Deputy Superintendent of Schools Henry C. Fraind

SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING AUTHORIZING THE IMPLEMENTATION OF THE PROFESSIONAL **DEVELOPMENT SYSTEM**

STRATEGIC PLANNING GOALS: II

STUDENT ACHIEVEMENT/PREPARATION FOR POST-SECONDARY EXPERIENCES

VIII - PROFESSIONAL STAFF AND PRACTICES

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (MDCPS) and the United Teachers of Dade (UTD), the joint Legislative Action Ad Hoc Committee (Committee) has recommended the Professional Development System. The Professional Development System modifies certain assessment and evaluation procedures for staff, pursuant to the revisions of Florida Statutes, Section 231.085, 231.09, and 231.29, effective July 1, 1999. The attached memorandum of Understanding (MOU) is entered into to effectuate the Committee's recommendation

The District's Professional Development System submitted to the State is designed to provide assistance to support MDCPS' mission to improve student achievement by strengthening instructional leadership, by launching innovative systemic initiatives, and by disseminating resources that enhance curriculum and instruction

The Professional Development System was received by the Board at its meeting of October 20, 1999.

Copies of the Professional Development System will be transmitted to the School Board under separate cover and will be placed on file in the Citizen Information Center and the Office of the Board Recording Secretary.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the proposed MDCPS/UTD Memorandum of Understanding authorizing implementation

of the Professional Development System, effective November 17, 1999.

GAW:mh

MEMORANDUM OF UNDERSTANDING CONTRACT MODIFICATION/IMPLEMENTATION

Pursuant to Article III, Section 2, of the current labor contract between Miami-Dade County Public Schools (MDCPS) and the United Teachers of Dade (UTD), the Superintendent of Schools has met with the UTD Executive Vice President to discuss the impact of modifying the MDCPS/UTD contractual provisions regarding Article XIII, Section A.

The joint Legislative Action Ad Hoc Committee recommended the 1999-2000 Professional Development System. The parties to the collective bargaining agreement dated July 1, 1999 through June 30, 2002 have agreed to the recommendations contained in the Plan. This Professional Development System modifies certain performance assessment and evaluation procedures for instructional staff, pursuant to the revisions of Florida Statutes, Sections 231.085, 231.09, and 231.29, effective July 1, 1999.

The parties hereby agree that the 1999-2000 Plan shall be effective upon execution of this MOU.

Dated this 17th day of November, 1999.

THE SCHOOL BOARD OF COUNTY, FLORIDA	MIAMI-DADE	UNITED TEACHERS OF DADE/ AGENT	BARGAINING
Solomon C. Stinson, Chair	Date	Pat L. Tornillo, Jr. Executive Vice President	Date
Roger C. Cuevas Superintendent of Schools	Date		
APPROVED AS TO FORM:			
School Board Attorney	 Date		