

2019 BENEFITS INFORMATION

Enrollment Facts for Active Benefits Eligible Employees:

The School Board provides all full-time employees Term Life insurance with Metropolitan Life Insurance Company (MetLife) that is one time their annual base salary rounded up to the next \$1,000.00, with the exception of Administrators and Confidential Exempt Personnel who receive two times their annual base salary. The minimum benefit for employees represented by AFSCME is \$10,000. **We strongly encourage you take this opportunity to update your beneficiary designation online during this open enrollment period.**

Davis Vision **WILL NOT** be offered for the 2019 plan year. If you are currently enrolled in the Davis Vision plan, your and your dependent's coverage will terminate on December 31, 2018. However, we will continue to offer vision coverage through UnitedHealthcare. If you wish to enroll in this plan, you will need to complete your online enrollment.

Dependent Documentation:

Proper dependent eligibility documentation is required for all dependents covered under a School Board plan and the documentation required is based on the type of dependent you are covering. For a complete list of the dependent documentation requirements, please visit www.dadeschools.net and under Highlights click on 2019 Benefits, then click on the Notices/Forms icon. If eligibility documentation is not submitted during this open enrollment period, you will receive a letter requesting it. If the required documentation is not provided, your dependent coverage will be terminated. All documentation will be treated as highly confidential.