Office of the Superintendent
Board Meeting of November 18, 2026

November 16, 2026

Office of Human Capital Management
Mr. Dennis Carmona, Chief Human Capital Officer

SUBJECT:	**REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR 2026-2027**
COMMITTEE:	**PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**
ALIGNMENT:	**OPERATIONAL IMPACT**
INDICATOR: *(If Strategic Impact)*	**N/A**
DECISION MATRIX: *(If Strategic Impact)*	**N/A**

DECISION MATRIX JUSTIFICATION:
(If Strategic Impact)

N/A

REVISED D-21

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first-year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

ASSISTANT PRINCIPAL ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG
Megan E. Alonso	Temporary Middle Assistant Principal Howard D. McMillan Middle School	AP	Middle Assistant Principal Howard D. McMillan Middle School	AP
Sedric L. Cherry	Teacher Miami Southridge Senior High School	--	Temporary Elementary Assistant Principal Florida City Elementary School (Effective 10/26/2026)	AP
Tia L. Ellis	Temporary Senior Assistant Principal Homestead Senior High School	AP	Senior Assistant Principal Homestead Senior High School	AP
Mayra S. Hernandez	Temporary Elementary Assistant Principal Kinloch Park Elementary School	AP	Temporary Senior Assistant Principal Ronald W. Reagan/Doral Senior High School (Effective 10/20/2026)	AP
Dontricia Jones	Transformation Reading Coach Jose de Diego Middle School	--	Temporary Middle Assistant Principal Jose de Diego Middle School (Effective 10/26/2026)	AP
Rosalyn Rodriguez	Temporary K-8 Center Assistant Principal Air Base K-8 Center for International Education	AP	K-8 Center Assistant Principal Air Base K-8 Center for International Education	AP

DISTRICT ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG	
Rayshel D. Brummage	External Candidate	--	Visual Media Manager Office of Communications	37	
Kriss Camacho	External Candidate	--	Executive Director, Financial Management Charter School Compliance and Support	22	
Josue Ceballos	District Director, Budget Management Office of Budget Management	23	Chief Budget Officer Office of Budget Management (Succession Management)	25	ADDED
Alison Ebanks	Secretary/Treasurer Arch Creek Elementary School	--	Purchasing Agent Division of Procurement Management Services	17	
Camila Figueredo	Personnel Assistant Operations/Records Office of Instructional Recruitment	--	District Analyst Office of Instructional Recruitment	17	
Reynaldo E. Garcia	Environmental Remediation Project Inspector Department of Environmental Management	--	Executive Director, Safety and Emergency Management Division of Safety and Emergency Management (Succession Management)	22	

DISTRICT ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT PERSONNEL/PROFESSIONAL TECHNICAL

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW PG	
Thalia V. Perez	District Administrative Assistant Office of Professional Standards	--	Retirement Analyst Department of Leave and Retirement	40	ADDED
Alexa Velez-Anderson	External Candidate	--	Media Relations Specialist Office of Communications	37	

RECOMMENDED:

That effective November 19, 2026, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the recommendation for appointments and lateral transfers to be effective November 19, 2026, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

SALARY RANGES
http://salary.dadeschools.net

	MEP		DCSAA		SCHOOL POLICE
26	$125,020 - $258,900	47	$ 78,589 - $135,935	S3	$117,884 - $166,386
25	$115,558 - $198,417	46	$ 74,850 - $129,469	S2	$ 95,550 - $144,223
24	$110,217 - $188,270	45	$ 71,285 - $123,299		
PR	$113,458 - $171,055	44	$ 67,892 - $117,434		
23	$ 99,340 - $179,177	43	$ 64,655 - $111,834		
22	$ 88,824 - $171,055	42	$ 61,585 - $106,526		
21	$ 82,302 - $153,591	41	$ 58,654 - $101,454		
VP	$ 93,130 - $135,637	40	$ 55,852 - $ 96,617		
AP (12m)	$ 88,695 - $129,179	39	$ 53,198 - $ 92,018		
AP (10m)	$ 83,325 - $116,261	38	$ 50,670 - $ 87,648		
20	$ 76,282 - $142,419	37	$ 48,249 - $ 83,461		
19	$ 70,966 - $132,275	36	$ 45,852 - $ 79,479		
18	$ 65,948 - $110,142	35	$ 42,653 - $ 75,707		
17	$ 59,667 - $ 98,943				
16	$ 56,351 - $ 86,690				