

Ms. Maria Teresa Rojas, Chair

**SUBJECT: MATTERS RELATED TO THE COMPREHENSIVE
INTEGRITY-BASED SELECTION AND APPOINTMENT
PROCESS FOR THE NEXT SUPERINTENDENT OF
SCHOOLS – SUPERINTENDENT SEARCH FRAMEWORK-
COMMUNITY ENGAGEMENT REPORT II, SEMI-FINALIST
SELECTIONS, AND NEXT STEPS TO IDENTIFY THE
FINALISTS**

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS, & STAFF**

At the Special School Board meeting held on June 24, 2026, the Board directed the Office of the General Counsel, in coordination with the Office of Human Capital Management, to conduct screening of eligible candidates in Pool #2. This process was to be completed as expeditiously as possible, and no later than June 29, 2026, for those candidates whose names were to be advanced for further consideration.

Pursuant to the timeline established, discussed, and approved by the Board at its regular meeting on May 13, 2026, under Agenda Item G-3, and reaffirmed at its Special Board meeting on June 24, 2026, under Agenda Item SP-1, each Board member was afforded the opportunity to identify and submit to the Office of General Counsel the names of two or three applicants to be considered for advancement to the semifinalist stage of the selection process. Consistent with the Board-approved timeline, all submissions were required to be received by the Office of General Counsel no later than Monday, July 6, 2026.

Following the close of the submission period, the Office of General Counsel compiled and reviewed the recommendations submitted by the Board members in accordance with the Board's established process. Based on those submissions, the Office of General Counsel prepared and transmitted a memorandum to the Board on July 7, 2026, identifying the six applicants who advanced as semifinalist candidates based on the recommendations received from the Board members. The memorandum was distributed to facilitate the Board's consideration of the semifinalists during the next phase of the selection process, consistent with the previously approved timeline.

The Board further directed that the screening results and verification of the advanced candidates be presented to the Board no later than Friday, July 17, 2026. The Board also determined that no public interviews will be conducted for semi-finalist candidates. In

SP-1

addition, the Board authorized the Chair to convene a Special Board Meeting on Tuesday, July 21, 2026, at 1:00 p.m., for the purpose of receiving the results of the screening and vetting process and taking any further action if deemed appropriate.

Furthermore, pursuant to the *Superintendent Search Framework*, the Board will receive the community engagement update II from the Board's Consultant at the Special Board meeting of July 21, 2026.

The Board-approved *Superintendent Search Framework* consists of eight distinct stages designed to ensure a thorough, transparent, and thoughtful selection process. We have successfully completed the first five stages and are now in Stage Six, marking significant progress toward identifying the district's next superintendent. The work completed thus far has provided a strong foundation for the remaining phases of the search.

During the Special Board meeting, the Board will be asked to make several important decisions that will guide the transition into Stages Seven and Eight. These final stages are critical, as they focus on narrowing the candidate pool, conducting final evaluations, and completing the steps necessary to select and appoint the next superintendent. The decisions made during the Special Board meeting of July 21, 2026 will help keep the search process on schedule and aligned with the Board's established framework and timeline.

The School Board continues to be actively engaged in the process of selecting the next Superintendent of Schools, fostering public engagement and soliciting input from stakeholders throughout the community. As this process moves forward, the Board remains focused on its primary objective: identifying and appointing a highly qualified leader who will advance the mission, vision, and strategic priorities of Miami-Dade County Public Schools. The selection of the next Superintendent is one of the most consequential and significant responsibilities of the Board, as this individual will provide leadership and direction for the District in the years ahead.

This agenda item has been reviewed and approved by the Office of the General Counsel as to form and legal sufficiency.

ACTION PROPOSED BY CHAIR

MS. MARIA TERESA ROJAS: That the School Board of Miami-Dade County, Florida, receive and/or take appropriate action regarding the following topics:

1. consider the information from the community engagement update to be presented by the Board's facilitator;
2. review, evaluate, and finalize the Board's selection of semi-finalists after reviewing the results of each candidate's background check and other vetting procedures and confirming that each candidate meets the minimum qualification requirements approved by the School Board;
3. determine as to how the Board wishes to proceed with the approved list of semi-finalist and the next steps to identify the finalists;
4. identify the Board's selection of finalists;
5. determine the procedures governing the finalist interview process, including the format and organization of the public interviews;
6. authorize the School Board Chair to call a Special School Board meeting at an appropriate date and time not prior to the August 13, 2026 timeline, pursuant to and consistent with prior Board action, for the purpose of conducting the final interviews of the finalists and name the next Superintendent of Schools, as approved by the Board in the *Superintendent Search Framework* at its meeting of May 13, 2026; and
7. authorize the General Counsel, once the Special Board meeting is set to be scheduled, to notify the finalists of the public interviews and the time they are set to participate in the process.