

Dr. Jose L. Dotres, Superintendent of Schools

**SUBJECT: ADOPTION OF MIAMI-DADE COUNTY PUBLIC SCHOOLS’
2026-2031 STRATEGIC PLAN**

COMMITTEE: ACADEMICS, INNOVATION, EVALUATION, & TECHNOLOGY

**LINK TO STRATEGIC
PLAN: RELEVANT, RIGOROUS, & INNOVATIVE ACADEMICS**

Miami-Dade County Public Schools (M-DCPS) has long been recognized as one of the nation’s leading public school systems, driven by high academic standards, innovative programs, and an unwavering commitment to student success. That commitment requires not only sustaining what works, but continually reflecting, listening, and evolving to meet the needs of our students and community.

To ensure the District remains responsive to an increasingly complex and changing educational climate, the new strategic plan builds on our longstanding commitment to community-centric planning by adopting research-backed engagement methodologies that position the organization more competitively. This new approach strengthens stakeholder input, ensuring the District’s core priorities reflect both the best practices in the field and the shared values of our community. Critically, it grounds the plan in a clear diagnosis of our core challenges and a focused guiding strategy for addressing them, ensuring our priorities are disciplined, actionable, and aimed where they matter most. The resulting plan will be not only academically rigorous but also grounded in the voices it is designed to serve.

This Strategic Plan reflects the most comprehensive community engagement effort in the District’s history. It is grounded in input from students, families, educators, and community and industry partners, alongside a thorough review of system data and an organizational diagnostic. The District gathered over 192,000 survey responses and convened more than 65 focus groups across all nine voting districts, with participation in English, Spanish, and Haitian Creole. These insights, together with a comprehensive review of system data, helped to identify the District’s core challenges and informed the development of the Guiding Policy and Portrait of an M-DCPS Graduate, a community-created vision for student success and the District’s north star for what students should know and be able to do to succeed in their academic, personal, and career pursuits. The School Board and District leadership engaged in a series of workshops and retreats to review and reflect on these findings and to ground the work in a shared sense of purpose, translating them into a focused set of priorities for the future.

Building upon the foundation of prior strategic plans, the 2026–2031 Strategic Plan represents an evolution in how M-DCPS defines and organizes its work. The Strategic Plan is organized around four objectives, each supported by a set of measurable key results:

1. Improve student outcomes in the core areas that matter most for lifelong success;
2. Elevate student, family, and community experiences to ensure we are the best choice;
3. Create a positive and support workplace culture; and
4. Adjust the organization’s facilities footprint and prioritize school investments.

This structure is intended to ensure focus, accountability, and adaptability as the District responds to a changing educational landscape. The District will continue to report on the final year of the current strategic plan while transitioning to implementation of the 2026–2031 Strategic Plan.

The 2026-2031 Strategic Plan can be accessed electronically at the link below:

https://pdfs.dadeschools.net/Bdarch/2026/Bd051326/agenda/Strat-Plan-Landscape_2026-2031.pdf

Pursuant to School Board Policy 0173, District Strategic Plan, the Board will receive annual updates on progress toward the objectives and key results outlined in the 2026–2031 Strategic Plan, along with a mid-year update on available data through the appropriate Board committee or workshop.

Copies of the proposed Strategic Plan are on file with the Office of the School Board Recording Secretary, the Citizen Information Center, and on the District's website.

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RECOMMENDED: That the School Board of Miami-Dade County, Florida, adopt Miami-Dade County Public Schools' 2026-2031 Strategic Plan.