

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST FOR APPROVAL OF THE MEMORANDUM OF UNDERSTANDING AUTHORIZING EDUCATIONAL EXCELLENCE SCHOOL ADVISORY COUNCIL WAIVERS TO SUPPORT THE IMPLEMENTATION OF SCHOOL IMPROVEMENT PLANS

COMMITTEE: PERSONNEL, STUDENT, SCHOOL AND COMMUNITY SUPPORT

LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have reviewed the 2026-2027 waiver requests submitted by schools in support of their School Improvement Plans.

Following review of these requests, the parties have further agreed to the attached Memorandum of Understanding authorizing [Educational Excellence School Advisory Council Waivers](#) to support the implementation of school improvement plans.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the proposed M-DCPS/UTD Memorandum of Understanding authorizing Educational Excellence School Advisory Council Waivers to support the implementation of school improvement plans effective for the 2026-2027 School Year.

**MEMORANDUM OF UNDERSTANDING
Contract Clarification/Implementation**

Pursuant to Article XXVI, Section 4(D) of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have agreed to the labor contract waivers, effective for the 2026-2027 School Year.

The Superintendent of Schools and the UTD support the Educational Excellence School Advisory Council Waivers and agree to their implementation.

Dated this 17th day of June, 2026.

**THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA**

UNITED TEACHERS OF DADE

Ms. Maria Teresa Rojas Date
Chair

Mr. Antonio White Date
President

Ms. Monica Colucci Date
Vice Chair

Dr. Jose L. Dotres Date
Superintendent of Schools

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY

Mr. Walter J. Harvey Date
General Counsel