Office of the Superintendent
Board Meeting of November 18, 2026

November 4, 2026

Office of the General Counsel
Mr. Walter J. Harvey, General Counsel

SUBJECT: **MIAMI-DADE COUNTY SCHOOL BOARD v. CHRISTI M. KANTNER DOAH Case No. 25-6259TTS**

COMMITTEE: *[Click to Select Committee]*

ALIGNMENT: **OPERATIONAL IMPACT**

INDICATOR:
(If Strategic Impact) **N/A**

DECISION MATRIX:
(If Strategic Impact) **N/A**

DECISION MATRIX JUSTIFICATION: N/A
(If Strategic Impact)

N/A

G-5

BODY OF ITEM:

On June 18, 2025, the School Board took action to suspend Respondent, Christi M. Kantner without pay and to initiate dismissal proceedings against her for just cause, including but not limited to Misconduct in Office, Incompetency due to Incapacity, and violation of School Board Policy 3161, *Fitness for Duty*, in accordance with §§ 1001.32(2), 1012.22(1)(f), 1012.33 and 447.209, Florida Statutes and State Board Rules §6A-5.056 and 6A-10.081, F.A.C. The disciplinary recommendation stemmed from an authorized professional determination that Respondent was not fit for duty.

Respondent timely requested an administrative hearing to challenge the disciplinary action, which was held on June 11, 2026 before Administrative Law Judge ("ALJ"), Robert S. Cohen, of the Division of Administrative Hearings ("DOAH"). On September 29, 2026, the ALJ issued his Recommended Order. Based upon the evidence admitted at the hearing and witness testimony, the ALJ concluded that Respondent's conduct and actions "rendered her unfit for duty as a school teacher," and recommended that the School Board enter a Final Order sustaining Respondent's dismissal from her employment with the District.

We recommend that the School Board accept the Recommended Order as the School Board's Final Order. A copy of the Recommended Order is being furnished to the Board under separate cover along with a copy of the proposed Final Order for the Board's consideration.

RECOMMENDED / ACTION PROPOSED BY:

That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Christi M. Kantner, DOAH Case No. 25-6259TTS, sustaining Respondent's dismissal from further employment with the school district.