

Office of Superintendent of Schools
Board Meeting of March 15, 2023

February 28, 2023

Financial Services
Mr. Ron Y. Steiger, Chief Financial Officer

**SUBJECT: MONTHLY FINANCIAL REPORT FOR THE PERIOD ENDING
JANUARY 2023**

COMMITTEE: FISCAL ACCOUNTABILITY & GOVERNMENT RELATIONS

**LINK TO STRATEGIC
PLAN: EFFECTIVE AND SUSTAINABLE OPERATIONAL PRACTICES**

The Monthly Financial Report for the period ending January 2023 is presented to the Board.

The report contains the Statement of Operations for the General, Food Service, and Capital Projects Funds. Copies of the attached Monthly Financial Report for the period ending January 2023 will be placed on file in the Office of the Recording Secretary to the School Board and in the Citizen Information Center.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, receive and file the Monthly Financial Report for the period ending January 2023.

Monthly Financial Report - Unaudited For the Period Ending January 2023

MIAMI-DADE COUNTY PUBLIC SCHOOLS



**Financial Services
Office of the Controller**

Board Meeting of March 15, 2023

Miami-Dade County Public Schools

The School Board of Miami-Dade County, Florida

Ms. Mari Tere Rojas, Chair
Mr. Daniel Espino, Vice Chair
Mr. Roberto J. Alonso
Ms. Lucia Baez-Geller
Dr. Dorothy Bendross-Mindingall
Ms. Mary Blanco
Ms. Monica Colucci
Dr. Steve Gallon III
Ms. Luisa Santos

Superintendent of Schools

Dr. Jose L. Dotres

Student Advisor

Ms. Andrea Pita



THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Unaudited
Monthly Financial Report for the Period Ending
January 2023

The Superintendent of Schools

Presents: The Monthly Financial Report for the period ending January and the thirty-one weeks ending January 31, 2023 indicating appropriations in the 2022-23 budget, revenues and expenditures to date by funds and other related financial data.

Recommends: The report be accepted and placed on file.

Respectfully submitted,



Jose L. Dotres, Ed.D.
Superintendent

Prepared by:



Daisy Naya, C.P.A.
Controller

Reviewed by:



Ron Y. Steiger
Chief Financial Officer

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Monthly Financial Report for the Period Ending
January 2023**

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The School Board of Miami-Dade County, Florida
Statement of Operations (Unaudited)
GENERAL FUND (\$000)
Thirty-one Weeks Ended January 31, 2023

Description	Adopted Budget	Amended Budget ⁽¹⁾	Current Month Actual	YTD Actual	% of YTD Actual to Amended Budget	Prior YTD Actual	Difference Increase/ (Decrease)	% Increase/ (Decrease)
REVENUES								
STATE SOURCES	\$ 1,090,865	\$ 1,141,256	\$ 92,581	\$ 678,123	59%	\$ 640,872	\$ 37,251	6%
FEDERAL SOURCES	15,495	9,495	560	2,993	32%	2,481	512	21%
LOCAL SOURCES	2,105,858	2,113,431	92,245	1,791,258	85%	1,652,539	138,719	8%
TRANSFERS IN	204,055	206,998	5,603	107,485	52%	102,730	4,755	5%
TOTAL REVENUES	\$ 3,416,273	\$ 3,471,180	\$ 190,989	\$ 2,579,859	74%	\$ 2,398,622	\$ 181,237	8%
EXPENDITURES								
SCHOOL LEVEL SERVICES								
TEACHING (includes salaries, fringe benefits & other direct expenditures)	\$ 2,372,567	\$ 2,399,682	\$ 227,436	\$ 1,343,213	56%	\$ 1,244,241	\$ 98,972	8%
STUDENT SERVICES (includes counselors, psychologists & visiting teachers)	156,539	162,498	13,614	93,284	57%	88,133	5,151	6%
TRANSPORTATION	74,100	80,773	5,846	43,945	54%	41,739	2,206	5%
TOTAL DIRECT SERVICES TO STUDENTS	\$ 2,603,206	\$ 2,642,953	\$ 246,896	\$ 1,480,442	56%	\$ 1,374,113	\$ 106,329	8%
CUSTODIAL & MAINTENANCE SERVICES (includes utilities)	443,456	474,519	40,555	267,758	56%	248,807	18,951	8%
SCHOOL ADMINISTRATION	196,655	172,445	14,915	99,070	57%	101,436	(2,366)	(2%)
COMMUNITY SERVICES	30,420	24,618	2,558	14,623	59%	12,039	2,584	21%
TOTAL SCHOOL LEVEL SERVICES	\$ 3,273,737	\$ 3,314,535	\$ 304,924	\$ 1,861,893	56%	\$ 1,736,395	\$ 125,498	7%
INSTRUCTIONAL SUPPORT SERVICES								
INSTRUCTION & CURRICULUM DEVELOPMENT	\$ 46,818	\$ 41,768	\$ 5,686	\$ 24,455	59%	\$ 26,272	\$ (1,817)	(7%)
INSTRUCTIONAL STAFF TRAINING	6,160	11,190	1,502	5,989	54%	6,728	(739)	(11%)
INSTRUCTION RELATED TECHNOLOGY	39,787	40,279	3,057	22,784	57%	21,295	1,489	7%
TOTAL INSTRUCTIONAL SUPPORT SERVICES	\$ 92,765	\$ 93,237	\$ 10,245	\$ 53,228	57%	\$ 54,295	\$ (1,067)	(2%)
TOTAL SCHOOL LEVEL & INSTRUCTIONAL EXPENDITURES	\$ 3,366,502	\$ 3,407,772	\$ 315,169	\$ 1,915,121	56%	\$ 1,790,690	\$ 124,431	7%
BUSINESS SERVICES								
FISCAL SERVICES (includes accounting, budget, payroll, accounts payable & cash management)	\$ 10,516	\$ 14,743	\$ 1,089	\$ 7,490	51%	\$ 7,490	\$ -	0%
CENTRAL SERVICES (includes purchasing, personnel, risk management & warehouse services)	55,562	59,226	3,653	28,107	47%	32,095	(3,988)	(12%)
ADMINISTRATIVE TECHNOLOGY SERVICES	1,281	1,060	81	599	57%	894	(295)	(33%)
TOTAL BUSINESS SERVICES	\$ 67,359	\$ 75,029	\$ 4,823	\$ 36,196	48%	\$ 40,479	\$ (4,283)	(11%)
CENTRAL ADMINISTRATION								
SCHOOL BOARD								
BOARD OFFICE	\$ 4,849	\$ 3,958	\$ 293	\$ 2,211	56%	\$ 2,326	\$ (115)	(5%)
BOARD ATTORNEY	3,775	3,778	329	2,098	56%	2,029	69	3%
OTHER (includes inspector general & independent auditors)	999	1,427	201	811	57%	806	5	1%
GENERAL ADMINISTRATION								
SUPERINTENDENT'S OFFICE	2,081	1,126	103	487	43%	544	(57)	(10%)
OTHER GENERAL ADMINISTRATION	5,902	6,805	574	4,045	59%	3,126	919	29%
TOTAL CENTRAL ADMINISTRATION	\$ 17,606	\$ 17,094	\$ 1,500	\$ 9,652	56%	\$ 8,831	\$ 821	9%
SUB-TOTAL EXPENDITURES	\$ 3,451,467	\$ 3,499,895	\$ 321,492	\$ 1,960,969	56%	\$ 1,840,000	\$ 120,969	7%
FACILITIES & CAPITALIZED EQUIPMENT	44,929	44,523	3,945	26,878	60%	26,190	688	3%
DEBT SERVICE (includes interest expense)	5,350	5,350	-	154	3%	1,680	(1,526)	(91%)
TOTAL EXPENDITURES	\$ 3,501,746	\$ 3,549,768	\$ 325,437	\$ 1,988,001	56%	\$ 1,867,870	\$ 120,131	6%
Excess (Deficiency) of Revenues Over Expenditures	\$ (85,473)	\$ (78,588)	\$ (134,448)	\$ 591,858		\$ 530,752	\$ 61,106	
Beginning Fund Balance	302,803	295,233						
Less: Rebudgets, Reserves, Encumbrances & Commitments	(102,751)	(100,262)						
Unappropriated Fund Balance	\$ 114,579	\$ 116,383						

(1) This represents the budget as amended at the School Board meeting on February 15, 2023.
Sources: Offices of the Controller and Budget Management

**The School Board of Miami-Dade County, Florida
Statement of Operations
Unaudited (\$000)**

**CAPITAL PROJECTS FUNDS
Thirty-one Weeks Ended January 31, 2023**

Description	Adopted Budget 2022-23 ⁽³⁾	Amended Budget ⁽⁵⁾	Current Month Actual	Year-To-Date Actual 2022-23	%	Commitment and Encumbrance	Actual vs Amended Budget	%	Year-To-Date Actual 2021-22 ⁽⁴⁾	Difference Increase/ (Decrease)	% Increase/ (Decrease)	
REVENUES												
Local Optional Millage	\$ 617,525	\$ 617,525	\$ 24,199	\$ 530,164	(1)	86%	\$ (87,361)	(14%)	\$ 456,000	\$ 74,164	16%	
PECO Revenues	44,057	47,000	3,945	26,878		57%	(20,122)	(43%)	25,515	1,363	5%	
Interest	6,802	15,093	4,912	13,333		88%	(1,760)	(12%)	413	12,920	3128%	
Transfers-in (Interfund)	-	-	-	-		-	-	-	-	-	-	
Sale of Bonds and Other Revenues	305,673	305,673	-	305,673		100%	-	0%	-	305,673	-	
Misc Revenue	54,128	55,486	6,434	12,922		23%	(42,564)	(77%)	12,788	134	1%	
Total	\$ 1,028,185	\$ 1,040,777	\$ 39,490	\$ 888,970		85%	\$ (151,807)	(15%)	\$ 494,716	\$ 394,254	80%	
Beginning Fund Balance	445,882	445,230										
Total Beginning Fund Balance & Budgeted Revenues	\$ 1,474,067	\$ 1,486,007										
EXPENDITURES												
Sites/Site Improvements	\$ 47,852	\$ 47,616	\$ 592	\$ 8,096	(2)	17%	\$ 8,625	\$ 30,895	65%	\$ 5,694	\$ 2,402	42%
Buildings & Additions	294,947	308,072	1,897	17,080	(2)	6%	51,851	239,141	78%	14,470	2,610	18%
Renovations	626,044	641,078	11,445	67,803	(2)	11%	112,266	461,009	72%	72,997	(5,194)	(7%)
Original & Additional Equipment	26,858	26,605	253	4,054	(2)	15%	5,772	16,779	63%	2,906	1,148	40%
Other	5,857	5,839	141	2,007		34%	226	3,606	62%	1,186	821	69%
Transfers-out	433,054	435,997	43,726	243,405		56%	-	192,592	44%	239,950	3,455	1%
Total	\$ 1,434,612	\$ 1,465,207	\$ 58,054	\$ 342,445		23%	\$ 178,740	\$ 944,022	64%	\$ 337,203	\$ 5,242	2%
Excess (Deficiency) of Revenues Over Expenditures	(406,427)	(424,430)	\$ (18,564)	\$ 546,525					\$ 157,513	\$ 389,012		
Projected Ending Balance	\$ 39,455	\$ 20,800										

**Current
Available
Balance**

(1)-(2) Refer to accompanying "Notes to Monthly Financial Report."
(3) This represents the adopted budget approved by the School Board on September 7, 2022.
(4) The Statement of Operations is shown with comparative totals for fiscal year 2021-22.
(5) This represents the budget as amended at the School Board meeting on February 15, 2023.
Sources: Offices of the Controller and Budget Management

**The School Board of Miami-Dade County, Florida
Statement of Operations
Unaudited (\$000)**

**FOOD SERVICE FUND
Thirty-one Weeks Ended January 31, 2023**

Description	Adopted	Amended	Current	Year-To-Date	Variance			Year-To-Date	Difference	%
	2022-23 Budget ⁽⁵⁾	2022-23 Budget ⁽⁶⁾	Month Actual	Actual 2022-23	Projected Annual	Favorable (Unfavorable)	Actual 2021-22 ⁽⁴⁾	Increase/ (Decrease)	Increase/ (Decrease)	
REVENUES										
Local Sources:										
Food Sales	\$ 750	\$ 1,200	\$ 110	\$ 713	59%	\$ 1,200	100%	\$ -	0%	\$ 451 \$ 262 58%
Interest	158	500	100	528	106%	528	106%	28	6%	7 521 7443%
Other	-	-	-	-	-	-	-	-	-	12 (12) (100%)
Total Local Sources	908	1,700	210	1,241	73%	1,728	102%	28	2%	470 771 164%
State Sources:										
State Reimbursements	1,530	1,531	128	893	58%	1,531	100%	-	0%	979 (86) (9%)
Other	-	-	-	-	-	-	-	-	-	- - -
Total State Sources	1,530	1,531	128	893	58%	1,531	100%	-	0%	979 (86) (9%)
Federal Sources:										
Federal Reimbursement	174,000	174,000	18,996	96,695 (1)	56%	174,000	100%	-	0%	89,839 6,856 8%
Value of Fed. Commodities Received	11,000	11,000	1,530	9,257 (3)	84%	11,000	100%	-	0%	7,708 1,549 20%
Cash in Lieu of Donated Foods	1,000	1,250	117	711	57%	1,250	100%	-	0%	542 169 31%
Commodity Rebate	500	250	13	41	16%	250	100%	-	0%	13 28 215%
Total Federal Sources	186,500	186,500	20,656	106,704	57%	186,500	100%	-	0%	98,102 8,602 9%
Total Revenues	\$ 188,938	\$ 189,731	\$ 20,994	\$ 108,838	57%	\$ 189,759	100%	\$ 28	0%	\$ 99,551 \$ 9,287 9%
Beginning Fund Balance	56,482	56,482				56,482	100%			
Beginning Fund Balance & Budgeted/Projected Revenue	245,420	246,213				246,241	100%			
EXPENDITURES										
Cost of Goods Used:										
Purchased Foods	\$ 75,262	\$ 68,000	\$ 8,290	\$ 36,126 (2)	53%	\$ 68,000	100%	\$ -	0%	\$ 27,945 \$ 8,181 29%
Federal Commodities	11,000	12,000	1,295	9,026 (2) (3)	75%	12,000	100%	-	0%	7,188 1,838 26%
Other Nonfood Supplies	3,250	4,800	556	2,732 (2)	57%	4,800	100%	-	0%	1,546 1,186 77%
Salaries	54,823	54,823	3,678	27,228 (7)	50%	54,823	100%	-	0%	25,478 1,750 7%
Fringes	33,972	33,972	2,082	14,516 (7)	43%	33,972	100%	-	0%	13,897 619 4%
Energy Services	7,539	8,705	1,315	5,128	59%	8,705	100%	-	0%	4,332 796 18%
Purchased Services	5,171	6,143	952	3,751 (7)	61%	6,143	100%	-	0%	3,249 502 15%
Material & Supplies	1,062	820	55	429	52%	820	100%	-	0%	521 (92) (18%)
Capital Outlay	3,000	3,000	249	1,263	42%	3,000	100%	-	0%	324 939 290%
Indirect Cost	3,682	3,761	292	1,822	48%	3,761	100%	-	0%	1,457 365 25%
Total Expenditures	\$ 198,761	\$ 196,024	\$ 18,764	\$ 102,021	52%	\$ 196,024	100%	\$ -	0%	\$ 85,937 \$ 16,084 19%
Excess (Deficiency) of Revenues Over Expenditures	\$ (9,823)	\$ (6,293)	\$ 2,230	\$ 6,817		\$ (6,265)				\$ 13,614 \$ (6,797)
Ending Restricted Fund Balance	\$ 46,659	\$ 50,189				\$ 50,217				

For (1-3): Refer to accompanying "Notes to Monthly Financial Report".

(4) The Statement of Operations is shown with comparative totals for fiscal year 2021-22.

(5) This represents the adopted budget approved by the School Board on September 7, 2022.

(6) This represents the Budget as amended at the School Board meeting on February 15, 2023.

(7) Included in these categories is \$735,939 of maintenance chargebacks allocated \$256,976 to salaries, \$59,593 to fringes and \$419,370 to purchased services.

Sources: Offices of the Controller, Budget Management and Food & Nutrition.

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Notes to the Monthly Financial Report
for the Period Ending January 2023**

General Fund

The General Fund is the primary operating fund of the School Board. General ad valorem tax revenues, revenues from the Florida Education Finance Program and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund.

1. Local property tax revenue is recorded on a cash basis. Comparison of the cash receipt figure to the budgeted annual total will enable the reader to determine the status of collections.
2. The following is a breakdown of commitments and encumbrances by expenditure type in the General Fund for the period ending January 31, 2023:

	Commitments	Encumbrances	Totals
Employee Benefits	\$ -	\$ 122,333	\$ 122,333
Purchased Services	4,078,401	367,831,875	371,910,276
Energy Services	19,099	35,243,136	35,262,235
Materials & Supplies	1,279,655	2,447,009	3,726,664
Capital Outlay	3,346,700	4,672,973	8,019,673
Other	11,806	2,323,833	2,335,639
Total	\$ 8,735,661	\$ 412,641,159	\$ 421,376,820

Capital Projects Funds

These funds are used to account for financial resources segregated for the acquisition or construction of major capital facilities and their components.

1. Local property tax revenue is recorded on a cash basis. Comparison of the cash receipt figure to the budgeted annual total will enable the reader to determine the status of collections.
2. Retainage accruals are reported under the following expenditure categories for the period ending January 31, 2023:

Buildings and Additions	\$	5,891,174
Land		-
Improvements Other Than Buildings		795,055
Renovations		8,356,812
Equipment		-
Total	\$	15,043,041

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Notes to the Monthly Financial Report
for the Period Ending January 2023**

Food Service Fund

This fund is used to account for the schools' Food Service operations. Operating funds are received or generated from federal, state, and local sources.

During this School Year 2022-2023, the Department of Food and Nutrition will be distributing free school breakfast and lunch meals under the Community Eligibility Provision (CEP). CEP is a provision within the National School Lunch Program (NSLP) that allows eligible schools to serve breakfast and lunch at no charge to all students.

The number of operating days in the current month was 15 and year-to-date was 94 compared to 96 in the prior year. Due to Hurricane Ian, schools were closed September 28 and September 29, 2022. On November 9, 2022, schools were closed due to Tropical Storm Nicole.

Net encumbrances as of month end amounted to \$1,373,288 of which \$1,083,976 is attributable to Capital Outlay; \$64,599 is attributable to Material and Supplies; and \$224,713 is attributable to Purchased Services.

1. Federal Reimbursement claims are made based on an established rate from the State Department and calculated by the number of each type of meal served, according to the reports submitted by each school.
2. The inventory valuations were recorded as submitted and certified by the Administrative Director, Food and Nutrition Management, Directors for Operations, Coordinators for Food Service Finance, Production and Planning, and Food Service Managers.
3. Based on the Florida Department of Education Technical Assistance Note, the fair value of commodities is to be recognized as revenue in the period the commodities are received. Additionally, the Governmental Accounting Standards Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions requires inventory to be reported under the category of nonspendable. On January 31, 2023, the commodity inventory balance was \$2,014,188.

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Explanation of Variances to the Monthly Financial Report
for the Period Ending January 2023**

General Fund

**Revenues
(\$ in thousands)**

Transfers-in represent reimbursements to the General Fund from LOML (local optional millage levy) for certain capital outlay expenditures, maintenance and repairs as authorized by Section 1011.71 Florida Statutes. Additionally, as a result of a change in financial reporting as directed by the Florida Department of Education (DOE), charter school capital outlay funding is recorded in the Capital Funds and then the Capital Funds reimburse the General Fund through a transfer-in. Also, as a result of a legislative change allowing for flexibility in the use of LOML funds, the Capital Funds also reimburse the General Fund for property & casualty insurance expenditures. As of January 2023, reimbursements to the General Fund through transfers-in amounted to \$107,485 consisting of \$67,091, \$26,878, and \$13,516 for capital outlay expenditures, charter school capital outlay, and property & casualty insurance, respectively.

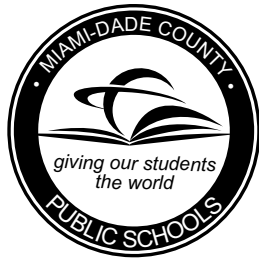
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Monthly Financial Report for the Period Ending
January 2023**

Glossary of Terms

The following definitions are offered to assist readers in understanding the meaning of the accounting terminology used throughout this report.

Fund Accounting	The accounts of the School Board are organized on the basis of funds or groups of accounts, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which comprise the fund's assets, liabilities, fund balance, revenues and expenditures.
Revenues	Increases in governmental fund type net current assets from other than expenditure refunds and residual equity transfers.
Expenditures	Decreases in net financial resources. Expenditures include current operating expenses which require the current or future use of net current assets, debt service, and capital outlays.
Federal Commodities	Surplus food items distributed by the U.S. Department of Agriculture.
Inventory	The quantity of food, commodities and supplies acquired to maintain the on-going needs of the Food Service Program.



Anti-Discrimination Policy

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin.

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender. M-DCPS does not discriminate on the basis of sex in any education program or activity that it operates as required by Title IX. M-DCPS also does not discriminate on the basis of sex in admissions or employment.

Age Discrimination Act of 1975 - prohibits discrimination based on age in programs or activities.

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40 years old.

The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information.

Boy Scouts of America Equal Access Act of 2002 – No public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.

In Addition:

School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political beliefs, sexual orientation, sex/gender, gender identification, social and family background, linguistic preference, pregnancy, citizenship status, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

For additional information about Title IX or any other discrimination/harassment concerns, contact the U.S. Department of Education Asst. Secretary for Civil Rights or:

**Office of Civil Rights Compliance (CRC)
Executive Director/Title IX Coordinator
155 N.E. 15th Street, Suite P104E
Miami, Florida 33132**

Phone: (305) 995-1580 TDD: (305) 995-2400

Email: src@dadeschools.net Website: <https://hrdadeschools.net/civilrights>