

Office of School Board Members
Special Board Meeting of August 19, 2026

August 13, 2026

Ms. Maria Teresa Rojas, Chair

**SUBJECT: MATTERS RELATED TO THE COMPREHENSIVE
INTEGRITY-BASED SELECTION AND APPOINTMENT
PROCESS FOR THE NEXT SUPERINTENDENT OF
SCHOOLS – REVIEW AND CONSIDER APPROVAL OF
EMPLOYMENT AGREEMENT FOR THE NEXT
SUPERINTENDENT OF SCHOOLS**

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS, & STAFF**

Pursuant to the timeline established, discussed, and approved by the Board at its regular meeting on May 13, 2026, under Agenda Item G-3, and reaffirmed at its Special Board meeting on June 24, 2026, under Agenda Item SP-1, each Board member was afforded the opportunity to identify and submit to the Office of General Counsel the names of up to three applicants to be considered for advancement to the semi-finalist stage of the selection process. Consistent with the Board-approved timeline, all submissions were required to be received by the Office of General Counsel no later than Monday, July 6, 2026.

Subsequently, in accordance with this timeline, the Board on July 21, 2026, held a Special Board meeting where the Board, among other things, advanced two finalists to be interviewed and considered for the position of Superintendent of Schools at another Special School Board meeting scheduled for July 29, 2026.

Consequently, at the July 29, 2026, Special Board meeting, the Board interviewed the two finalists, and selected Mr. Rafael Villalobos as the District's next Superintendent of Schools, and approved Agenda Item SP-1, as amended to reflect these actions. The Board also "authorized the Chair to negotiate the terms and condition(s) of the employment for the next Superintendent, utilizing the same or substantially similar process previously used to negotiate superintendent contracts and to return a proposed draft of the contract including any unresolved terms to the Board for consideration and potential approval at a Special Board meeting to be held on August 19th, 2026 at 11am." In addition, pursuant to Board Policy 0165(K), *Public Meetings*, the Board authorized Board member Luisa Santos to appear by electronic means at the August 19, 2026, Special School Board Meeting.

SP-1

In accordance with the authority granted to the Board Chair through Agenda Item SP-1 of the July 29 Special Board meeting, the Chair has negotiated a proposed Employment Agreement with Mr. Villalobos and will transmit copies under separate cover to the Board for consideration and potential approval at its August 19, 2026 Special Board meeting.

This agenda item has been reviewed and approved by the Office of the General Counsel as to form and legal sufficiency.

**ACTION PROPOSED BY CHAIR
MS. MARIA TERESA ROJAS:**

That The School Board of Miami-Dade County, Florida approve the proposed Employment Agreement for the next Superintendent of Schools, Mr. Rafael Villalobos, and authorize the School Board Chair to execute said Employment Agreement.