Office of the Superintendent
Board Meeting of November 18, 2026

November 4, 2026

Office of Human Capital Management
Mr. Dennis Carmona, Chief Human Capital Officer

SUBJECT:	**APPROVAL OF PERSONAL LEAVE FROM TEACHING DUTIES - MS. LINDA COTHIERE**
COMMITTEE:	**PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**
ALIGNMENT:	**OPERATIONAL IMPACT**
INDICATOR: *(If Strategic Impact)*	**N/A**
DECISION MATRIX: *(If Strategic Impact)*	**N/A**

DECISION MATRIX JUSTIFICATION:
(If Strategic Impact)

N/A

It is recommended that Ms. Linda Cothiere be granted a year of personal leave from her position as Teacher, in order that she may perform her elected duties as a member of The School Board of Miami-Dade County, Florida. The approval of this leave will protect Ms. Cothiere's rights as a School Board employee.

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, grant a personal leave of absence from teaching to Ms. Linda Cothiere for a one-year period, effective November 18, 2026.