

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR
2025-2026**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

} DELETED

**Revised
D-21**

PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Jacqueline H. Adler	K-8 Center Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8	AP	Interim Elementary Principal Biscayne Beach Elementary School	PR
Ramses Ancheta	Elementary Principal Santa Clara Elementary School	PR	Elementary Principal South Hialeah Elementary School	PR
Fatima Balderramos	K-8 Center Principal Ruth K. Broad/Bay Harbor K-8 Center	PR	Elementary Principal North Beach Elementary School	PR
Lisa E. Bell	Elementary Assistant Principal North Glade Elementary School	AP	Interim Elementary Principal North Glade Elementary School	PR
Earl Burth	Senior Principal Miami Killian Senior High School	PR	K-8 Center Principal Coconut Palm K-8 Center	PR
Tequila S. Clayton	Elementary Assistant Principal Lakeview Elementary School	AP	Interim Elementary Principal Santa Clara Elementary School	PR
Niurka H. Davis	Elementary Principal Nathan B. Young Elementary School	PR	Middle Principal Hialeah Gardens Middle School	PR

ADDED

PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG	
Karen R. Delgado	Vice Principal Miami Norland Senior High School	VP	Interim Middle Principal Henry H. Filer Middle School	PR	} ADDED
Romulo M. Espinosa	Middle Principal Andover Middle School	PR	Senior Principal Hialeah-Miami Lakes Senior High School	PR	
Maria C. Fernandez	Elementary Principal Parkway Elementary School	PR	K-8 Center Principal Miami Beach Fienberg/Fisher K-8 Center	PR	
Irene Gancedo	K-8 Center Assistant Principal Key Biscayne K-8 Center	AP	Interim Elementary Principal Rockway Elementary School	PR	
Maria E. Gancedo-Guzman	Elementary Principal Maya Angelou Elementary School	PR	K-8 Center Principal Ada Merritt K-8 Center	PR	
Claribel Garcia	Elementary Assistant Principal Phyllis Ruth Miller Elementary School	AP	Interim Elementary Principal Melrose Elementary School	PR	
Idaniel Gonzalez	Elementary Principal Hialeah Gardens Elementary School	PR	Elementary Principal North Hialeah Elementary School	PR	

PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Judy B. Gonzalez	Elementary Principal North Glade Elementary School	PR	Elementary Principal Hialeah Gardens Elementary School	PR
Desiree A. Gonzalez-Martinez	Principal Adult Education Miami Palmetto Adult and Community Education Center	PR	Principal Adult Education Miami Sunset Adult and Community Education Center	PR
Anna M. Hernandez	K-8 Center Principal Marcos A. Milam K-8 Center	PR	Elementary Principal James H. Bright/J.W. Johnson Elementary School	PR
Constantino Hernandez	Senior Assistant Principal Miami Beach Senior High School	AP	Interim K-8 Center Principal Ruth K. Broad/Bay Harbor K-8 Center	PR
Alberto Iber	Elementary Principal Parkview Educational Center	PR	Elementary Principal Meadowlane Elementary School	PR
Nikeyta C. Jackson	Elementary Principal Rainbow Park Elementary School	PR	Elementary Principal Nathan B. Young Elementary School	PR
Ines Meras	District Director, Community Services Office of Family and Community Engagement	23	Interim Elementary Principal Treasure Island Elementary School	PR

ADDED

PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Niurka E. Milian-Valdes	Elementary Principal Redondo Elementary School	PR	Middle Principal Palmetto Middle School	PR
Kernique G. Moore	Elementary Assistant Principal Florida City Elementary School	AP	Interim Elementary Principal Florida City Elementary School	PR
Christopher A. Pardo	Senior Assistant Principal Booker T. Washington Senior High School	AP	Interim Senior Principal Miami Edison Senior High School	PR
Scott E. Parker	Technical College Director South Dade Technical College	PR	Principal Adult Education Miami Palmetto Adult and Community Education Center	PR
Jorge A. Parra	Middle Principal Cutler Bay Middle School	PR	Senior Principal Miami Killian Senior High School	PR
Adam B. Pascual	Elementary Principal Pine Villa Elementary School	PR	Elementary Principal Royal Green Elementary School	PR
Jose L. Pena	K-8 Center Principal Coconut Palm K-8 Center	PR	Middle Principal Cutler Bay Middle School	PR

ADDED

PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Llenery Pena	Principal Adult Education Miami Sunset Adult and Community Education Center	PR	Technical College Director South Dade Technical College	PR
Juan C. Ramirez	Senior Principal Hialeah-Miami Lakes Senior High School	PR	Middle Principal Jorge Mas Canosa Middle School	PR
Gianny D. Ramon	K-8 Center Assistant Principal West Lake Preparatory Academy	AP	Interim Elementary Principal Maya Angelou Elementary School	PR
Carol M. Randle	Middle Principal Georgia Jones-Ayers Middle School	PR	Middle Principal Andover Middle School	PR
Elvira D. Ruiz-Carrillo	Middle Principal Hialeah Middle School	PR	Middle Principal Hialeah Middle School and Amelia Earhart Elementary School	PR
Christian Saavedra	Middle Principal Miami Springs Middle School	PR	Elementary Principal Sweetwater Elementary School	PR
Carlos A. Salcedo	Elementary Principal North Hialeah Elementary School	PR	Elementary Principal Joella C. Good Elementary School	PR

ADDED

PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Francisco M. Sauri	Middle Principal Richmond Heights Middle School	PR	Elementary Principal Wesley Matthews Elementary School	PR
Beatriz C. Sears	Elementary Principal Melrose Elementary School	PR	Elementary Principal Parkview Educational Center	PR
Yashyawa L. Teaque	Elementary Assistant Principal Golden Glades Elementary School	AP	Interim Elementary Principal Miami Gardens Elementary School	PR
Mileydis Torrens	Elementary Principal Joella C. Good Elementary School	PR	K-8 Center Principal Marcos A. Milam K-8 Center	PR
Calondria E. Williams	K-8 Center Principal Mandarin Lakes K-8 Center	PR	Elementary Principal Redondo Elementary School	PR
Dillon M. Williams	Elementary Principal South Hialeah Elementary School	PR	Senior Principal Ronald W. Reagan/Doral Senior High School	PR
Nika L. Williams	Elementary Principal Lenora Braynon Smith Elementary School	PR	K-8 Center Principal Georgia Jones-Ayers/ Lenora Braynon Smith K-8 Center	PR

ADDED

VICE PRINCIPAL ASSIGNMENT

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Ubaldo Interian	Middle Assistant Principal Hialeah Middle School	AP	Vice Principal Hialeah Middle School and Amelia Earhart Elementary School	VP

DISTRICT ADMINISTRATIVE ASSIGNMENTS MANAGERIAL EXEMPT PERSONNEL

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Rene Bellmas	Middle Principal Henry H. Filer Middle School	PR	District Director, Professional Standards Office of Professional Standards	23
Melanie B. Fishman	Elementary Principal North Beach Elementary School	PR	Executive Director, Charter Schools Charter School Compliance and Support	22
Ramon J. Garrigo	Senior Principal Ronald W. Reagan/Doral Senior High School	PR	Administrative Director, Instructional Support Bilingual Programs	24
Natalie A. Tappert	Instructional Supervisor, Exceptional Student Education (ESE) Office of Educational Services and Exceptional Student Education (Grant Funded-IDEA)	21	Executive Director, Pre-K ESE Office of Educational Services and Exceptional Student Education (Grant Funded-IDEA)	22

ADDED

RECOMMENDED: That effective June 18, 2026, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the recommendation for appointments and lateral transfers to be effective June 18, 2026, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual. } REVISED

SALARY RANGES					
http://salary.dadeschools.net					
	MEP		DCSAA		SCHOOL POLICE
26	\$125,020 - \$224,950	47	\$ 78,589 - \$135,935	S3	\$117,884 - \$166,386
25	\$115,558 - \$198,417	46	\$ 74,850 - \$129,469	S2	\$ 95,550 - \$144,223
24	\$110,217 - \$188,270	45	\$ 71,285 - \$123,299		
PR	\$113,458 - \$171,055	44	\$ 67,892 - \$117,434		
23	\$ 99,340 - \$179,177	43	\$ 64,655 - \$111,834		
22	\$ 88,824 - \$171,055	42	\$ 61,585 - \$106,526		
21	\$ 82,302 - \$153,591	41	\$ 58,654 - \$101,454		
VP	\$ 93,130 - \$135,637	40	\$ 55,852 - \$ 96,617		
AP (12m)	\$ 88,695 - \$129,179	39	\$ 53,198 - \$ 92,018		
AP (10m)	\$ 83,325 - \$116,261	38	\$ 50,670 - \$ 87,648		
20	\$ 76,282 - \$142,419	37	\$ 48,249 - \$ 83,461		
19	\$ 70,966 - \$132,275	36	\$ 45,852 - \$ 79,479		
18	\$ 65,948 - \$110,142	35	\$ 42,653 - \$ 75,707		
17	\$ 59,667 - \$ 98,943				
16	\$ 56,351 - \$ 86,690				