Office of the Superintendent
Board Meeting of November 18, 2026

November 16, 2026

Office of Human Capital Management
Mr. Dennis Carmona, Chief Human Capital Officer

SUBJECT:	**1. RECOMMENDED ACCEPTANCE OF AGREED UPON DISCIPLINARY ACTION; 2. RECOMMENDED ACCEPTANCE OF DISCIPLINARY ACTION PENDING APPEAL**
COMMITTEE:	**PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**
ALIGNMENT:	**OPERATIONAL IMPACT**
INDICATOR: *(If Strategic Impact)*	**N/A**
DECISION MATRIX: *(If Strategic Impact)*	**N/A**

DECISION MATRIX JUSTIFICATION:
(If Strategic Impact)

N/A

REVISED D-55

This item seeks the Board's approval for employee disciplinary actions that are 1) agreed upon by the employee and 2) pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested. The employees listed herein were provided written notice of the recommended disciplinary action in their respective cases.

Revised

RECOMMENDED:

1) That the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, which has been agreed to by the employees.

   A) Katina L. Benton: suspension without pay from her position as School Security Monitor at Hialeah-Miami Lakes Senior High School, for three (3) workdays, effective November 19, 2026, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; and 4380, Threatening Behavior Toward Staff Members. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

   B) Chris Browne: suspension without pay from his position as Foreperson-Plumbers at Maintenance Service Center 2, for ten (10) calendar days, effective November 19, 2026, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles IV and XI, Section 4 of the Contract between the Miami-Dade County Public Schools and the Dade County Schools Maintenance Employee Committee (DCSMEC).

   C) Lavoris M. Collins: suspension without pay from her position as Para I-Therapeutic at Parkview Elementary School, for five (5) workdays, effective November 19, 2026, for just cause, including, but not limited to: continued gross insubordination; excessive absenteeism; and violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; and 4430, Leaves of Absence. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.67, and 447.209, Florida Statutes.

   D) Ricardo Gonzalez Lewis: suspension without pay from his position as Teacher at Holmes Elementary School, for three (3) workdays, effective November 19, 2026, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

Revised

E) Zatoria Lee: suspension without pay from her position as School Security Monitor at Hialeah-Miami Lakes Senior High School, for three (3) workdays, effective November 19, 2026, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; and 4380, Threatening Behavior Toward Staff Members. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes

F) Jose M. Martell: suspension without pay from his position as Teacher at Robert Renick Educational Center, for five (5) workdays, effective November 19, 2026, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; 3213, Student Supervision and Welfare; and 5630, Corporal Punishment and Use of Reasonable Force. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

G) Yuberkis Mulen Medina: suspension without pay from her position as School Bus Driver at Northwest Transportation Center, for three (3) calendar days, effective November 19, 2026, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME).

H) Randolph R. Thomas: suspension without pay from his position as Teacher at Linda Lentin K-8 Center, for ten (10) workdays, effective November 19, 2026, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

Revised

l) Nicole L. Winkfield: suspension without pay from her position as Para I-Therapeutic at Coral Gables Senior High School, for five (5) workdays, effective November 19, 2026, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; and 4213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

2) That the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested.

A) Greter Ampudia: suspension without pay and initiation of dismissal proceedings from her position as Teacher at Sunset Elementary School, effective November 19, 2026, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3121.01, Employment Standards and Fingerprinting of All Employees; 3210, Standards of Ethical Conduct; and 3210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.33, 435.04, 435.06, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

B) Sebastian J. Singh: suspension without pay from his position as Teacher at North Miami Beach Senior High School, for five (5) workdays, effective November 19, 2026, for just cause, including, but not limited to: misconduct in office; continued gross insubordination; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3430, Leaves of Absence. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, 1012.67, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.

Revised