negotiations as delineated in the original Agenda Item.

2. The Superintendent to award ITN-24-035-CM, as outlined above, to provide Group Term Life Insurance and Flexible Benefits Program, for the initial contract term, and for each subsequent extension period. Board authorization of this recommendation does not guarantee any estimated quantities will be purchased.
3. The long-term care portion of this solicitation due to no bids received.

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124,196	<b><u>E-148</u></b>	<b>GOOD CAUSE</b>	Rejected REQUEST FOR PROPOSALS NO. RFP-25-001-CM – External Independent Auditing Services, to permit rebidding.
124,197	<b><u>E-201</u></b>	<b>AUTHORIZED</b>	<p>The Superintendent to:</p> <ol style="list-style-type: none"> <li>1. accept three grant awards from: <ol style="list-style-type: none"> <li>a. Florida Department of Education (FLDOE) for funding under the Pathways to Career Opportunities Grant (PCOG) Program, in the approximate amount of \$270,473, for the grant period of July 1, 2025, through June 30, 2026;</li> <li>b. Florida Department of Education (FLDOE) for funding under the Workforce Development Capitalization Incentive Grant (CAP) – Dual Enrollment, in the approximate amount of \$350,000, for the grant period of July 1, 2025, through June 30, 2026; and</li> <li>c. Florida Department of Education (FLDOE) for funding under the Workforce Development Capitalization Incentive Grant (CAP) – 9-12 CTE, in the approximate amount of \$5,480,190, for the grant period of July 1, 2025, through June 30, 2026.</li> </ol> </li> <li>2. enter into contractual service agreements with the agencies prescribed in the grant, with whom the School Board must contract, pursuant to Board Policy 6320 – Purchase Approval and Competitive; Bidding Process Requirements;</li> <li>3. extend these programs and contractual agreements as authorized through official notification from the granting agency in order to complete the goals of the program;</li> <li>4. retain funds from the grant in an amount not to exceed the annually negotiated indirect cost rate, as allowed and approved by the FLDOE;</li> <li>5. direct Financial Services to establish appropriations in the amount approved or as amended by the granting agency; such appropriations to be reported</li> </ol>

- periodically to the Board;
- 6. authorize travel out-of-state as required by the grant parameters; and
- 7. eliminate any grant-funded position upon cessation of the grant funds, and place the impacted employee(s) on the Personnel Action Listing of Instructional and Non-Instructional Appointments, Reassignments, Leaves and Separations for the relevant period.

124,198

**F-1**

**AUTHORIZED**

The Superintendent to:

- 1) finalize and execute a Public School Concurrency Proportionate Share Mitigation Development Agreement (“Agreement”) by and among TPG AG EHC III (LEN) Multi State 5, LLC and Lennar Homes, LLC (the “Applicant/Developer”), the School Board, and the City of Florida City in connection with a new 117 residential unit development located at Factory Shops Blvd. & N.E. 1<sup>st</sup> Avenue, Florida City, Florida 33034, providing for monetary proportionate share mitigation pursuant to the Interlocal Agreement for Public School Facility Planning in Miami-Dade County;
- 2) execute any other documentation that may be required to effectuate implementation of the Agreement; and
- 3) grant or deny any approvals required under the Agreement, including, without limitation, issuance of Reports and Releases, and placing the Applicant in default, as may be applicable.

124,199

**F-2**

**AUTHORIZED**

The Superintendent to:

- 1) finalize and execute a Public School Concurrency Proportionate Share Mitigation Development Agreement (“Agreement”) by and among PENCO III, LLC AND BAAAMA LLC and Lennar Homes, LLC (the “Applicant/Developer”), the School Board, and the City of Homestead in connection with a new 119 residential unit development located at SW 296<sup>th</sup> Street and SW 194<sup>th</sup> Avenue, Homestead, Florida 33030, providing for monetary proportionate share mitigation pursuant to the Interlocal Agreement for Public School Facility Planning in Miami-Dade County;
- 2) execute any other documentation that may be required to effectuate implementation of the Agreement; and
- 3) grant or deny any approvals required under the Agreement, including, without limitation, issuance of Reports and Releases, and placing the Applicant in default, as may be applicable.

124,200	<b><u>F-3</u></b>	<b>AUTHORIZED</b>	<p>The Superintendent to:</p> <ol style="list-style-type: none"> <li>1) finalize and execute a Public School Concurrency Proportionate Share Mitigation Development Agreement (“Agreement”) by and among Casa Princeton 248 III Land, LLC (the “Applicant/ Developer”), the School Board, and the Miami-Dade County in connection with a new 162 residential unit development located at SW 248<sup>th</sup> Street and SW 128<sup>th</sup> Avenue, Miami Florida 33032, providing for monetary proportionate share mitigation pursuant to the Interlocal Agreement for Public School Facility Planning in Miami-Dade County;</li> <li>2) execute any other documentation that may be required to effectuate implementation of the Agreement; and</li> <li>3) grant or deny any approvals required under the Agreement, including, without limitation, issuance of Reports and Releases, and placing the Applicant in default, as may be applicable.</li> </ol>
124,201	<b><u>F-26</u></b>	<b>AUTHORIZED</b>	<p>An amendment to the Architectural/Engineering Projects Consultant (A/EPC) Agreement with Design2Form, LLC, by adding ML Engineering &amp; Inspection Services, LLC, as a Mechanical and Electrical Engineering sub-consultant for the remaining term of the agreement as follows:</p> <ol style="list-style-type: none"> <li>a) at no additional cost to the Board; and</li> <li>b) with all other terms and conditions of the Agreement to remain unchanged.</li> </ol>
124,202	<b><u>F-27</u></b>	<b>AUTHORIZED</b>	<p>An amendment to the Architectural/Engineering Projects Consultant (A/EPC) Agreement with Max Wolfe Sturman Architect, Inc., by adding AEC Design Consultants, LLC, as a Mechanical and Electrical Engineering sub-consultant for the remaining term of the agreement as follows:</p> <ol style="list-style-type: none"> <li>a) at no additional cost to the Board; and</li> <li>b) with all other terms and conditions of the Agreement to remain unchanged.</li> </ol>
124,203	<b><u>F-41</u></b>	<b>ENTERED</b>	<p>The following change order report into the official minutes of this December 2025 Board meeting.</p>
124,204	<b><u>F-80</u></b>	<b>APPROVED</b>	<p>The prequalification applications for educational facilities as listed in Attachment A of the Agenda Item.</p>
124,205	<b><u>G-1</u></b>	<b>AUTHORIZED</b>	<p>The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend School</p>

Board Policy 8462, *Student Abuse, Abandonment and Neglect.*

124,206      **G-2**      **ADOPTED**      The Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Alexander Donis, DOAH Case No. 24- 4451TTS upholding a twenty (20) workday suspension and issuing Respondent backpay for the remaining ten (10) days of the period of the suspension.

124,207      **H-3**      **ENDORSED\***      January 2026 as *National Mentoring Month* in Miami-Dade County Public Schools.

\*Amended to include Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, and Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,208      **H-4**      **DIRECTED\***      The Superintendent to:

1. Continue to prioritize the pursuit of statutory and rule amendments to the Schools of Hope legislation and Rule 6A-1.0998271 during the 2026 Legislative Session that address the concerns communicated by the District to the Florida Department of Education, especially those related to cost-sharing obligations, clarification of terms, and measures to ensure appropriateness of co-location arrangements; and
2. Conduct a fiscal impact analysis, quantifying all anticipated and projected District costs that may be associated with Schools of Hope co-location, including facilities, operations, and services to provide data-driven support for advocacy efforts; and
3. Continue to meet with the appropriate legislative bodies in all municipalities with which the District has an educational compact, or those which are otherwise affected, for the specific purpose of conveying accurate information about the provisions of current statute and Rule 6A-1.0998271, the potential impact of such provisions within their respective municipal jurisdictions, and the statutory and rule changes the District is pursuing; and
4. Continue to provide the School Board with consistent legislative updates during the 2026 Legislative Session.

\*Amended to include Dr. Dorothy Bendross-Mindingall, Dr. Steve Gallon, III, and Ms. Luisa Santos, Board Members, as co-sponsors on this item.

-----      **H-5**      **WITHDRAWN**

124,209      **H-6**      **COMMENDED\***      The School Board of Miami-Dade County, Florida:

1. The immense honor, dedication and integrity demonstrated by our

- graduating seniors who have enlisted to serve on active duty in the uniformed services;
- 2. Recognize the immense honor and dedication demonstrated by our graduating seniors who are entering the armed service academies and are committing to serve as part-time citizen soldiers in the Reserves or National Guard;
- 3. Direct the Superintendent to establish annual “Armed Forces Signing Day” ceremonies and related activities for Miami-Dade County Public Schools beginning in April or May 2026, so that that the Board, staff, parents, students and the community may officially honor and congratulate students who have committed to enlist in the uniformed services, and so that the Board and community may express our deepest gratitude for their commitment to serve our country; and
- 4. Direct the Superintendent to report back to the Board with any recommended annual observances by the Fiscal Accountability and Government Relations meeting of February 4, 2026.

\*Amended to include Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, and Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,210      **H-7**              **ENDORSED\***

Additional schools for submittal under the Safe Routes to School infrastructure grant program sponsored by the U.S. Department of Transportation and request the Superintendent to formalize the grant applications accordingly.

\*Amended to include Ms. Maria Teresa “Mari Tere” Rojas, Chair, Ms. Monica Colucci, Vice Chair, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, Mr. Joseph S. Geller, and Ms. Luisa Santos, Board Members, as co-sponsors on this item.

124,211      **H-8**              **REAFFIRMED\***

Its commitment to supporting the needs of every child by adopting the “R.O.A.D. Transportation Policy Framework,” as described in this item, and directing the Superintendent to:

- 1. Conduct a comprehensive review of current student transportation practices aligned to the R.O.A.D. (Routes Opening Access to Dreams) Policy Framework, including but not limited to:
  - a. A cost-benefit analysis of current eligibility thresholds, courtesy busing, and walk zone policies to determine how they impact access to foundational, magnet, and choice-based education programs; and
  - b. An operational review of current routing efficiency, including but not limited to analysis of average bus occupancy, total miles traveled per student, on-time performance, scheduling structure, and

- opportunities to reduce non-service travel through more effective route design and vehicle assignment, along with a root-cause analysis and corrective action plans to address any operational issues; and
- c. A workforce capacity assessment that evaluates the district's recruitment, compensation, retention, and training practices for all transportation department employees (including but not limited to school bus drivers, school bus aids, dispatchers, trainers, mechanics, etc.) alongside a review of national and peer district benchmarks; and
- d. A review of the district's current transportation fleet and infrastructure, emissions output, and existing partnerships with municipalities or public transit providers; and
- e. A communications and engagement review that catalogs how families, schools, and drivers receive transportation updates, request support, or submit feedback; and
- f. An assessment of district capacity to build and maintain an internal interactive dashboard that reports operational metrics (on-time performance, missed routes, driver vacancies), equity indicators (ridership by student subgroup), and efficiency benchmarks (fuel usage, fleet composition); and
- g. Evaluate the facility, technology, and staffing investments required to support implementation of the above priorities, and the estimated capital and operational resources needed to do so.

2. Present findings and recommendations aligned with the five policy pillars at Fiscal Accountability and Government Relations Committee meeting on April 15, 2026.

\*Amended to include Ms. Maria Teresa "Mari Tere" Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, and Mr. Joseph S. Geller, Board Members, as co-sponsors on this item.

124,212      **H-11**      **AFFIRMED\***

Its commitment to fiscal responsibility and operational efficiency by directing the Superintendent to, as feasible:

- 1. Conduct an assessment of each school site that includes, but is not limited to, an inventory of existing waste reduction efforts already implemented (e.g. share table, composting, single-stream recycling, dishwashing, etc.) and identification of additional waste reduction solutions to be implemented at each site; and

2. Conduct an in-depth, comprehensive analysis of waste hauling schedules and service levels at all locations that takes into account decreased enrollment, site-by-site waste data, vendor billing, and other factors, to identify opportunities to reduce or consolidate hauling frequencies and adjust service levels accordingly to realize operational savings; and
3. Initiate rulemaking to amend School Board Policy 7460, if deemed necessary and as appropriate, to require:
  - That waste reduction cost savings be reinvested back into a fund that can be utilized for clearly defined additional resource efficiency efforts; The annual review of waste management efficiency processes; and
4. Explore the feasibility of creating a volunteer network to support schools that choose to adopt new waste diversion practices (single stream recycling, composting, donations, etc.); and
5. Present findings at the Fiscal Accountability and Government Relations Committee of March 2026.

\*Amended to include Ms. Maria Teresa "Mari Tere" Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Dr. Dorothy Bendross-Mindingall, Ms. Mary Blanco, Mr. Daniel Espino, Dr. Steve Gallon, III, and Mr. Joseph S. Geller, Board Members, as co-sponsors on this item.

124,213

H-14

**CONDEMNED/  
REAFFIRMED/  
REQUESTED**

The School Board of Miami-Dade County, Florida:

1. the antisemitic attack that occurred on December 14, and express solidarity with the victims and the global Jewish community; and
2. the District's commitment to combating antisemitism and all forms of hatred; and
3. that the Superintendent continue to ensure that resources are available to students who may be impacted by these events.

\*Amended to include Ms. Maria Teresa "Mari Tere" Rojas, Chair, Ms. Monica Colucci, Vice Chair, Mr. Roberto J. Alonso, Mr. Daniel Espino, Dr. Steve Gallon, III, and Ms. Luisa Santos, Board Members, as co-sponsors on this item.

/sg