

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR
2026-2027**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1120.01; 1120.02; 1130; 1130.01; and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first-year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

**Revised
D-21**

PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG	ADDED
Mary S. Garrastazu	Senior Assistant Principal Ronald W. Reagan/Doral Senior High School	AP	Interim K-8 Center Principal Andrea Castillo Preparatory Academy	PR	

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Francelene Augustin	Temporary Middle Assistant Principal Richmond Heights Middle (Closed)	AP	Temporary 6-12 Center Assistant Principal BioTECH @ Richmond Heights 6-12 Academy (Effective 08/12/2026)	AP
Stephanie Barros	Teacher Ruth K. Broad/Bay Harbor K-8 Center	--	Temporary K-8 Center Assistant Principal Miami Beach Fienberg/Fisher K-8 Center (Effective 08/31/2026)	AP
Fernando P. Diaz	Elementary Assistant Principal Ben Sheppard Elementary School	AP	Senior Assistant Principal Hialeah Gardens Senior High School (Effective 08/31/2026)	AP
Victor E. Franco	Teacher Ben Sheppard Elementary School	--	Temporary Elementary Assistant Principal Ben Sheppard Elementary School (Effective 08/31/2026)	AP

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Felicia S. Robinson	Senior Assistant Principal Miami Springs 6-12 Preparatory Academy	AP	Senior Assistant Principal Office of Postsecondary Career and Technical Education (Effective 08/03/2026)	AP
Jennifer L. Smith	Temporary Elementary Assistant Principal Pine Villa Elementary School (Closed)	AP	Temporary 6-12 Center Assistant Principal Arthur and Polly Mays Conservatory of the Arts (Effective 08/12/2026)	AP

DISTRICT ADMINISTRATIVE ASSIGNMENTS MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG	
Eric Acosta	Region Administrative Director Central Region Office	24	Chief of Staff Office of the Chief of Staff (Effective 09/02/2026)	26	
Margarita A. Betancourt	Interim Chief Financial Officer Financial Services	26	Treasurer Office of Treasury Management	25	} ADDED
Adolfo L. Costa	K-8 Center Principal Andrea Castillo Preparatory Academy	PR	Region Administrative Director Central Region Office	24	
Erik R. De Leon	Network Infrastructure Support Technician Database/Server Administrative and Operations	--	Senior Systems Analyst I, Systems and Programs Database/Server Administrative and Operations	41	

**DISTRICT ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL**

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG	
Jimmy H. Maruri Diviassi	External Candidate	--	District Coordinator Anna Brenner Meyers Telecommunications- Media Programs-WLRN	19	} ADDED
Iraida R. Mendez-Cartaya	Returning to the District	--	Chief Financial Officer Financial Services	26	
Humberto J. Miret	Senior Principal Miami Southridge Senior High School	PR	Region Administrative Director South Region Office	24	
Charisma H. Montfort	Interim Deputy Chief Financial Officer Procurement Management Services	25	Chief Procurement Officer Procurement Management Services	25	
Carlos Rios	Region Administrative Director South Region Office	24	Region Superintendent South Region Office (Effective 09/02/2026)	25	
Charity Santamarina	Recruiter Office of Instructional Recruitment	18	Instructional Staffing Officer Office of Instructional Staffing (Grant Funded-Title I)	20	
Leonel V. Suarez	District Analyst Office of Human Capital Management	17	Supervisor, Payroll Payroll Department	20	} ADDED

**DISTRICT ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL**

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Alyssa Ulloa	Administrative Assistant to Cabinet Member Office of the Chief of Staff	--	Compliance Analyst Office of Civil Rights Compliance (Effective 09/02/2026)	18

RECOMMENDED: That effective September 10, 2026, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve:

- the proposed maximum for pay grade 26 on the Managerial Exempt Personnel (MEP) salary schedule as listed below effective September 10, 2026.
- eligible health coverage insurance and flexible offerings for the appointment of the Chief Financial Officer as a component of a successful recruitment strategy, with benefits, effective on the first day of employment.
- the recommendation for appointments and lateral transfers to be effective September 10, 2026, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

ADDED

SALARY RANGES
<http://salary.dadeschools.net>

REVISED {	26	MEP	47	DCSAA	S3	SCHOOL POLICE
		\$125,020 - \$224,950 \$258,900				\$117,884 - \$166,386
	25	\$115,558 - \$198,41	46	\$ 74,850 - \$129,469	S2	\$ 95,550 - \$144,223
	24	\$110,217 - \$188,270	45	\$ 71,285 - \$123,299		
	PR	\$113,458 - \$171,055	44	\$ 67,892 - \$117,434		
	23	\$ 99,340 - \$179,177	43	\$ 64,655 - \$111,834		
	22	\$ 88,824 - \$171,055	42	\$ 61,585 - \$106,526		
	21	\$ 82,302 - \$153,591	41	\$ 58,654 - \$101,454		
	VP	\$ 93,130 - \$135,637	40	\$ 55,852 - \$ 96,617		
	AP (12m)	\$ 88,695 - \$129,179	39	\$ 53,198 - \$ 92,018		
	AP (10m)	\$ 83,325 - \$116,261	38	\$ 50,670 - \$ 87,648		
	20	\$ 76,282 - \$142,419	37	\$ 48,249 - \$ 83,461		
	19	\$ 70,966 - \$132,275	36	\$ 45,852 - \$ 79,479		
	18	\$ 65,948 - \$110,142	35	\$ 42,653 - \$ 75,707		
	17	\$ 59,667 - \$ 98,943				
	16	\$ 56,351 - \$ 86,690				