Office of the Superintendent
Board Meeting of November 18, 2026

November 4, 2026

Office of Human Capital Management
Mr. Dennis Carmona, Chief Human Capital Officer

SUBJECT:	**REQUEST APPROVAL OF PERSONNEL ACTION LISTING 1209; AND DEFERRED RETIREMENT OPTION PROGRAM (DROP) LISTING 57**
COMMITTEE:	**PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**
ALIGNMENT:	**OPERATIONAL IMPACT**
INDICATOR: *(If Strategic Impact)*	**N/A**
DECISION MATRIX: *(If Strategic Impact)*	**N/A**

DECISION MATRIX JUSTIFICATION:
(If Strategic Impact)

N/A

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The Personnel Action Listing numbered 1209, consisting of 261 pages, includes the following items:

INSTRUCTIONAL		SUPPORT PERSONNEL	
Full-Time Appointments	39	Full-Time Appointments	68
Part-Time Appointments	18	Part-Time Appointments	112
Reassignments & Change of Status	1,417	Reassignments & Change of Status	603
Temporary Assignment Ended	453	Temporary Assignment Ended	267
Leaves	28	Leaves	27
Separations	7	Separations	12
Retirements	27	Retirements	27
Full-Time Resignations	35	Full-Time Resignations	57
Part-Time Resignations	22	Part-Time Resignations	37

Submitted/Requesting Approval:

Chief Human Capital Officer — November 4, 2026

Recommending Approval:

Superintendent of Schools — November 4, 2026

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1209 will be on file in the Office of the Recording Secretary of the School Board, the Citizen Information Center, and the School Board Members' Office prior to the Board Meeting of November 18, 2026.

2. DEFERRED RETIREMENT OPTION PROGRAM (DROP) LISTING 57

The Deferred Retirement Option Program (DROP) was approved by the 1997 Legislature and became effective on July 1, 1998. The DROP is a program in which eligible members of the Florida Retirement System, the Teachers' Retirement System, and the State and County Officers and Employees' Retirement System may elect to participate. This program allows for the members' retirement benefits to be deposited monthly into their DROP account (earning interest), while simultaneously permitting the members to continue to work for up to eight additional years without earning additional credit for retirement. At the end of the DROP period, the employee terminates employment, receives or rolls over the accumulated monies in the DROP account, and begins receiving the monthly retirement benefits directly.

One of the documents required for participation in the DROP includes a resignation of employment, to be effective upon termination from the DROP. In order for these resignations to be binding, they must be accepted by the Board. As employees become eligible for retirement, they may elect to participate in DROP; therefore, a list of DROP participants will be submitted periodically to the Board for its acceptance.

Copies of DROP List 57 will be forwarded to the School Board members under separate cover.

RECOMMENDED:

That The School Board of Miami-Dade County, Florida:

1. approve the Personnel Action Listing 1209 for Instructional and Support Personnel appointments, reassignments, leaves, separations, retirements, and resignations from September 11, 2026 through October 15, 2026.

2. accept the resignations from employment of those Deferred Retirement Option Program (DROP) participants, included in DROP Listing 57, as of the dates indicated.