

Ms. Luisa Santos, Board Member

CO-SPONSORS: Ms. Maria Teresa Rojas, Chair
Dr. Dorothy Bendross-Mindingall
Ms. Mary Blanco
Mr. Danny Espino

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SUBJECT: STRATEGIC PLAN ALIGNMENT REVIEW PROCESS

COMMITTEE: ACADEMICS, INNOVATION, EVALUATION & TECHNOLOGY

LINK TO STRATEGIC PLAN: RELEVANT, RIGOROUS, & INNOVATIVE ACADEMICS

On May 13, 2026, the School Board approved the *Miami-Dade County Public Schools (M-DCPS) 2026-2031 Strategic Plan*. The Strategic Plan establishes Districtwide Objectives, Key Results, and a Guiding Policy that focus organizational efforts and resources on the critical priorities to improve student outcomes, strengthen family and community experiences, support employees, and optimize District facilities and operations.¹

As part of the Strategic Plan framework, the District established a “Decision Matrix for New Initiatives & Programs” to distinguish between Strategic Priorities, Secondary Priorities, and initiatives that do not align with the District’s adopted strategic plan. The matrix evaluates whether a proposed initiative advances school quality outcomes or systems and operational effectiveness while also addressing surplus seat capacity.² The M-DCPS Strategic Plan also recognizes the importance of distinguishing between strategic priorities and business-as-usual (BAU) operations so that District resources, attention, and organizational capacity remain focused on the areas identified as most critical.³

As the District advances implementation of the Strategic Plan, it is important to ensure alignment between the Board’s adopted strategic priorities and the District’s future initiatives, projects, budget investments, and policy proposals. Establishing a consistent, strategic alignment review process helps ensure that resources are focused on initiatives directly advancing the goals, objectives, key results, and guiding policy adopted by the School Board, while also providing opportunities to align efforts and adjust course. Just as the District maintains administrative review processes for legal, financial, procurement, and operational considerations, Strategic Plan alignment can be incorporated into the District’s standard review and routing procedures to ensure success for our students, families, partners, and community.

¹ Miami-Dade County Public Schools. (2025, June). *Strategic Plan 2026-2031*.
https://pdfs.dadeschools.net/Bdarch/2026/Bd051326/agenda/Strat-Plan-Landscape_2026-2031.pdf

² Miami-Dade County Public Schools. (2025, June). *Strategic Plan 2026-2031*.
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³ Miami-Dade County Public Schools. (2025, June). *Strategic Plan 2026-2031*.
https://pdfs.dadeschools.net/Bdarch/2026/Bd051326/agenda/Strat-Plan-Landscape_2026-2031.pdf

Therefore, this item directs the Superintendent to conduct a review of the establishment of a strategic plan alignment review process to ensure applicable District initiatives, budget priorities, capital projects, and policy proposals are evaluated for alignment with the Board-adopted Strategic Plan “Decision Matrix for New Initiatives & Programs” and initiate rule-making, as deemed necessary.

This item has been reviewed and approved as to form and legal sufficiency by the Office of the General Counsel.

**ACTION PROPOSED BY
MS. LUISA SANTOS:**

That The School Board of Miami-Dade County, Florida, direct the Superintendent to conduct a review on the establishment of a strategic plan alignment review process to ensure applicable District initiatives, budget priorities, capital projects, and policy proposals are evaluated for alignment with the Board-adopted Strategic Plan “Decision Matrix for New Initiatives & Programs”; provided, however, that initiatives, expenditures, projects, programs, or actions required to comply with applicable federal, state, or local laws, regulations, or court orders, shall be exempt from such review; and upon completion of said review, initiate rulemaking, as deemed necessary, no later than September 2026.