

This agenda item has been approved by the Office of the General Counsel as to form and legal sufficiency.

**ACTION PROPOSED BY CHAIR
MS. MARIA TERESA ROJAS:**

That The School Board of Miami-Dade County, Florida, approve the following actions which were discussed and approved for the Board's consideration at a regular meeting associated with the comprehensive integrity-based selection process for the next Miami-Dade County Public Schools (M-DCPS) Superintendent of Schools:

1. develop and implement an internal comprehensive selection process for the next M-DCPS Superintendent of Schools coordinated by the General Counsel in collaboration with the Chief Human Capital Officer, from April 23, 2026, through August 13, 2026, or as soon thereafter as can be facilitated, inclusive of any necessary modifications;
2. direct the General Counsel, in collaboration with the Chief Human Capital Officer, to bring an action item with tentative dates, established goals, and coordinated actions for the implementation of the search; to the School Board for its review and consideration at its May 13, 2026, regular meeting;
3. target, as a goal, the naming of the next Superintendent by the opening of the 2026-2027 school year (August 13, 2026), or as soon thereafter as can be facilitated;
4. direct the establishment of a Superintendent Selection Search website for the public to review relevant documents, policies, and Board actions concerning the Superintendent search process, and to provide a mechanism for the public to submit written comments regarding those qualities the public deems most appropriate for the next Superintendent, with the website to be generated as soon as possible;
5. authorize a preliminary search budget not to exceed \$50,000, and if additional funds are needed, direct the General Counsel to return to the Board with an action agenda item;
6. reaffirm the scheduling of a Special School Board meeting Wednesday, April 29, 2026, at 1:00 pm to discuss and approve the job description and the leadership attributes for the next Superintendent of Schools;

7. request that the Chief Human Capital Officer submit to the Board, through the Office of the General Counsel, for the Special Board meeting scheduled for April 29, 2026, a draft copy of the job description, including occupational summary, examples of duties and responsibilities, physical requirements, minimum qualification, including those amendments discussed at the School Board workshop on April 14, 2026; and a draft of leadership attributes for the Board's consideration.
8. schedule town hall meetings in the North, Central, and South Regions in May and/or June 2026, to seek applicable and general input from the Miami-Dade County community regarding the search process for the next Superintendent of Schools;
9. request the Chief Auditor to schedule a dedicated time at the next scheduled Audit and Budget Advisory Committee (ABAC), for a discussion to be led by the Chair's appointee to the ABAC seeking input from the members regarding the overall characteristics they would like to see with the next Superintendent
10. schedule meetings in May and/or June 2026, to seek appropriate input with representatives from the following groups with the understanding that Board members have ongoing opportunities to engage with constituents within their respective districts and solicit their input as the selection process for the next Superintendent proceeds:
 - a. the five labor unions and the two professional associations
 - b. the leadership council of the Miami-Dade County PTA/PTSA
 - c. the Student Government Association representing the students of Miami-Dade County Public Schools
 - d. Community-Based Organizations (CBOs) serving Miami-Dade County Public Schools
 - e. Citizens Participation Groups (CPB), as applicable and feasible; and
 - f. the business and industry associations serving Miami-Dade County