Office of the Superintendent
Board Meeting of November 18, 2026

November 13, 2026

Office of Human Capital Management
Mr. Dennis Carmona, Chief Human Capital Officer

SUBJECT:	**RATIFICATION OF THE 2026-2027 TENTATIVE AGREEMENT REOPENER CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE COUNTY SCHOOL MAINTENANCE EMPLOYEE COMMITTEE**
COMMITTEE:	**PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**
ALIGNMENT:	**OPERATIONAL IMPACT**
INDICATOR: *(If Strategic Impact)*	**N/A**
DECISION MATRIX: *(If Strategic Impact)*	**N/A**

DECISION MATRIX JUSTIFICATION:
(If Strategic Impact)

N/A

GOOD CAUSE D-25

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the Dade County School Maintenance Employee Committee (DCSMEC), the parties commenced the 2026-2027 reopener contract negotiations on August 5, 2026, and reached a Tentative Agreement on November 5, 2026. DCSMEC bargaining unit members ratified the Tentative Agreement on November 12, 2026.

Copies of the Tentative Agreement have been forwarded to Board Members under separate cover and were placed on file in the Citizen Information Center and the Board Recording Secretary's Office. The Tentative Agreement is also available at this link: http://api.dadeschools.net/WMSFiles/408/Web/26-27%20DCSMEC%20TENTATIVE%20AGREEMENT.pdf.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as the Tentative Agreement with M-DCPS and DCSMEC had not been finalized prior to the publication of the Agenda.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2026-2027 Tentative Agreement Addendum to the DCSMEC labor contract effective July 1, 2026 through June 30, 2027.