

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF:
1. PERSONNEL ACTION LISTING 1207
2. INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF-FIELD

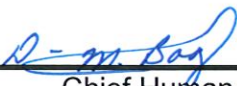
COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF

The Personnel Action Listing numbered 1207, consisting of 294 pages, includes the following items:

INSTRUCTIONAL		SUPPORT PERSONNEL	
Full-Time Appointments	107	Full-Time Appointments	46
Part-Time Appointments	24	Part-Time Appointments	53
Reassignments & Change of Status	1,551	Reassignments & Change of Status	618
Temporary Assignment Ended	718	Temporary Assignment Ended	245
Leaves	25	Leaves	11
Separations	5	Separations	73
Retirements	29	Retirements	20
Full-Time Resignations	74	Full-Time Resignations	64
Part-Time Resignations	10	Part-Time Resignations	16

Submitted/Requesting Approval:



Chief Human Capital Officer

August 26, 2026

Recommending Approval:



Superintendent of Schools

August 26, 2026

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1207 will be on file in the Office of the Recording Secretary of the School Board, the Citizen Information Center, and the School Board Members' Office prior to the Board Meeting of September 9, 2026.

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2. Instructional Personnel Assigned to Teach Out-of-Field:

Florida State Board Rule 6A-1.0503(4), authorizes the School Board to approve those teachers assigned to teach out-of-field. To ensure that the District receives the highest levels of Florida Education Finance Program (FEFP) funding possible, instructional personnel requiring School Board approval to teach out-of-field is submitted to the Board.

The District, with support from region offices, schools and Information Technology Services, closely monitors out-of-field assignments, as well as teachers on such assignments, to insure compliance with appropriate certification requirements and timelines. Said requirements and timelines are as follows:

- Individuals assigned to teach out-of-field must complete at least 6 semester hours of college credit or 120 inservice points toward in-field compliance each year. For Bachelor's degree level subjects, achievement of a passing score on the appropriate subject area examination earned since July 1, 2002, meets all requirements toward in-field compliance. All requirements toward in-field certification must be completed within three years.
- Out-of-field teachers assigned to teach English to Speakers of Other Languages (ESOL) must complete at least three semester hours of college credit or the equivalent toward the ESOL requirements within the first two calendar years from the date of the initial assignment. Additionally, three semester hours or the equivalent must be completed during each year thereafter until all requirements are completed.

The list for approval of instructional personnel assigned to teach out-of-field will be available for inspection, by the public, in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 102, 1450 NE Second Avenue, Miami, Florida, 33132, prior to the Board Meeting of September 9, 2026.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the:

1. Personnel Action Listing 1207 for Instructional and Support Personnel appointments, reassignments, leaves, separations, retirements, and resignations from July 24, 2026 through August 12, 2026.
2. Instructional personnel assigned to teach out-of-field for the 2026-2027 October FTE Survey.