

Ms. Maria Teresa Rojas, Chair

**SUBJECT:                   MATTERS RELATED TO THE COMPREHENSIVE  
INTEGRITY-BASED SELECTION AND APPOINTMENT  
PROCESS FOR THE NEXT SUPERINTENDENT OF  
SCHOOLS – SUPERINTENDENT SEARCH FRAMEWORK-  
COMMUNITY ENGAGEMENT AND INTERVIEW PROCESS**

**LINK TO STRATEGIC  
PLAN:                   HIGHLY EFFECTIVE TEACHERS, LEADERS, & STAFF**

Pursuant to the Superintendent Search Framework adopted by the School Board at its regular meeting of May 13, 2026, the position of Superintendent of Schools was formally advertised on the Superintendent application website. The advertisement listed the position, the job description and desired attributes adopted by the Board at its special meeting of April 29, 2026, with a deadline of June 10, 2026 at 5:00 p.m. for interested candidates to submit applications to the Board's General Counsel. Further, and pursuant to the same section of the Superintendent Search Framework, a recruitment campaign was launched. During the application period, the following organizations and widely circulated media outlets promoted the position:

- AASA, The School Superintendents Association
- Council of Great City Schools
- DA District Administration (ARC Network)
- Education Week (Top School Jobs)
- Hazard, Young, Attea & Associates
- Miami Herald
- Miami Times

As of the deadline, 21 candidates submitted applications. The General Counsel has distributed copies of the applications to each Board Member.

The purpose of this Special School Board meeting, pursuant to the Superintendent Search Framework, is for the Board to have the opportunity to engage in a discussion and to provide further direction with the Board's Consultant regarding a community engagement update and facilitate the discussion regarding the Board's approach to semi-finalists and finalists interview formats and structures; and to facilitate discussion regarding the Board's evaluation criteria and interview protocols as well as any outstanding decision points for the Board to make with respect to semi-finalist and finalist rounds, vetting, and background checks.

**REVISED  
SP-1**

This agenda item has been reviewed and approved by the Office of the General Counsel as to form and legal sufficiency.

**ACTION PROPOSED BY CHAIR  
MS. MARIA TERESA ROJAS:**

That the School Board of Miami-Dade County, Florida, has the opportunity to engage in a discussion and to provide further direction to ~~with the Board's Consultant~~ General Counsel to the Board and the Office of Human Capital Management regarding the following topics:

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1. community engagement update;
2. the Board's approach to semi-finalists and finalists interview formats and structures;
3. the Board's evaluation criteria and interview protocols; and
4. any outstanding decision points for the Board to make with respect to semi-finalist and finalist rounds, vetting, and background checks.
5. Eligible candidates in pool #2 to receive verification to be completed as soon as possible no later than Monday, June 29, 2026.
6. Board Members transmit recommended names by letterhead or email to the Board Attorney by Monday, July 6, 2026, background checks and other remaining vetting procedures for only those advanced names, by Friday, July 17, 2026, no public interviews of semifinalist;
7. The Chair will call a Special Board meeting, Tuesday, July 21, 2026, at 1:00 p.m. and;
8. Allow Board Member Santos to appear by electronic means at the Tuesday, July 21, 2026, Special Board Meeting.

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