Office of School Board Members
Board Meeting of November 18, 2026

November 12, 2026

School Board Voting District 4
Mr. Roberto J. Alonso, Board Member

CO-SPONSORS: **Ms. Maria Teresa Rojas, Chair**
Ms. Monica Colucci, Vice Chair
Ms. Mary Blanco
ADDED

SUBJECT: **STRENGTHENING DISTRICTWIDE INTERNET SAFETY AND ARTIFICAL INTELLIGENCE COMPLIANCE THROUGH EMPLOYEE TRAINING**

COMMITTEE: **PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

ALIGNMENT: **OPERATIONAL IMPACT**

INDICATOR:
(If Strategic Impact) **N/A**

DECISION MATRIX:
(If Strategic Impact) **N/A**

DECISION MATRIX JUSTIFICATION:
(If Strategic Impact)

This initiative supports the District's strategic priorities by strengthening employee preparedness, promoting operational efficiency, safeguarding student information, and fostering a culture of accountability and innovation. A consistent, Districtwide training framework would help ensure that all employees possess the knowledge necessary to responsibly navigate evolving technologies while maintaining public trust and supporting student success.

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The success of Miami-Dade County Public Schools depends on the dedication, knowledge, and professionalism of the employees who serve our students and families every day. Providing these individuals with the tools and resources necessary to succeed is an important part of maintaining a school system that continues to adapt to the changing needs of education.

Technology has become an essential part of nearly every aspect of District operations, from classroom instruction and student support services to administrative functions and professional collaboration. With artificial intelligence (AI) increasingly integrated into the applications and platforms used across these areas, employees have new opportunities to improve efficiency, enhance their work, and better serve students.

As these technologies become more widely available, professional development must continue to evolve alongside them. Miami-Dade County Public Schools has established policies and training opportunities that promote internet safety, data privacy, and the responsible use of technology. Building upon these efforts through a standardized compliance training framework would help ensure that employees across the District have a consistent understanding of the tools available to them and the responsibilities associated with their use.

An internet safety and artificial intelligence compliance module could provide practical guidance on District-approved applications, the appropriate use of emerging technologies, and the protection of student and employee information. Incorporating existing requirements under the Family Educational Rights and Privacy Act (FERPA), along with relevant District policies, would further strengthen employees' understanding of how to use these resources effectively while maintaining appropriate safeguards.

Importantly, this initiative would extend beyond the classroom to include all District personnel. Teachers, school administrators, support staff, and employees working in District offices each play an important role in maintaining safe and responsible technology practices. A common training framework would provide consistent expectations while recognizing the different ways technology is used throughout the school system.

Exploring the development of an annual compliance module would require collaboration among the Office of General Counsel, Human Resources, Information Technology Services, and the Division of Academics. This process would allow the District to evaluate development existing professional development opportunities, identify potential training needs, and consider the administrative and collective bargaining requirements associated with implementation.

By investing in the continued professional growth of our employees, M-DCPS can further strengthen a culture of responsibility, innovation, and lifelong learning. Equipping staff with the knowledge to navigate emerging technologies will help ensure that our schools remain prepared to embrace new opportunities while maintaining the trust and confidence of the families we serve.

RECOMMENDED / ACTION PROPOSED BY ROBERTO J. ALONSO

That The School Board of Miami-Dade County, Florida, direct the Superintendent of Schools to:

1. Explore the development of a standardized districtwide internet safety and artificial intelligence compliance training module for all District employees, in collaboration with the Office of General Counsel, Human Resources, Information Technology Services, and the Division of Academics.
2. Identify essential training components that promote responsible artificial intelligence use, awareness of District-approved technology applications, student data privacy, FERPA compliance, and the appropriate handling of confidential information.
3. Evaluate the feasibility of implementing an annual employee compliance training requirement, including acknowledgment of applicable District policies, existing professional development opportunities, and any necessary collective bargaining considerations.
4. Present findings and recommendations regarding the development and potential implementation of a districtwide internet safety and artificial intelligence compliance training module at the December 9, 2026, Personnel, Student, School & Community Support Committee meeting.