

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS
FOR 2022-2023**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

**Revised²
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|---------------------|--|--------------------------|--|----------------------|
| Tommy A. Richardson | Executive Director, Dropout Prevention Alternative Education | 22 | Interim K-8 Center Principal Carrie P. Meek/Westview K-8 Center | PR |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|--|--------------------------|--|----------------------|
| Earl A. Allick | Temporary K-8 Center Principal Lillie C. Evans K-8 Center | PR | K-8 Center Principal Lillie C. Evans K-8 Center | PR |

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|--|--------------------------|---|----------------------|
| Michelle L. Arias | Teacher Pine Lake Elementary School | -- | Temporary Elementary Assistant Principal Kendale Elementary School (Effective 12/19/2022) | AP |

} DELETED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|---|--------------------------|---|----------------------|
| Luis G. Jara | Curriculum Support Specialist Office of Professional Learning & Career Development (Grant Funded) | -- | Temporary Elementary Assistant Principal Miami-Dade Virtual School | AP |

} DELETED

| | | | | |
|-------------|---|----|---|----|
| Janice Sosa | Teacher Jorge Mas Canosa Middle School | -- | Adult Assistant Principal Miami Springs Adult & Community Education Center (Effective 12/19/2022) | AP |
|-------------|---|----|---|----|

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|--|--------------------------|---|----------------------|
| Paola F. Martinez | Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8 Center | AP | Instructional Supervisor, School Operations/Business Division of Athletics & Activities | 21 |
| JuanCarlos Rivero | Teacher Hialeah Gardens Elementary School | -- | District Coordinator School Choice & Parental Options | 19 |

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|---|--------------------------|--|----------------------|
| Ivan E. Silva | Police Major Miami-Dade Schools Police Department | S3 | Interim Chief of Police Miami-Dade Schools Police Department (Effective 01/16/2023) | 26 |
| Angie Torres | Administrative Director, Exceptional Student Education Division of Psychological Services (Grant Funded) | 24 | Assistant Superintendent, Educational Services & Exceptional Student Education Office of Educational Services & Exceptional Student Education (Grant Funded) | 25 |
| Maria G. Zabala | Administrative Director, Professional Standards Office of Professional Standards | 24 | Assistant Superintendent, Human Capital Office of Human Capital Management (Succession Management) | 25 |

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|--|--------------------------|--|----------------------|
| Jason H. Allen | Administrative Director, Professional Development Office of School Leadership & Performance | 24 | Deputy Chief of Staff Office of the Superintendent | 24 |

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|----------------------|--|--------------------------|--|----------------------|
| Cynthia L. Hannah | K-8 Center Principal Carrie P. Meek/Westview K-8 Center | PR | Executive Director, Dropout Prevention Alternative Education | 22 |
| Charisma H. Montfort | Interim Chief Procurement Officer Procurement Management Services | 25 | Chief Procurement Officer Procurement Management Services | 25 |

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|----------------------|---|--------------------------|--|----------------------|
| Santiago L. Ceballos | Manager II, Document Systems Governmental Affairs & Land Use | 38 | Director, Educational Facilities Administration & Planning Governmental Affairs & Land Use | 44 |
| Kenneth L. Cone | Production Operator Computer & Facilities Operations | -- | Network Operations Center (NOC) Specialist I Computer & Facilities Operations | 37 |

RECOMMENDED: That effective January 19, 2023, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the recommendation for appointments and lateral transfers to be effective January 19, 2023, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

SALARY RANGES
<http://salary.dadeschools.net>

| | *MEP | | DCSAA | | SCHOOL POLICE |
|----------|-----------------------|----|-----------------------|----|-----------------------|
| 26 | \$117,244 - \$204,839 | 47 | \$ 73,701 - \$125,310 | S3 | \$110,552 - \$142,292 |
| 25 | \$108,370 - \$167,690 | 46 | \$ 70,194 - \$119,351 | S2 | \$ 89,606 - \$131,673 |
| 24 | \$103,362 - \$157,465 | 45 | \$ 66,851 - \$113,662 | | |
| PR | \$100,612 - \$132,556 | 44 | \$ 63,669 - \$108,255 | | |
| 23 | \$ 93,162 - \$147,240 | 43 | \$ 60,632 - \$103,094 | | |
| 22 | \$ 83,300 - \$137,015 | 42 | \$ 57,754 - \$ 98,200 | | |
| 21 | \$ 77,183 - \$126,790 | 41 | \$ 55,005 - \$ 93,525 | | |
| VP | \$ 80,481 - \$102,923 | 40 | \$ 52,378 - \$ 89,065 | | |
| AP (12m) | \$ 78,328 - \$ 98,970 | 39 | \$ 49,889 - \$ 84,826 | | |
| AP (10m) | \$ 73,292 - \$ 93,921 | 38 | \$ 47,518 - \$ 80,798 | | |
| 20 | \$ 71,536 - \$116,565 | 37 | \$ 45,247 - \$ 76,937 | | |
| 19 | \$ 66,552 - \$100,205 | 36 | \$ 43,000 - \$ 73,267 | | |
| 18 | \$ 61,846 - \$ 89,980 | 35 | \$ 40,000 - \$ 69,790 | | |
| 17 | \$ 55,956 - \$ 79,755 | | | | |
| 16 | \$ 52,846 - \$ 69,530 | | | | |