

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR
2026-2027 AND JOB DESCRIPTION**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

Furthermore, authorization of the Board is requested to establish and classify and/or update job description(s) made in accordance with School Board Policy 1600 and with Florida Statutes 1001.42 and 1012.22. A copy of the job description described below will be forwarded to Board Members under separate cover and will be placed on file in the offices of Citizen Information Center and the Board Recording Secretary.

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PRINCIPAL ASSIGNMENT

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Madelyn Almeida- Fernandez	Interim Elementary Principal Emerson Elementary School	PR	Elementary Principal Emerson Elementary School	PR
Christina R. Barcinas	Interim Elementary Principal Joe Hall Elementary School	PR	Elementary Principal Joe Hall Elementary School	PR
Joann A. Blanco	Interim Elementary Principal South Miami Heights Elementary School	PR	Elementary Principal South Miami Heights Elementary School	PR
Isahuri Cathey	Interim Elementary Principal Miami Shores Elementary School	PR	Elementary Principal Miami Shores Elementary School	PR
Kayla J. Edwards	Interim Elementary Principal Golden Glades Elementary School	PR	Elementary Principal Golden Glades Elementary School	PR
Marisol Garrido	Interim K-8 Center Principal Frances S. Tucker K-8 Center	PR	K-8 Center Principal Frances S. Tucker K-8 Center	PR
Jennifer M. Gonzalez	Interim Elementary Principal Palm Springs Elementary School	PR	Elementary Principal Palm Springs Elementary School	PR

PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Geneva D. Green	Interim Principal, Alternative Education Dr. Marvin Dunn Academy for Community Education	PR	Principal, Alternative Education Dr. Marvin Dunn Academy for Community Education	PR
Andrell C. Howell	Interim K-8 Center Principal Benjamin Franklin K-8 Center	PR	K-8 Center Principal Benjamin Franklin K-8 Center	PR
Roberto L. Inza	Interim Middle Principal Miami Beach Nautilus Middle School	PR	Middle Principal Miami Beach Nautilus Middle School	PR
Fabrice Laguerre	Interim Elementary Principal Van E. Blanton Elementary School	PR	Elementary Principal Van E. Blanton Elementary School	PR
Lena R. McArthur	Temporary Senior Principal iTech@ Thomas A. Edison Educational Center	PR	Senior Principal iTech@ Thomas A. Edison Educational Center	PR
Shekinah G. McIntosh	Interim K-8 Center Principal Henry E.S. Reeves K-8 Center	PR	K-8 Center Principal Henry E.S. Reeves K-8 Center	PR

PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Ruben Morales	Interim Middle Principal Rockway Middle School	PR	Middle Principal Rockway Middle School	PR
Maria L. Paul	Temporary Elementary Principal Eneida M. Hartner Elementary School	PR	Elementary Principal Eneida M. Hartner Elementary School	PR
Chris M. Penedo	Interim K-8 Center Principal South Miami K-8 Center	PR	K-8 Center Principal South Miami K-8 Center	PR
Marsha H. Rogers	Interim Exceptional Education Principal Neva King Cooper Educational Center	PR	Exceptional Education Principal Neva King Cooper Educational Center	PR
Jessiann M. Sanchez-Ibanez	Interim Elementary Principal Silver Bluff Elementary School	PR	Elementary Principal Silver Bluff Elementary School	PR
Vanessa Sanguily	Interim Elementary Principal Norma Butler Bossard Elementary School	PR	Elementary Principal Norma Butler Bossard Elementary School	PR
Alissa Tapia	Interim Technical College Director George T. Baker Aviation Technical College	PR	Technical College Director George T. Baker Aviation Technical College	PR

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Ivanovna F. Augustin	Temporary Elementary Assistant Principal Jesse J. McCrary Jr. Elementary School	AP	Elementary Assistant Principal Jesse J. McCrary Jr. Elementary School	AP
Justin Bess	Temporary Senior Assistant Principal Homestead Senior High School	AP	Senior Assistant Principal Homestead Senior High School	AP
Renee Blanc	Temporary Elementary Assistant Principal Maya Angelou Elementary School	AP	Elementary Assistant Principal Maya Angelou Elementary School	AP
Yasel Ferrer	Temporary Senior Assistant Principal Miami Northwestern Senior High School	AP	Senior Assistant Principal Miami Northwestern Senior High School	AP
Lianet Garcia	CAP Advisor John A. Ferguson Senior High School	--	Temporary K-8 Center Assistant Principal Leewood K-8 Center	AP
Vivian Lugo	Temporary Senior Assistant Principal South Dade Senior High School	AP	Senior Assistant Principal South Dade Senior High School	AP
James R. Molina	Temporary Senior Assistant Principal Robert Morgan Educational Center	AP	Senior Assistant Principal Robert Morgan Educational Center	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Kristen M. Nemec	Temporary Elementary Assistant Principal Palmetto Elementary School	AP	Elementary Assistant Principal Palmetto Elementary School	AP
Margarita M. Nova-Marsh	Temporary K-8 Center Assistant Principal Coconut Palm K-8 Center	AP	K-8 Center Assistant Principal Coconut Palm K-8 Center	AP
Jaimy V. Pruna	Temporary Middle Assistant Principal South Dade Middle School	AP	Middle Assistant Principal South Dade Middle School	AP
Rita Ramirez	Temporary Middle Assistant Principal Cutler Bay Middle School	AP	Middle Assistant Principal Cutler Bay Middle School	AP
Alexandra M. Rodriguez	Teacher Palm Springs North K-8 Center	--	Temporary K-8 Center Assistant Principal Palm Springs North K-8 Center	AP
Lolita E. Smith	Temporary Middle Assistant Principal Brownsville Middle School	AP	Middle Assistant Principal Brownsville Middle School	AP
Christopher M. Valdes	Temporary K-8 Center Assistant Principal Campbell Drive K-8 Center	AP	K-8 Center Assistant Principal Campbell Drive K-8 Center	AP

**DISTRICT ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL**

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Geoffrey A. Aladro	Curriculum Support Specialist Social Studies/Life Skills (Grant Funded-Title I)	--	District Supervisor, Instructional Support Social Studies/Life Skills (Grant Funded-Title I)	21
Gerome Battle	Staff Assistant Accounts Payable Department	16	District Supervisor, Financial Operations Accounts Payable Department (Succession Management)	21
Roberto Y. Bermudez	Coordinator I, Facilities Operations Facilities Operations Maintenance	40	Coordinator III, Facilities Operations Facilities Operations Maintenance	42
Divier J. De Los Reyes	Administrative Assistant I, Finance Accounts Payable Department	35	Staff Assistant Accounts Payable Department (Succession Management)	16
Armando R. Guerra	Coordinator I, Construction Facilities Operations Maintenance	40	Coordinator III, Facilities Operations Facilities Operations Maintenance	42
Juliette F. Hinsey-Pinder	Executive Director, Facilities Planning Governmental Affairs and Land Use	22	District Director, Facilities Operations Governmental Affairs and Land Use (Succession Management)	23

**DISTRICT ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL**

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Monique A. Jackson	Department Specialist Personnel Operations and Records	--	Staff Assistant Personnel Operations and Records	16
Sheri L. Moss	Staff Auditor II Office of Management and Compliance Audits	40	Senior Auditor Office of Management and Compliance Audits	41
Marlene Rett	Executive Director, Facilities Planning Governmental Affairs and Land Use	22	District Director, Facilities Operations Governmental Affairs and Land Use (Succession Management)	23
Ailsa J. Simon	District Director, Facilities Operations Governmental Affairs and Land Use	23	Administrative Director, Design and Sustainability Governmental Affairs and Land Use (Succession Management)	24
Graciela A. Tablada	District Analyst Office of Risk and Benefits Management	17	ERP Team Office of Risk and Benefits Management (Succession Management)	19

RECOMMENDED: That effective August 12, 2026, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the:

1. title change of Edulog Operations Specialist, DCSAA pay grade 42 to Routing Operations Specialist, DCSAA pay grade 42.
2. recommendation for appointments and lateral transfers to be effective August 12, 2026, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

SALARY RANGES					
http://salary.dadeschools.net					
	MEP		DCSAA		SCHOOL POLICE
26	\$125,020 - \$224,950	47	\$ 78,589 - \$135,935	S3	\$117,884 - \$166,386
25	\$115,558 - \$198,417	46	\$ 74,850 - \$129,469	S2	\$ 95,550 - \$144,223
24	\$110,217 - \$188,270	45	\$ 71,285 - \$123,299		
PR	\$113,458 - \$171,055	44	\$ 67,892 - \$117,434		
23	\$ 99,340 - \$179,177	43	\$ 64,655 - \$111,834		
22	\$ 88,824 - \$171,055	42	\$ 61,585 - \$106,526		
21	\$ 82,302 - \$153,591	41	\$ 58,654 - \$101,454		
VP	\$ 93,130 - \$135,637	40	\$ 55,852 - \$ 96,617		
AP (12m)	\$ 88,695 - \$129,179	39	\$ 53,198 - \$ 92,018		
AP (10m)	\$ 83,325 - \$116,261	38	\$ 50,670 - \$ 87,648		
20	\$ 76,282 - \$142,419	37	\$ 48,249 - \$ 83,461		
19	\$ 70,966 - \$132,275	36	\$ 45,852 - \$ 79,479		
18	\$ 65,948 - \$110,142	35	\$ 42,653 - \$ 75,707		
17	\$ 59,667 - \$ 98,943				
16	\$ 56,351 - \$ 86,690				