Office of the Superintendent
Board Meeting of November 18, 2026

November 4, 2026

Office of Human Capital Management
Mr. Dennis Carmona, Chief Human Capital Officer

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| **SUBJECT:** | **REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR 2026-2027** |
| **COMMITTEE:** | **PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT** |
| **ALIGNMENT:** | **OPERATIONAL IMPACT** |
| **INDICATOR:** *(If Strategic Impact)* | **N/A** |
| **DECISION MATRIX:** *(If Strategic Impact)* | **N/A** |

**DECISION MATRIX JUSTIFICATION**:
*(If Strategic Impact)*

N/A

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first-year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

## ASSISTANT PRINCIPAL ASSIGNMENTS

| NAME | CURRENT ASSIGNMENT | CURRENT PG | NEW ASSIGNMENT | NEW PG |
|---|---|---|---|---|
| Megan E. Alonso | Temporary Middle Assistant Principal Howard D. McMillan Middle School | AP | Middle Assistant Principal Howard D. McMillan Middle School | AP |
| Sedric L. Cherry | Teacher Miami Southridge Senior High School | -- | Temporary Elementary Assistant Principal Florida City Elementary School (Effective 10/26/2026) | AP |
| Tia L. Ellis | Temporary Senior Assistant Principal Homestead Senior High School | AP | Senior Assistant Principal Homestead Senior High School | AP |
| Mayra S. Hernandez | Temporary Elementary Assistant Principal Kinloch Park Elementary School | AP | Temporary Senior Assistant Principal Ronald W. Reagan/Doral Senior High School (Effective 10/20/2026) | AP |
| Dontricia Jones | Transformation Reading Coach Jose de Diego Middle School | -- | Temporary Middle Assistant Principal Jose de Diego Middle School (Effective 10/26/2026) | AP |
| Rosalyn Rodriguez | Temporary K-8 Center Assistant Principal Air Base K-8 Center for International Education | AP | K-8 Center Assistant Principal Air Base K-8 Center for International Education | AP |

**RECOMMENDED:** That effective November 19, 2026, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the recommendation for appointments and lateral transfers to be effective November 19, 2026, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

**SALARY RANGES**
**http://salary.dadeschools.net**

| | MEP | | DCSAA | | SCHOOL POLICE |
|---|---|---|---|---|---|
| 26 | $125,020 - $258,900 | 47 | $ 78,589 - $135,935 | S3 | $117,884 - $166,386 |
| 25 | $115,558 - $198,417 | 46 | $ 74,850 - $129,469 | S2 | $ 95,550 - $144,223 |
| 24 | $110,217 - $188,270 | 45 | $ 71,285 - $123,299 | | |
| PR | $113,458 - $171,055 | 44 | $ 67,892 - $117,434 | | |
| 23 | $ 99,340 - $179,177 | 43 | $ 64,655 - $111,834 | | |
| 22 | $ 88,824 - $171,055 | 42 | $ 61,585 - $106,526 | | |
| 21 | $ 82,302 - $153,591 | 41 | $ 58,654 - $101,454 | | |
| VP | $ 93,130 - $135,637 | 40 | $ 55,852 - $ 96,617 | | |
| AP (12m) | $ 88,695 - $129,179 | 39 | $ 53,198 - $ 92,018 | | |
| AP (10m) | $ 83,325 - $116,261 | 38 | $ 50,670 - $ 87,648 | | |
| 20 | $ 76,282 - $142,419 | 37 | $ 48,249 - $ 83,461 | | |
| 19 | $ 70,966 - $132,275 | 36 | $ 45,852 - $ 79,479 | | |
| 18 | $ 65,948 - $110,142 | 35 | $ 42,653 - $ 75,707 | | |
| 17 | $ 59,667 - $ 98,943 | | | | |
| 16 | $ 56,351 - $ 86,690 | | | | |