Office of the Superintendent
Board Meeting of November 18, 2026

November 4, 2026

Office of Human Capital Management
Mr. Dennis Carmona, Chief Human Capital Officer

SUBJECT:	**RATIFICATION OF THE 2026-2029 TENTATIVE AGREEMENT SUCCESSOR CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE UNITED TEACHERS OF DADE**
COMMITTEE:	**PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**
ALIGNMENT:	**OPERATIONAL IMPACT**
INDICATOR: *(If Strategic Impact)*	**N/A**
DECISION MATRIX: *(If Strategic Impact)*	**N/A**

DECISION MATRIX JUSTIFICATION:
(If Strategic Impact)

N/A

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the United Teachers of Dade (UTD), the parties commenced reopener contract negotiations on July 1, 2026, and reached a Tentative Agreement on October 9, 2026.

The Tentative Agreement was ratified by UTD unit members on October 28, 2026.

Copies of the Tentative Agreement have been forwarded to Board Members under separate cover and have been placed on file in the Citizen Information Center and the Board Recording Secretary's Office. The Tentative Agreement is also available at this link: 2026-2029 Tentative Agreement Successor Contract between Miami-Dade County Public Schools and the United Teachers of Dade.

RECOMMENDED

That The School Board of Miami-Dade County, Florida, ratify the 2026-2029 Tentative Agreement Successor Contract with UTD effective July 1, 2026 through June 30, 2029.