

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON DISCIPLINARY ACTION

LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

This item seeks the Board's approval for employee disciplinary actions that are agreed upon by the employees. The employees listed herein were provided written notice of the recommended disciplinary action in their respective cases.

REVISED

RECOMMENDED: That the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, which has been agreed to by the employees.

- A) Charles D. Dorsey: suspension without pay from his position as Head Custodian at Center for International Education, for ten (10) calendar days, effective July 23, 2026, for just cause, including, but not limited to: gross insubordination; non-performance and deficient performance of job responsibilities; and violation of School Board Policies 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME).

**Revised
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B) Torri I. Lewis: suspension without pay from his position as Custodian 12 Month at Gateway Environmental K-8 Learning Center, for three (3) calendar days, effective July 23, 2026, for just cause, including, but not limited to: gross insubordination; non-performance and deficient performance of job responsibilities; and violation of School Board Policies 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME).

C) Ronald W. Yearby: suspension without pay from his position as Trades Helper at Maintenance Service Center 2, for fifteen (15) calendar days, effective July 23, 2026, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; and 8700, Anti-Fraud. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles IV and XI, Section 4 of the Contract between the Miami-Dade County Public Schools and the Dade County School Maintenance Employee Committee (DCSMEC).

REVISED