

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR
2026-2027**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

**Revised
D-21**

PRINCIPAL ASSIGNMENT

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Anna L. Deroscar	Middle Assistant Principal Jose De Diego Middle School	AP	Temporary Middle Principal Horace Mann Middle School	PR

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Michele J. Alamo	Elementary Assistant Principal Oak Grove Elementary School	AP	Elementary Assistant Principal Charles D. Wyche, Jr. Elementary School	AP
Christina M. Albarran	K-8 Center Assistant Principal Bowman Ashe/Doolin K-8 Academy	AP	K-8 Center Assistant Principal Winston Park K-8 Center	AP
Jorge A. Alvarez	Temporary K-8 Center Assistant Principal Mandarin Lakes K-8 Center	AP	K-8 Center Assistant Principal Irving and Beatrice Pescoe K-8 Center	AP
Deetra S. Anderson	Elementary Assistant Principal Kensington Park Elementary School	AP	Elementary Assistant Principal Broadmoor Elementary School	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Cortnye S. Arce	Elementary Assistant Principal Carol City Elementary School	AP	K-8 Center Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8	AP
Eric Arredondo	Adult Assistant Principal Miami Palmetto Adult and Community Education Center	AP	Temporary Technical College Associate Director D.A. Dorsey Technical College	VP
Dominique M. Audain	K-8 Center Assistant Principal Coconut Palm K-8 Center	AP	ESE Assistant Principal Brucie Ball Educational Center	AP
LeRoy Axem II	Temporary Middle Assistant Principal North Dade Middle School	AP	Temporary Senior Assistant Principal Miami Carol City Senior High School	AP
Gabriela K. Barona	Temporary Elementary Assistant Principal Georgia Jones-Ayers/ Lenora Braynon Smith K- 8 Center	AP	Temporary Elementary Assistant Principal E.W.F. Stirrup Elementary School	AP
Dana E. Baugh	K-8 Center Assistant Principal Mandarin Lakes K-8 Center	AP	K-8 Center Assistant Principal Leisure City K-8 Center	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Adriana Bode	Elementary Assistant Principal E.W.F. Stirrup Elementary School	AP	Elementary Assistant Principal Phyllis Ruth Miller Elementary School	AP
Tattala Bowie	Adult Assistant Principal North Miami Adult and Continuing Education Center	AP	Adult Assistant Principal Miami Coral Park Adult and Continuing Education Center	AP
Byron J. Brown	Temporary Senior Assistant Principal Miami Carol City Senior High School	AP	Temporary Senior Assistant Principal Dr. Michael M. Krop Senior High School	AP
Shanika Y. Brown	K-8 Center Assistant Principal Charles R. Drew K-8 Center	AP	Elementary Assistant Principal Lakeview Elementary School	AP
Janine Burgains	Temporary Elementary Assistant Principal Phillis Wheatley Elementary School	AP	Temporary Elementary Assistant Principal Comstock Elementary School	AP
Mesha L. Campbell- McLemore	Senior Assistant Principal Dr. Michael M. Krop Senior High School	AP	Senior Assistant Principal North Miami Senior High School	AP
Joel S. Castellanos	K-8 Center Assistant Principal Bob Graham Education Center	AP	K-8 Center Assistant Principal Ruth K. Broad/Bay Harbor K-8 Center	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Constantin Chery	Adult Assistant Principal American Adult and Continuing Education Center	AP	Adult Assistant Principal Miami Jackson Adult and Continuing Education Center	AP
Gabriel E. Clavell	Temporary K-8 Center Assistant Principal Winston Park K-8 Center	AP	Temporary 6-12 Center Assistant Principal Arthur and Polly Mays K-12 Conservatory of the Arts	AP
Omelia S. Clemmons	Elementary Assistant Principal Joella C. Good Elementary School	AP	Elementary Assistant Principal Golden Glades Elementary School	AP
Michelle N. Collot	Middle Assistant Principal Hialeah Gardens Middle School	AP	Senior Assistant Principal Hialeah-Miami Lakes Senior High School	AP
Lenere J. Dawkins	Senior Assistant Principal Miami Central Senior High School	AP	Senior Assistant Principal J.C. Bermudez Doral Senior High School	AP
Carlos A. De La Camara	Curriculum Support Specialist Math/Science/Advanced Academics (Grant Funded-Title I)	--	Temporary Senior Assistant Principal Alonzo and Tracy Mourning Senior High School	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Fernando P. Diaz	K-8 Center Assistant Principal Ruth K. Broad/Bay Harbor K-8 Center	AP	Elementary Assistant Principal Ben Sheppard Elementary School	AP
Jazzlyn Diaz	Temporary Senior Assistant Principal Hialeah-Miami Lakes Senior High School	AP	Temporary Elementary Assistant Principal Carol City Elementary School	AP
LaGloria T. Diaz	Temporary Adult Assistant Principal Miami Springs Adult and Continuing Education Center	AP	Temporary Adult Assistant Principal Southwest Miami Adult and Continuing Education Center	AP
Jamie O. Fairley	Temporary Elementary Assistant Principal Robert Russa Moton Elementary School	AP	Temporary Middle Assistant Principal Howard D. McMillan Middle School	AP
Andy Granados	Senior Assistant Principal Hialeah Gardens Senior High School	AP	Senior Assistant Principal Hialeah-Miami Lakes Senior High School	AP
Carolyn B. Greene	Temporary K-8 Center Assistant Principal Miami Beach Fienberg/Fisher K-8 Center	AP	Temporary Elementary Assistant Principal North Beach Elementary School	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Adalys Guerra	Senior Assistant Principal Alonzo and Tracy Mourning Senior High School	AP	Senior Assistant Principal Miami Norland Senior High School	AP
Camilo Gutierrez	Adult Assistant Principal American Adult and Continuing Education Center	AP	Adult Assistant Principal Miami Palmetto Adult and Community Education Center	AP
Telio M. Gutierrez	Middle Assistant Principal Brownsville Middle School	AP	Senior Assistant Principal Miami Jackson Senior High School	AP
Gina Harris	Temporary K-8 Center Assistant Principal Citrus Grove K-8 Center	AP	Temporary Middle Assistant Principal Ponce De Leon Middle School	AP
Robert D. Hoel	K-8 Center Assistant Principal Frank C. Martin K-8 Center	AP	Middle Assistant Principal Herbert A. Ammons Middle School	AP
Carol S. Jeffrey	Elementary Assistant Principal Hibiscus Elementary School	AP	K-8 Center Assistant Principal North County K-8 Center	AP
Javaria N. Jenkins	Middle Assistant Principal North Miami Middle School	AP	Elementary Assistant Principal Brentwood Elementary School	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Tekara E. Jenkins	Temporary Elementary Assistant Principal Rainbow Park Elementary School	AP	Temporary Elementary Assistant Principal Scott Lake Elementary School	AP
Cliffina J. Johnson	Elementary Assistant Principal Toussaint L'Ouverture Elementary School	AP	Elementary Assistant Principal Auburndale Elementary School	AP
Alicia M. Jones	K-8 Center Assistant Principal North County K-8 Center	AP	Elementary Assistant Principal Oak Grove Elementary School	AP
Darren Jones	Senior Assistant Principal Booker T. Washington Senior High School	AP	6-12 Center Assistant Principal Miami Springs 6-12 Academy	AP
} DELETED				
Lisa V. Kupski-Bruno	Community School Assistant Principal Wesley Matthews Elementary School	AP	Elementary Assistant Principal Kendale Elementary School	AP
Kenan I. Lawhorne	ESE Assistant Principal Brucie Ball Educational Center	AP	Elementary Assistant Principal Florida City Elementary School	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Aydyl M. Llaguno	Temporary Elementary Assistant Principal Oliver Hoover Elementary School	AP	K-8 Center Assistant Principal Cypress K-8 Center	AP
Catherine Lopez	Middle Assistant Principal Homestead Middle School	AP	K-8 Center Assistant Principal Kendall Square K-8 Center	AP
Andy Machado	Elementary Assistant Principal Riverside Elementary School	AP	K-8 Center Assistant Principal West Homestead K-8 Center	AP
Arianna M. Martinez	Temporary Middle Assistant Principal Miami Springs Middle School	AP	Temporary 6-12 Center Assistant Principal Miami Springs 6-12 Academy	AP
Sandra C. Medina	Elementary Assistant Principal Charles D. Wyche, Jr. Elementary	AP	K-8 Center Assistant Principal West Lakes Preparatory Academy	AP
Christina C. Mendez	Elementary Assistant Principal North Beach Elementary School	AP	Elementary Assistant Principal North Glade Elementary School	AP
Ricardo Merius	Senior Assistant Principal North Miami Senior High School	AP	Elementary Assistant Principal Hibiscus Elementary School	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Heather J. Parker	Elementary Assistant Principal Redland Elementary School	AP	Elementary Assistant Principal Pinecrest Elementary School	AP
Marie M. Parker	Middle Assistant Principal Hialeah Gardens Middle School	AP	ESE Assistant Principal Robert Renick Education Center	AP
Janelle M. Poole	Temporary Elementary Assistant Principal Hialeah Gardens Elementary School	AP	Temporary Middle Assistant Principal Hialeah Gardens Middle School	AP
George D. Pratt	Adult Assistant Principal Miami Jackson Adult and Continuing Education Center	AP	Technical College Assistant Director Lindsey Hopkins Technical College	AP
Freddie L. Robinson	Technical College Assistant Director Miami Lakes Educational Center and Technical College	AP	Adult Assistant Principal American Adult Continuing Educational Center	AP
Kimberly J. Rotolante	Teacher iTech@ Thomas A. Edison Educational Center	--	Temporary Middle Assistant Principal Jose De Diego Middle School	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Jorge Sanchez	Teacher Miami Senior High School	--	Temporary Senior Assistant Principal Maritime and Science Technology (MAST) Academy	AP
Lisette Sanchez	Teacher Oliver Hoover Elementary School	--	Temporary K-8 Center Assistant Principal Bowman Ashe/Doolin K-8 Academy	AP
Giuseppe Semeraro	Senior Assistant Principal Maritime and Science Technology (MAST) Academy	AP	K-8 Center Assistant Principal Key Biscayne K-8 Center	AP
Nicole M. Somoza	ESE Assistant Principal Robert Renick Education Center	AP	Temporary Elementary Assistant Principal Hialeah Gardens Elementary School	AP
Armando J. Sosa	Technical College Assistant Director Lindsey Hopkins Technical College	AP	Technical College Assistant Director South Dade Technical College	AP
Kysha A. Taylor	K-8 Center Assistant Principal Henry E.S. Reeves K-8 Center	AP	Elementary Assistant Principal Orchard Villa Elementary School	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Lucas A. Valdes	Teacher John A. Ferguson Senior High School	--	Temporary Senior Assistant Principal Booker T. Washington Senior High School	AP
Lourdes West	Elementary Assistant Principal Scott Lake Elementary School	AP	Elementary Assistant Principal North Beach Elementary School	AP
Anthony S. White	Senior Assistant Principal Miami Central Senior High School	AP	Vice Principal Miami Central Senior High School	VP
Michael L. Wood	Teacher Hialeah Gardens Senior High School	--	Temporary Senior Assistant Principal Hialeah Gardens Senior High School	AP
Rodney J. Wright	Middle Assistant Principal Herbert A. Ammons Middle School	AP	K-8 Center Assistant Principal Coconut Palm K-8 Center	AP
Amy M. Wurst	Middle Assistant Principal Howard D. McMillan Middle School	AP	Elementary Assistant Principal Oliver Hoover Elementary School	AP
Estavon P. York	Teacher Miami Edison Senior High School	--	Temporary Senior Assistant Principal Miami Edison Senior High School	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Maria M. Zabala	Temporary Elementary Assistant Principal Pinecrest Elementary School	AP	Elementary Assistant Principal Redondo Elementary School	AP

DISTRICT ADMINISTRATIVE ASSIGNMENTS MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Ana E. Alfonso	Curriculum Support Specialist Educational Transformation Office (Grant Funded-Title I)	--	District Supervisor, Instructional Support Educational Transformation Office (Grant Funded-Title I)	21
Margarita A. Betancourt	Treasurer Office of Treasury Management	25	Interim Chief Financial Officer Financial Services	26
Nelson Borrego	K-8 Center Assistant Principal Miami Beach Fienberg/Fisher K-8 Center	AP	District Supervisor, Financial Operations Office of Finance	21
Karen M. Camacho	Community Liaison Specialist Schools Choice and Parental Options (Grant Funded-Magnet Schools)	--	District Coordinator Schools Choice and Parental Options (Grant Funded-Magnet Schools)	19

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**DISTRICT ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL**

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Kim J. Campbell-Liladrie	Executive Director, School Choice School Choice and Parental Options	22	Director, Community Outreach The Parent Academy (Rightsize) (Effective 07/20/2026)	21
Nicole A. Castro	Secretary/Treasurer Charles David Wyche, Jr. Elementary School	--	Supervisor I, Food Services Department of Food and Nutrition	43
Taylor Cornelius	Curriculum Support Specialist Educational Transformation Office (Grant Funded-Title I)	--	District Supervisor, Instructional Support Educational Transformation Office (Grant Funded-Title I)	21
Christina M. Diaz	Coordinator, Budget Management Office of Budget Management	19	VPK Fiscal Support Specialist Department of Early Childhood-Head Start Program (Grant Funded-Title I) (Rightsize) (Effective 07/10/2026)	37
Rosibel Diaz Gutierrez	Clerical Assistant Payroll Department	--	Staff Assistant Payroll Department (Rightsize)	16
Natalie J. Garcia	K-8 Center Assistant Principal Leewood K-8 Center	AP	Director, Community Outreach Psychological Services (Grant Funded-IDEA)	21

**DISTRICT ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL**

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Joshua R. Garfinkle	Executive Director, Fingerprint Unit Personnel Operations and Records	22	District Coordinator Personnel Operations and Records (Career Redirection at the request of the incumbent)	19
LaShawn R. Gaskin	Senior Assistant Principal North Miami Senior High School	AP	District Supervisor, Instructional Support Educational Transformation Office (Grant Funded-Title I)	21
Alexis D. Machado	Network Infrastructure Support School Infrastructure Support	--	Cybersecurity Analyst I Security Governance and Compliance	41
Evan Montijo	Property Auditor Specialist (Hourly) Office of Management and Compliance Audits (Grant Funded-Title I)	35	Property Auditor Specialist Office of Management and Compliance Audits	35
Chloe Z. Morales	Network Infrastructure Support School Infrastructure Support	--	Cybersecurity Analyst I Security Governance and Compliance	41
Sergio Nieves	Executive Director, Civil Rights Compliance Office of Civil Rights Compliance	22	Executive Director, Fingerprint Unit Personnel Operations and Records	22

**DISTRICT ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL**

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Elias A. Obando	Network Infrastructure Support School Infrastructure Support	--	Cybersecurity Analyst I Security Governance and Compliance	41
Dayana Perez	ERP Analyst Instructional Certification	17	Executive Director, Certification and Teacher Quality Support Instructional Certification (Succession Management)	22
David Piccolino	Instructional Supervisor, School Operations Office of School Leadership and Performance	21	Supervisor, Technical Training Software Engineering (Effective 07/13/2026) (Rightsize)	20
LaJean R. Reed	Instructional Staffing Officer Instructional Staffing	20	Executive Director, Support Personnel Staffing Support Personnel Staffing	22
Treska V. Rodgers	Administrative Director, Business Services, Accountability and Performance The Office of Community Partnerships, Education and Business Access	24	Administrative Director, Employee Services Office of Human Capital Management	24
Jackie C. Viana	District Supervisor, Instructional Support Social Studies/Life Skills	21	District Director, Curriculum Social Studies/Life Skills	23

RECOMMENDED: That effective July 23, 2026, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the:

1. reclassification of Deputy Chief Financial Officer, MEP pay grade 26 to MEP pay grade 25 and laterally appoint Charisma H. Montfort, Chief Procurement Officer MEP pay grade 25 to Deputy Chief Financial Officer, MEP pay grade 25.
2. recommendation for appointments and lateral transfers to be effective July 23, 2026, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

REVISED

SALARY RANGES
<http://salary.dadeschools.net>

	MEP		DCSAA		SCHOOL POLICE
26	\$125,020 - \$224,950	47	\$ 78,589 - \$135,935	S3	\$117,884 - \$166,386
25	\$115,558 - \$198,417	46	\$ 74,850 - \$129,469	S2	\$ 95,550 - \$144,223
24	\$110,217 - \$188,270	45	\$ 71,285 - \$123,299		
PR	\$113,458 - \$171,055	44	\$ 67,892 - \$117,434		
23	\$ 99,340 - \$179,177	43	\$ 64,655 - \$111,834		
22	\$ 88,824 - \$171,055	42	\$ 61,585 - \$106,526		
21	\$ 82,302 - \$153,591	41	\$ 58,654 - \$101,454		
VP	\$ 93,130 - \$135,637	40	\$ 55,852 - \$ 96,617		
AP (12m)	\$ 88,695 - \$129,179	39	\$ 53,198 - \$ 92,018		
AP (10m)	\$ 83,325 - \$116,261	38	\$ 50,670 - \$ 87,648		
20	\$ 76,282 - \$142,419	37	\$ 48,249 - \$ 83,461		
19	\$ 70,966 - \$132,275	36	\$ 45,852 - \$ 79,479		
18	\$ 65,948 - \$110,142	35	\$ 42,653 - \$ 75,707		
17	\$ 59,667 - \$ 98,943				
16	\$ 56,351 - \$ 86,690				