

Office of Superintendent of Schools
Board Meeting of August 11, 2026

July 30, 2026

Office of the General Counsel
Walter J. Harvey, General Counsel

SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. SHARON K. LARSEN,
DOAH CASE NO. 25-3542TTS

On June 18, 2025, the School Board took action to suspend Respondent without pay and initiate dismissal proceedings against her for just cause including, but not limited to Misconduct in office and violation of School Board Policies 3121.01, *Employment Standards and Fingerprinting of All Employees*; 3210, *Standards of Ethical Conduct*, and 3210.01, *Code of Ethics*, in accordance with §§ 1001.32(2), 1012.22(1)(f), 1012.32, 1012.33, 1012.40, 435.04, 435.06 and 447.209, Florida Statutes. The incident that formed the basis of the discipline involved an arrest and accompanying criminal case.

Respondent timely requested an administrative hearing before the Division of Administrative Hearings (“DOAH”). Since that time the case has resolved favorably to the Respondent. As such the just cause for Respondent’s dismissal from employment no longer exists.

Prior to a hearing being scheduled, the parties reached a proposed settlement of the matter. In accordance with the terms of the proposed settlement, the Respondent shall be returned to work with backpay from the date the criminal case was resolved to the date of her reinstatement. The proposed settlement obviates the need for further litigation in this matter and is in the best interests of the Board. Administration is in agreement with the proposed settlement. A copy of the proposed Settlement Agreement will be provided to the Board under separate cover.

RECOMMENDED: That the School Board of Miami-Dade County, Florida approve the proposed Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Sharon K. Larsen, DOAH Case No. 25-3542TTS reinstating the Respondent and issuing Respondent back pay from the time her criminal case was resolved to the date Respondent is reinstated to her employment with the District.

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