

Office of Superintendent of Schools
Board Meeting of November 17, 1999

November 4, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
XAVIER E. SHINHOSTER - SCHOOL BUS DRIVER
SOUTHWEST TRANSPORTATION CENTER**

On November 3, 1999, the Superintendent of Schools sent the following letter to Mr. Xavier E. Shinhoster:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 1999, that the School Board suspend you for 10 workdays from your current position as School Bus Driver, at Southwest Transportation Center, effective at the close of the workday, November 17, 1999, for just cause, including, but not limited to, conduct unbecoming a School Board employee, violation of School Board Rules, 6Gx13-3E-1.10, Transportation-Specific Procedures, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective November 17, 1999, at the close of the workday, the School Board suspend Mr. Xavier E. Shinhoster, School Bus Driver, Southwest Transportation Center, for 10 workdays, pending the outcome of a hearing, if requested.

NED:mf